

MacDonald, Sheree P.

From: Mitchell, Kimberley
Sent: July 18, 2011 1:50 PM
To: MacDonald, Sheree P.; Shallow, Michelle; Companion, Lori Anne; Harvey, Brian; Galgay, Taracetta
Subject: FW: Transition Coordinators

Hi--please see below re. Transition Coordinators...there are two. Thanks

Kimberley Mitchell, BSW, RSW
Program & Policy Development Specialist
Aboriginal Services Consultant
Department of Child, Youth and Family Services
P.O. Box 3014, Stn. B
Happy Valley-Goose Bay, NL
AOP 1E0
Tel. (709) 896-5692

From: Jack Penashue [mailto:jpenashue@sifn.ca]
Sent: Monday, July 18, 2011 1:18 PM
To: Mitchell, Kimberley
Subject: Re: Transition Coordinators

Correct on both accounts

Jack Penashue
SIFN Social Health Director
Sent from my iPhone

On 2011-07-18, at 12:52 PM, "Mitchell, Kimberley" <KimberleyMitchell@gov.nl.ca> wrote:

Hi Jack--

Who are your new Transition Coordinators responsible for CYFS devolution? I heard that Wendy White is a Transition Coordinator. Will she be working for both communities? Does Aminda Clough work in this capacity as well?

Thanks--Kimberley

Kimberley Mitchell, BSW, RSW
Program & Policy Development Specialist
Aboriginal Services Consultant
Department of Child, Youth and Family Services
P.O. Box 3014, Stn. B
Happy Valley-Goose Bay, NL
AOP 1E0
Tel. (709) 896-5692

“This email and any attached files are intended for the sole use of the primary and copied addressee(s) and may contain privileged and/or confidential information. Any distribution, use or copying by any means of this information is strictly prohibited. If you received this email in error, please delete it immediately and notify the sender.”

MacDonald, Sheree P.

From: Mitchell, Kimberley
Sent: July 18, 2011 10:31 AM
To: MacDonald, Sheree P.; Companion, Lori Anne; Shallow, Michelle; Harvey, Brian; Galgay, Taracetta
Subject: FW: DRAFT REVISIONS - INNU CYFS WORK PLAN 2011-2013
Attachments: AMHERST-#368706-v1-DRAFT_REVISIONS_-_INNU_CYFS_WORK_PLAN_2011-2013.DOC

Here is the Work Plan that I received from Barbara Robinson

Kimberley Mitchell, BSW, RSW

Program & Policy Development Specialist

Aboriginal Services Consultant

Department of Child, Youth and Family Services

P.O. Box 3014, Stn. B

Happy Valley-Goose Bay, NL

AOP 1E0

Tel. (709) 896-5692

From: Lyla Andrew [mailto:lyla.andrew@lghealth.ca]
Sent: Wednesday, June 15, 2011 3:22 PM
To: Mitchell, Kimberley
Subject: FW: DRAFT REVISIONS - INNU CYFS WORK PLAN 2011-2013

*Lyla Andrew MSW RSW
Regional Director, Child, Youth and Family Services
Innu Region*

*P.O. Box 29
Sheshatshit
Labrador
AOP 1M0*

office phone: 497-8555

18/07/2011

office FAX: 497-8459

From: Barbara Robinson [mailto:Barbara.J.Robinson@inac-ainc.gc.ca]
Sent: Wed 6/15/2011 10:54 AM
To: bernardgreen213@gmail.com; kimberleymitchell@gov.nl; Erin Rumbolt; Stella Rich; Lyla Andrew
Cc: Steven Joudry; Jack Penashue
Subject: DRAFT REVISIONS - INNU CYFS WORK PLAN 2011-2013

Hello, everyone. I wanted to circulate the work plan our group developed once more, prior to calling a full CYFS meeting to get the ball rolling again. We had previously discussed that as the last meeting was in St. John's we would plan our next meeting for Goose Bay. I wanted to make sure that any final comments could be incorporated before we bring the full committee together, and also solicit your input about potential dates.

I know that it can be difficult to bring people together over the summer months, but I would like to organize a face to face meeting to see if we can get the full committee to concur with the items we identified as priorities, and begin making some progress on the items flagged last fall and winter (eg touchstones of hope / research and analysis, identification of resource requirements, etc).

Please send me your ballpark suggestions for potential meeting dates, and I will prepare an email for the larger Innu CYFS committee to solicit everyone's availability for a meeting.

Thank you in advance,

Barbara Robinson
Manager - Social Programs
Aboriginal Affairs and Northern Development Canada
Amherst, NS
902-661-6265
barbara.j.robinson@inac.gc.ca

Confidentiality Warning: This message and any attachments are intended only for the use of the intended recipient(s), are confidential, and may be privileged. If you are not the intended recipient, you are hereby notified that any review, retransmission, conversion to hard copy, copying, circulation or other use of this message and any attachments is strictly prohibited. If you are not the intended recipient, please notify the sender immediately by return e-mail, and delete this message and any attachments from your system. Thank you.

18/07/2011

**Committee Workplan
for Devolution of Child, Youth and Family Services
to the Innu of Labrador
2011-2013**

<i>Element</i>	<i>Main Activities</i>	<i>Working Group members</i>	<i>Complete</i>	<i>Comments & Timing</i>
1. Research	1.1 Research into Enhanced Prevention Framework Agreements (Alta, NS, PEI, Sask, Manitoba, Quebec) / best practices / CFS delivery models in other provincial jurisdictions, and the treatment of CFS in self-government agreements.			Immediate
	1.2 Research into current services in Innu communities (reference work of former Transition Coordinator)			Immediate
	1.3 Financial Analysis of historical expenditures on Innu CYFS through Grenfel since the beginning of the Canada / Newfoundland Bilateral funding agreements			Immediate
	1.4 Initial scoping of Board composition / capacity / and training requirements. Confirm whether this will be a joint board (Province of NL and Innu)			

<i>Element</i>	<i>Main Activities</i>	<i>Working Group members</i>	<i>Complete</i>	<i>Comments & Timing</i>
	<p>1.5 Research into custom adoptions in other jurisdictions and potential for application in NL</p> <ul style="list-style-type: none"> • <i>Does NL's legislation allow for this (may require legal advice and interpretation)?</i> • <i>Does NL currently subsidize adoptions for children in care?</i> 			Immediate
	<p>1.6 Research the Touchstones of Hope community engagement process and determine whether this approach could work for the Innu.</p> <ul style="list-style-type: none"> • <i>Identify train the trainer opportunities, including cost and time-frame</i> • <i>Explore the effectiveness of the <u>Touchstones for Youth</u> engagement process as being particularly relevant for communities with a very high youth population</i> • <i>Obtain hard copies of the Touchstones report for each of the communities (order XX copies @ \$15.00 per copy)</i> 			Immediate

<i>Element</i>	<i>Main Activities</i>	<i>Working Group members</i>	<i>Complete</i>	<i>Comments & Timing</i>
	<p>1.7 Gather information on the provincial transition to service delivery under a line department and keep the CYFS committee updated on progress / implications.</p> <ul style="list-style-type: none"> <i>Best practices identified through the Labrador steering committee process can be carried over into a devolved Innu agency</i> 			Ongoing
	<p>1.8 Ensure that ideas that arise for immediate action to improve the child welfare situation are relayed to the appropriate group(s) for implementation.</p>			Ongoing
2 Community Engagement	<p>2.1 Staff and train key positions (Transition Coordinator / Community Coordinators) and identify what other resources may be required for the devolution process.</p> <ul style="list-style-type: none"> <i>For each position, ensure that the roles and responsibilities are clearly outlined and training needs are identified and specific work plans created.</i> 			Transition coordinator hired – training to be arranged

<i>Element</i>	<i>Main Activities</i>	<i>Working Group members</i>	<i>Complete</i>	<i>Comments & Timing</i>
	<p>2.2 Identify the service gaps and community needs that have already been raised by the previous Transition Coordinator’s work or by previous community engagement activities.</p> <ul style="list-style-type: none"> • <i>As much engagement work has already been done, but not well documented, a careful review of any notes / outcomes from previous sessions should be undertaken.</i> <p>2.2.1 Explore both legal and funding implications of custom adoptions in Innu communities, including the social work resources necessary to process adoptions.</p>			

<i>Element</i>	<i>Main Activities</i>	<i>Working Group members</i>	<i>Complete</i>	<i>Comments & Timing</i>
	<p>2.3 Based on the information gathered on the Touchstones of Hope engagement process (see above), determine the utility and appropriateness of the approach as an engagement tool for the Innu communities.</p> <ul style="list-style-type: none"> • <i>Train facilitators and arrange for community engagement sessions based on Touchstones of Hope model (at least one open session and one Touchstones for youth session in each community).</i> • <i>Report back to community members on the feedback and recommendations from the engagement sessions, and on next steps</i> • <i>Report to the Committee on results and analyze outcomes</i> • <i>Refine plans based on outcomes</i> 			
	<p>2.4 Work with senior staff in each community to outline a case management and family group conference approach appropriate to the community needs identified through the Touchstones process</p>			

<i>Element</i>	<i>Main Activities</i>	<i>Working Group members</i>	<i>Complete</i>	<i>Comments & Timing</i>
	2.5 Plain language briefings on proposed CY&FS organizations and processes <ul style="list-style-type: none"> <i>Briefings should include both a description of the proposed model but a 'transition map' of how to get there.</i> 			
3. Service Delivery Model Development (Assumes Enhanced Prevention Approach)	3.1 Create a provincial service delivery map upon finalization of province's service delivery model			
	3.2 Analyze previous reviews of services (Deloitte Reviews)			
	3.3 Analyze First Nations services map (Ming's document, input from Innu staff, & Touchstone engagement process)			

<i>Element</i>	<i>Main Activities</i>	<i>Working Group members</i>	<i>Complete</i>	<i>Comments & Timing</i>
	<p>3.4 Develop a service map for needed services which are not currently offered</p> <ul style="list-style-type: none"> • <i>Includes prevention bases services and others identified through community engagement</i> • <i>Explores options around adoption, including custom adoptions and post-adoption subsidies for children in care</i> 			
	<p>3.5 Identify front line worker roles and social work roles and functions</p> <p><i>* Determine the right mix between social worker and community services worker resources</i></p>			
	<p>3.6 Identify caseload standards and HR needs for all areas of agency operation</p> <ul style="list-style-type: none"> • <i>Includes social workers, community services workers, financial administrators, administrative support, HR consultants, IT specialists, etc.</i> 			

<i>Element</i>	<i>Main Activities</i>	<i>Working Group members</i>	<i>Complete</i>	<i>Comments & Timing</i>
	3.7 Identify requirements for space, communications and technology investments, planning, and start-up of the new Agency.			
4. Develop Organizational Structure / Governance Model	4.1 Based on community based engagement and CYFS committee discussions, determine if a joint (Innu / Province of NL) Board of Directors is still the preferred governance structure.			
	4.2 Evaluate governance models in other jurisdictions, utilizing the research materials gathered in earlier stages of the work plan.			
	4.3 Develop a tentative governance model and verify that it meets the federal criteria for enhanced prevention (eg incorporated agency).			
	4.4 Develop a plan for board creation, training and development to ensure that a functioning board is in place prior to devolution <ul style="list-style-type: none"> Identify training and capacity needs of Board membership 			

<i>Element</i>	<i>Main Activities</i>	<i>Working Group members</i>	<i>Complete</i>	<i>Comments & Timing</i>
	4.5 Develop business plan that clearly outlines governance structure, service delivery model, and five year work plan that can also meet requirements for entry into Enhanced Prevention Focused Approach.			
5. Financial Costing Exercise and Treasury Board Submission	5.1 Gather and analyze financial research data on the historical costs of CYFS services in the Innu zone (Grenfel Health)			Gather the data before the function is taken from Grenfel
	5.2 Analyze provincial expenditures CYFS which are outside of federal gov't funding authorities			
	5.3 Analyze provincial costs associated with each line item under the new service delivery system, applying its current case load standards. <ul style="list-style-type: none"> • Develop a base budget to show funded and unfunded services under known rules and under other funding methods. 			

<i>Element</i>	<i>Main Activities</i>	<i>Working Group members</i>	<i>Complete</i>	<i>Comments & Timing</i>
	5.4 Invite Steven Singer, INAC HQ, to cost the service delivery model utilizing an Enhanced Prevention approach. <ul style="list-style-type: none"> • Review and amend costing based on INAC policy for Enhanced Prevention • Determine optimal path for implementation (eg enhanced prevention, or interim to self government) and recommend to Main Table. 			
	5.5 If Enhanced Prevention, assist with the submission of the federal costing exercise to Treasury Board with a five year business plan for approval.			
	5.6 Once the implementation model is clear, establish base budget and draft any agreements necessary for the new Innu agency.			
6. Creation of Innu Agency / Transition	6.1 Establish technical Task Force to identify detailed workplan and a critical path for issues relevant to transition to new agency			

<i>Element</i>	<i>Main Activities</i>	<i>Working Group members</i>	<i>Complete</i>	<i>Comments & Timing</i>
	6.2 Identify Innu Board members and arrange for necessary training / leadership development 6.2.1 Hire or assign basic staff for start-up & interim measures			
	6.3 Begin set-up of new offices and procedures 6.3.1 Develop a protocol for information sharing between the Innu agency and other levels of government.			
	6.4 Undertake required Human Resources steps			
	6.5 Formal case & Staff transfers			
	6.6 Official opening ceremony			

<i>Element</i>	<i>Main Activities</i>	<i>Working Group members</i>	<i>Complete</i>	<i>Comments & Timing</i>

Hunt, Deanne

Subject: Conference Call - Devolution Strategy Session - Discussion on Linkages
Location: Executive Boardroom, Department of Child, Youth & Family Services, 5th Floor, Natural Resources Building, 50 Elizabeth Ave.

Start: Mon 7/18/2011 9:00 AM
End: Mon 7/18/2011 10:30 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Required Attendees: MacDonald, Sheree P.; Harvey, Brian; Companion, Lori Anne; Shallow, Michelle; Mitchell, Kimberley; Lundrigan, Wanda; lyla.andrew@lghealth.ca

Optional Attendees: Ivany, Danielle; Bragg, Dana; Stanley, Beverly

Importance: High

PLEASE NOTE: Dial-in information for the above noted conference call will follow later.

From: MacDonald, Sheree P.
To: Dutton, Sean
Cc: Companion, Lori Anne; Shallow, Michelle; Mitchell, Kimberley; 'lyla.andrew@lghealth.ca' <lyla.andrew@lghealth.ca>; Harvey, Brian; Lundrigan, Wanda
Sent: Thu Jul 14 10:52:09 2011
Subject: FW: Devolution Strategy session invite

Sean,

Thanks for sending me these materials. Based on the content, it appears that, in addition to the main focus of the group which is devolution, there is a great deal of discussion at this table about the "model" for CYFS. This is understandable as the two are obviously linked, However, I believe we need to be clear on how this table and the working group, CYFS are establishing, are linked so we don't have duplicative processes... or worse conflicting work on the model. We had some discussion with our Steering Committee, which included Innu leadership, on the linkages when we met with them in November and they seemed to support the approach and the development of the Working Group.

As Brian is not available after Monday for a couple of weeks and when he gets back, I am gone, I will try to arrange a meeting (with the folks cc'ed above and yourself) on Monday to have a discussion on the linkages. I had planned to confirm members of the Working Group next week, however I do not want to proceed on this until we have a clear understanding ourselves internally first on how the process will work ...as we certainly want this to be a process the Innu support and participate fully in.

If you are not available perhaps Aubrey could join us.

sheree

From: Harvey, Brian
To: Dutton, Sean; Gover, Aubrey; Galgay, Taracetta
Sent: Sat Jul 09 10:33:40 2011
Subject: Fw: Devolution Strategy session invite

FYI

Brian RM. Harvey
Director, Policy & Planning (A) - Aboriginal Affairs
- Department of Labrador & Aboriginal Affairs
Government of Newfoundland and Labrador
(709) 729-1487 (w)
(709) 693-1612 (c)

Sent Via BlackBerry

From: John Higham <John.Higham@chignectogroup.com>
To: Jack Penashue <jpenashue@sifn.ca>; Marcel Ashini <mashini@sifn.ca>; Aminda Clough <aclough@sifn.ca>; 'Stella Rich' <srich@sifn.ca>; wendywhite72@yahoo.ca <wendywhite72@yahoo.ca>; Barbara Robinson <Barbara.J.Robinson@inac-ainc.gc.ca>; 'Steven Joudry' <steven.joudry@hc-sc.gc.ca>; John Anthony <john.d.anthony@ca.pwc.com>; Bernard Green <bernardgreen213@gmail.com>; 'Lyla Andrew' <lyla.andrew@lghealth.ca>; Drover, Agnes; Harvey, Brian; Mitchell, Kimberley; Shallow, Michelle; Erin Rumbolt <Erin.Rumbolt@inac-ainc.gc.ca>
Cc: Garry O'Brien <garry@garryobrienlaw.com>; Garrett (Garry) O'Brien <gobrien@mushuau.ca>
Sent: Sat Jul 09 10:09:59 2011
Subject: RE: Devolution Strategy session invite

As described in past messages about the Tuesday July 12 sessions in Halifax (see below), they are designed to build consensus on priority actions that can be undertaken while the "governance" of the process is being worked out. The actions identified should be those that participants feel would be required to advance devolution under any type of organizational structure.

The previous meetings in St John's N&L in late April, took a similar approach and some possible steps were identified at the time. I am attaching the flip charts compiled during the sessions on Income Support and CYFS in April.

A third session in April also provides insight to possible actions for IS. This session discussed with provincial officials, the Innu and N&L relationships over the program as part of the Province's scheduled review of the Act. More specific operational points were raised in that context, and the idea of a joint Demonstration project was also brought forward. Much of this was captured in George Rich's follow-up letter from that session to provincial officials. You will find that letter attached as well.

All the attached material is for your information only, as no decisions to undertake them in the devolution context have been made.

See you Tuesday morning

John Higham
Chignecto Consulting Group
14 Weldon Street
Sackville NB
E4L 4N2

506-536-2378
www.chignectogroup.com

Strategy Session

Tuesday July 12th, Halifax
Making Progress on Innu Devolution in Uncertain Times

PURPOSE:

Innu Leadership is immersed in consideration of three major agreements—Land claims, Lower Churchill development, and Upper Churchill redress. At the same time an Innu Round Table proposal to oversee healing renewal awaits final approval and sending to the Ministers. Both of these have major implications for how Innu related activities will proceed. However, implementation of either may be some weeks or even months away. Waiting for results will mean no substantive devolution action for far too long.

In the interim, the Committees on CYFS and Income Support (as well as the development of healing plans in each community) all have mandates and funds to proceed. The April planning sessions in St John's also provided ideas on activities for Committees that could be pursued under any future organizational format.

This meeting is to bring together a small number of devolution participants to consider Committee workplans, recent on-the-ground actions and results, and suggestions for actions. Then to take a strategic look at what might be undertaken without prejudice to overall organizational options, that would help push devolution forward during the uncertainty of the next months.

As the meeting is only about strategy and creating suggestions, the invitation list is small. It seeks to bring Innu staff, former Committee chairs, and other participants together on short notice in order to ensure devolution action continues over summer. All results would be taken to the existing Committee memberships for approval before action.

AGENDA**Morning Tuesday July 12th**

Income Support Devolution

- Main Table /Round Table Update
- Transition coordinator
- Workplan Review
- Funding status
- Participants
- ST John's Input & Demonstration Project Idea
- Strategic Priorities for action
- Next Steps

LUNCH Provided

Afternoon Tuesday July 12th

Child, Youth and Family Services Devolution

- Main Table /Round Table Update
- Transition coordinator

- Workplan Review
- Funding status
- Participants
- ST John's meetings input
- Strategic Priorities for action
- Next Steps

Hunt, Deanne

Subject: FW: Conference Call - Devolution Strategy Session - Discussion on Linkages
Location: Executive Boardroom, Department of Child, Youth & Family Services, 5th Floor, Natural Resources Building, 50 Elizabeth Ave.

Start: Mon 7/18/2011 9:00 AM
End: Mon 7/18/2011 10:30 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Importance: High

Hi---in case you don't get a response from Lyla---I believe that she's on holidays until August 1st...Kimberley

From: Hunt, Deanne
Sent: Thursday, July 14, 2011 12:19 PM
To: Hunt, Deanne; MacDonald, Sheree P.; Harvey, Brian; Companion, Lori Anne; Shallow, Michelle; Mitchell, Kimberley; Lundrigan, Wanda; 'lyla.andrew@lghealth.ca'
Cc: Ivany, Danielle; Bragg, Dana; Stanley, Beverly
Subject: Conference Call - Devolution Strategy Session - Discussion on Linkages
When: Monday, July 18, 2011 8:30 AM-10:00 AM (GMT-04:00) Atlantic Time (Canada).
Where: Executive Boardroom, Department of Child, Youth & Family Services, 5th Floor, Natural Resources Building, 50 Elizabeth Ave.
Importance: High

PLEASE NOTE: Dial-in information for the above noted conference call will follow later.

From: MacDonald, Sheree P.
To: Dutton, Sean
Cc: Companion, Lori Anne; Shallow, Michelle; Mitchell, Kimberley; 'lyla.andrew@lghealth.ca' <lyla.andrew@lghealth.ca>; Harvey, Brian; Lundrigan, Wanda
Sent: Thu Jul 14 10:52:09 2011
Subject: FW: Devolution Strategy session invite

Sean,

Thanks for sending me these materials. Based on the content, it appears that, in addition to the main focus of the group which is devolution, there is a great deal of discussion at this table about the "model" for CYFS. This is understandable as the two are obviously linked, However, I believe we need to be clear on how this table and the working group, CYFS are establishing, are linked so we don't have duplicative processes... or worse conflicting work on the model. We had some discussion with our Steering Committee, which included Innu leadership, on the linkages when we met with them in November and they seemed to support the approach and the development of the Working Group.

As Brian is not available after Monday for a couple of weeks and when he gets back, I am gone, I will try to arrange a meeting (with the folks cc'ed above and yourself) on Monday to have a discussion on the linkages. I had planned to confirm members of the Working Group next week, however I do not want to proceed on this until we have a clear understanding ourselves internally first on how the process will work ...as we certainly want this to be a process the Innu support and participate fully in.

If you are not available perhaps Aubrey could join us.

sheree

From: Harvey, Brian

To: Dutton, Sean; Gover, Aubrey; Galgay, Taracetta
Sent: Sat Jul 09 10:33:40 2011
Subject: Fw: Devolution Strategy session invite

FYI

Brian RM. Harvey
Director, Policy & Planning (A) - Aboriginal Affairs
Department of Labrador & Aboriginal Affairs
Government of Newfoundland and Labrador
(709) 729-1487 (w)
(709) 693-1612 (c)

Sent Via BlackBerry

From: John Higham <John.Higham@chignectogroup.com>
To: Jack Penashue <jpenashue@sifn.ca>; Marcel Ashini <mashini@sifn.ca>; Aminda Clough <aclough@sifn.ca>; 'Stella Rich' <srich@sifn.ca>; wendywhite72@yahoo.ca <wendywhite72@yahoo.ca>; Barbara Robinson <Barbara.J.Robinson@inac-ainc.gc.ca>; 'Steven Joudry' <steven.joudry@hc-sc.gc.ca>; John Anthony <john.d.anthony@ca.pwc.com>; Bernard Green <bernardgreen213@gmail.com>; 'Lyla Andrew' <lyla.andrew@lghealth.ca>; Drover, Agnes; Harvey, Brian; Mitchell, Kimberley; Shallow, Michelle; Erin Rumbolt <Erin.Rumbolt@inac-ainc.gc.ca>
Cc: Garry O'Brien <garry@garryobrienlaw.com>; Garrett (Garry) O'Brien <gobrien@mushuau.ca>
Sent: Sat Jul 09 10:09:59 2011
Subject: RE: Devolution Strategy session invite

As described in past messages about the Tuesday July 12 sessions in Halifax (see below), they are designed to build consensus on priority actions that can be undertaken while the "governance" of the process is being worked out. The actions identified should be those that participants feel would be required to advance devolution under any type of organizational structure.

The previous meetings in St John's N&L in late April, took a similar approach and some possible steps were identified at the time. I am attaching the flip charts compiled during the sessions on Income Support and CYFS in April.

A third session in April also provides insight to possible actions for IS. This session discussed with provincial officials, the Innu and N&L relationships over the program as part of the Province's scheduled review of the Act. More specific operational points were raised in that context, and the idea of a joint Demonstration project was also brought forward. Much of this was captured in George Rich's follow-up letter from that session to provincial officials. You will find that letter attached as well.

All the attached material is for your information only, as no decisions to undertake them in the devolution context have been made.

See you Tuesday morning

John Higham
Chignecto Consulting Group
14 Weldon Street
Sackville NB
E4L 4N2

506-536-2378
www.chignectogroup.com

Strategy Session
Tuesday July 12th, Halifax
Making Progress on Innu Devolution in Uncertain Times

PURPOSE:

Innu Leadership is immersed in consideration of three major agreements—Land claims, Lower Churchill development, and Upper Churchill redress. At the same time an Innu Round Table proposal to oversee healing renewal awaits final approval and sending to the Ministers. Both of these have major implications for how Innu related activities will proceed. However, implementation of either may be some weeks or even months away. Waiting for results will mean no substantive devolution action for far too long.

In the interim, the Committees on CYFS and Income Support (as well as the development of healing plans in each community) all have mandates and funds to proceed. The April planning sessions in St John's also provided ideas on activities for Committees that could be pursued under any future organizational format.

This meeting is to bring together a small number of devolution participants to consider Committee workplans, recent on-the-ground actions and results, and suggestions for actions. Then to take a strategic look at what might be undertaken without prejudice to overall organizational options, that would help push devolution forward during the uncertainty of the next months.

As the meeting is only about strategy and creating suggestions, the invitation list is small. It seeks to bring Innu staff, former Committee chairs, and other participants together on short notice in order to ensure devolution action continues over summer. All results would be taken to the existing Committee memberships for approval before action.

AGENDA**Morning Tuesday July 12th****Income Support Devolution**

- Main Table /Round Table Update
- Transition coordinator
- Workplan Review
- Funding status
- Participants
- ST John's Input & Demonstration Project Idea
- Strategic Priorities for action
- Next Steps

LUNCH Provided

Afternoon Tuesday July 12th**Child, Youth and Family Services Devolution**

- Main Table /Round Table Update
- Transition coordinator
- Workplan Review
- Funding status
- Participants
- ST John's meetings input
- Strategic Priorities for action
- Next Steps