
From: Joe Behar <Joe.Behar@aandc-aadnc.gc.ca>
Sent: Wednesday, September 4, 2013 2:51 PM
To: John Higham; Theresa O'Keefe; Kathleen Benuen; Mary Edmonds; Cull, Barbara L.; Harvey, Brian; Downey, Claudia; Andrew, Lyla; Fry, Wally; Shayne McDonald; Tammy Drew; Jack Penashue; Marcel Ashini; Wendy White
Cc: Barbara D'Amico
Subject: Re: Sept 5 conference call
Attachments: AMHERST-#467941-v1-NL_TRIPARTITE_FRAMEWORK_(EPFA)_(DRAFT).DOCX; Record of decisions - August 1, 2013 _1.docx; DataSynopsis-CYFS .docx

INSTRUCTIONS IN ENGLISH

Number to dial: NCR: 819 997-9167, Toll Free: 1-866-885-0884

Select 1 for French or 2 for English

Select 1 (To participate in an audio conference)

Enter the 4 digit Conference pass code: 0847#

Folks, a reminder that our next conference call is scheduled for tomorrow at 1 - 3 Atlantic time, at the coordinates noted above. Hopefully they work first time this go around. I attach the latest copy of the tripartite framework document, with some revisions that I have made. I haven't received any feedback from anyone since I sent it out a few weeks ago, but please do have another look. Also attached are minutes from last meeting (thank you Wendy) and also the data synopsis that Wendy has pulled together. I will suggest the following agenda; please forward any comments or additions that you'd like to see:

Agenda:

- 1/ Roundtable introductions
- 2/ Determination of chair and minute taker
- 3/ Review of Record of Decisions and action items
- 4/ Discussion of TP Framework: where are we at? when and how can we finalize?
- 5/ Discussion of funding arrangements and service delivery models: clarification of what is acceptable to all parties
- 6/ Next Steps

DATA SYNOPSIS – CYFS STATS

STAFFING:

TOTAL FILES FOR SHESHATSHIU, NATUASHISH AND CONNE RIVER

SERVICE	SSS	NAT	SSS + NAT SUBTOTAL	MFN	TOTAL
IN CARE	96	65	161	2	163
RESIDENTIAL (FOSTER HOME)	34	25	59	1	60
YOUTH SERVICES (RESIDENTIAL)	3	0	3	0	3
KINSHIP	24	15	39	4	43
FAMILY SERVICES	0	0	0	0	0
INTAKE	5	0	5	0	5
PROTECTIVE INTERVENTION	176	87	263	3	266
YOUTH SERVICES (NON- RESIDENTIAL)	0	0	0	?	0
YOUTH CORRECTIONS	0	0	0	?	0
ADOPTION	0	0	0	?	0
TOTAL FILES	338	192	530	10	540

NOTES:

- TIMEFRAME?
- TOTAL FILES VS TOTAL # OF CHILDREN
- MFN YOUTH SERVICES & ADOPTIONS

STAFFING:

Sheshatshiu:

10 Social Work Positions

3 Clinical Program Supervisors (also responsible for Natuashish)

1 Zone Manager – Natuashish also

2 Social Worker Assistants

5 Community Service Workers

Natuashish:

2 Social Work Positions

1 Social Worker Assistant Position

2 Community Service Worker Position:

Conne River:

1 Social Work position

INNU CHILDREN IN-CARE AS OF MARCH 31, 2013

	SSS	NAT	SIFN: Total Children on Reserve (0-18 yrs) (AANDC Data)	MIFN: Total Children on Reserve (0-18 yrs) (AANDC Data)	Grand Total: (SIFN + MIFN)
TOTAL # OF INNU CHILDREN IN CARE	103	49			
TOTAL # OF INNU CHILDEN IN FOSTER HOMES	87	35			
# OF INNU CHILDEN IN FOSTER HOMES	84	32			
# OF INNU CHILDREN IN FOSTER HOMES (NL)	3	3			
TOTAL # OF INNU CHILDREN IN OPP (OUT OF PROVINCE PLACEMENTS)	16	14			
			SIFN: 467 Other Band: 4 Total: 471	MIFN: 359 Other Band: 0 Total: 359	830

NOTES:

- ON RESERVE VS OFF RESERVE
- # OF INNU CHILDREN IN FOSTER HOMES (EXCLUDING NL & OPP'S)
– WHAT IS THE FURTHER BREAKDOWN?
- FILES VS TOTAL CHILDREN
- BREAKDOWN OF OTHER SERVICES?

[REDACTED]

[REDACTED]	[REDACTED]

[REDACTED]

PIP (PROTECTIVE INTERVENTION PROGRAM) CASES:
INNU ZONE & MFN

	INNU ZONE	MFN
# PIP CASES	275	4
# OF REFERRALS	1336	8
AVG # OF REFERRALS PER CASE	5	2
MAX # REFERRALS PER CASE	31	4



Labrador Innu – Miawpukek First Nation – Canada –
Newfoundland and Labrador
Enhanced Prevention Framework
July 2013

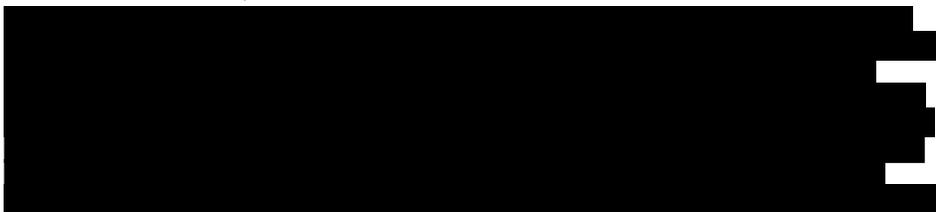
Preamble

The Mushuau Innu First Nation (MIFN), the Sheshatshiu Innu First Nation (SIFN), and Miawpukek First Nation (MFN), wish to enter into a partnership with the Government of Canada (Canada) and the Government of Newfoundland and Labrador (GNL) to implement a community-led enhanced prevention focused approach (EPFA) to the First Nations Child and Family Services Program to achieve a safe, secure and nurturing family environment for Innu and Mi'kmaq children living on Reserve in Newfoundland and Labrador. Under an EPFA model, legislatively mandated protections for vulnerable children and families are complemented by federally funded, community driven, culturally appropriate activities intended to enable these families to remain together safely in their homes.

Background

In 2001, Canada struck the Labrador Innu Comprehensive Healing Strategy ("LICHs"), comprised of MIFN, SIFN, Canada, and GNL, to address root causes of the socioeconomic challenges facing the communities of Davis Inlet (since relocated to Natuashish) and Sheshatshiu. LICHs was intended to foster the Innu's ability to build capacity for governance, and over time, undertake the training necessary to effectively administer their own affairs. LICHs was led and funded by Canada, with special funding, above and beyond the two First Nations' annual base federal funding, provided by Health Canada and Aboriginal Affairs and Northern Development Canada. These special funds were directed at developing innovations in the development and provision of health services, social programs, governance, education and policing.

In 2010, the Innu withdrew from the Canada-led LICHs, and proposed an Innu-led replacement, the Innu Round Table ("IRT"), to pursue similar objectives to LICHs, with similar levels of federal funding. However, the IRT would be led by the Innu and administered by an Innu Round Table Secretariat (the "Secretariat"). Canada approved the IRT in 2012, and committed to continued special funding through to 2014-15, subject to completion of community health assessments and development of financial accountability and program and service evaluation criteria. Those assessments are in progress, but the IRT has proceeded to convene meetings of officials to discuss Terms of Reference of the Main Table, and the continuation of LICHs subcommittees and creation of new subcommittees. Canada has approved creation of the Secretariat or a similar entity, with a mandate to provide IRT Support, work on capacity development and prepare for self-government. Yearly funding is based on proposals, and Canada provided \$190,000 in 2012-13. Canada has set aside the same amount for 2013-14.





Child, Youth and Family Services in Newfoundland and Labrador

The administration of child, youth and family services in the Province of Newfoundland and Labrador is guided by the *Children and Youth Care and Protection Act* (the “CYCPA”), whose objective is established at section 8: “to promote the safety and well-being of children and youth who are in need of protective intervention.” Section 9 of the CYCPA establishes that the Act “shall be interpreted and administered in accordance with the principle that the overriding and paramount consideration in a decision made under this Act shall be the best interests of the child or youth.”

The CYCPA is administered by GNL’s Department of Child, Youth and Family Services (CYFS), whose Mission provides that, “[r]ecognizing that communities in the province face unique social and economic challenges, particularly our most isolated communities in Labrador, the department will also work with community partners to develop an innovative service delivery model for the Labrador region. The emphasis will be on recruitment strategies and on incorporating cultural and aboriginal perspectives.”

Prior to 2009, protective intervention services had been delivered by the various provincial regional health authorities (including, in Labrador, the Labrador-Grenfell Regional Health Authority [LGRHA]), with oversight from GNL’s Department of Health and Community Services. However, in response to 2006’s *Turner Review and Investigation*, which was the first child death review in the Province, and a 2009 *Clinical Services Review*, which evaluated clinical social work and management practices within the child, youth and family services program, GNL announced the creation of CYFS on 26 March 2009, and directed a reorganization of child and family services in the Province, which included CYFS assuming direct responsibility for the delivery of protective intervention programs and services.

In the course of this reorganization, CYFS came to understand LGRHA’s approach to the delivery of services in Labrador was not appropriate for simple adoption by GNL, but rather required the development of a new service delivery model, with the Minister noting in a News Release on 28 March 2011 that CYFS was “committed to developing an innovative service delivery model incorporating aboriginal perspective for the Labrador region, and have established a Steering Committee including leaders from the Innu Nation [...] to guide this work.”

This Steering Committee met on numerous occasions throughout 2011 and 2012, ultimately culminating in Memoranda of Understanding (MOUs) between CYFS and each of MIFN and SIFN to improve planning around the safety and well-being of children and youth, as well as enhance service coordination and delivery in the two Innu communities. The principle components of the MOUs include establishing a process for sharing information on Aboriginal children and youth who are currently on the caseload of CYFS, and creating an Innu Planning Circle that maintains consistent representation from each of CYFS,

MIFN and SIFN, to review the shared information regularly to identify specific and practical ways to improve service delivery within communities and for children and youth on CYFS's caseload.

Natuashish and Sheshatshiu have exhibited disproportionately high incidences of referrals of Innu children and youth to CYFS for protective intervention programs and services in recent years. Moreover, several children and youth have become recurring on CYFS caseloads. CYFS endeavours not to remove Innu children from their communities or culture unless absolutely necessary and Innu children are often only removed for treatment programs, where the child is suffering mental health and addictions issues. Many of these children are often referred to CYFS again at some point after completion of treatment and return to the community.

As such, the need to join the two ends of the spectrum – prevention services at one end, and protective intervention services at the other – is viewed as critical to ensuring prevention services can be effective, and tailored to the unique individual needs of a child.

The Innu and the Miawpukek Mi'Kmaq have shown the ability to deliver a range of social programs and services, including community-based and community-led prevention and engagement services which have complemented GNL's continued exercise of its mandate in child protection services. The Innu and the Mi'Kmaq have also demonstrated the ability to deliver such programs in a way that is culturally appropriate and tailored to the unique needs of their communities and their clients. The Labrador Innu and the Miawpukek Mi'Kmaq are ready to consider partnering in the Enhanced Prevention Funding Agreement (EPFA).

The Mushuau Innu First Nation and Sheshatshiu Innu First Nation

The Labrador Innu comprise approximately 2,000 people living on Reserve in two communities, Natuashish and Sheshatshiu. Prior to the mid-20th century, the Innu were a nomadic people, roaming throughout the Ungava Peninsula. Traditionally, the Innu spent most of the year hunting inland, travelling to the Labrador coast only during summer months to visit trading posts. These trading posts were the communities of Sheshatshiu and Davis Inlet, and the Innu gradually began to spend more time in those communities than just the summer months (although they were still largely seasonal communities in the 1950s).

Housing began to be constructed for the Innu in Sheshatshiu in the 1950s, and was substantially increased by the end of the 1960s. Housing was also established near Davis Inlet, on Iluikoyak Island (some two miles from the settlement at Davis Inlet). The community at Davis Inlet was later relocated to the new community of Natuashish in 2003, following a request for relocation from the Mushuau Innu and pursuant to the 1996 Mushuau Innu Relocation Agreement among Canada, GNL and the Mushuau Innu.

Canada provides certain health and other social programs and funding directly to the Innu of Labrador, which delivers programs and services through the Mushuau Innu Health Commission and the Sheshatshiu Innu Social Health Department.

Canada provides direct funding to the Province to deliver certain services in the two communities, primarily Income Support and Child and Family Services. This funding acknowledges Canada's responsibilities to provide funding and programs in these areas, but GNL acts as the delivery agent for Canada.

Prior to 2009, Canada had also provided direct funding to GNL to act as delivery agent for education services in the two communities. In 2009, Canada, GNL and the Innu reached an agreement to devolve responsibility for education to the Innu from GNL. To enable this devolution, the Innu created the Mamu

Tshishkutamashutau Innu Education School Board, which has delivered education services, directly funded by Canada, to the Innu communities ever since.

[REDACTED]

[REDACTED]

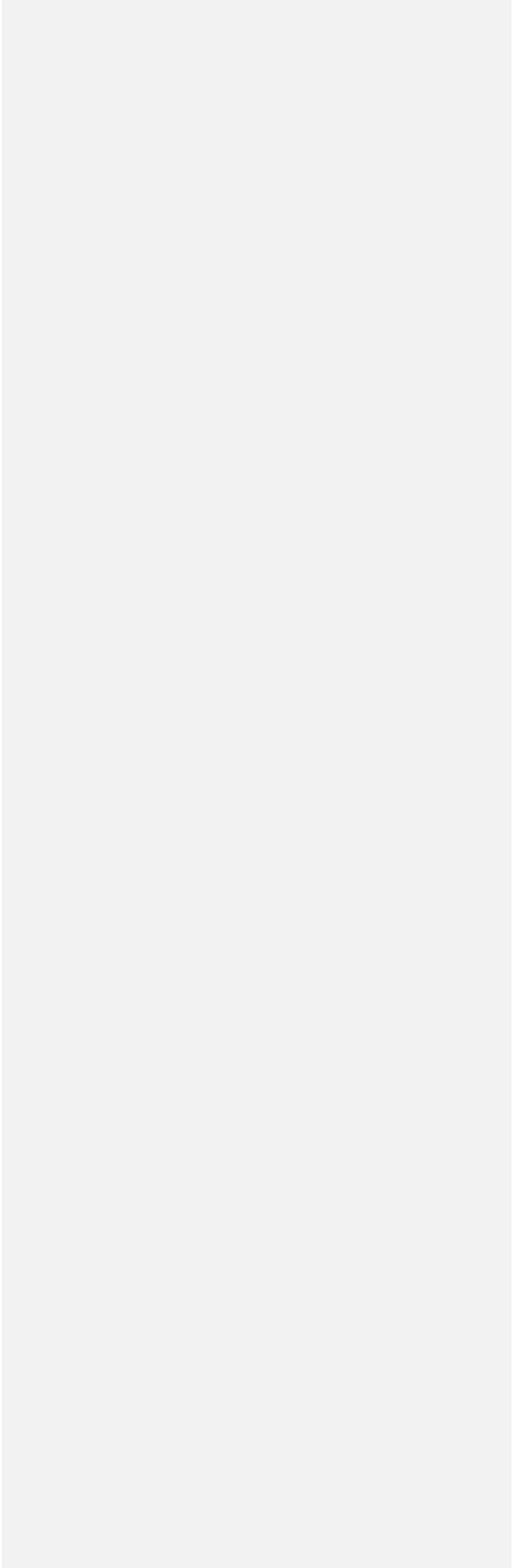
[REDACTED]

[REDACTED]

[REDACTED]

Preventive Family Services

GNL is ultimately responsible for child protection in Newfoundland and Labrador, including establishing policy and delivering programs and services, and administering the CYCPA.



All parties recognize there is significant need for programs, services and supports for children and parents to address threats to children's health, safety and well-being.

MFN, MIFN and SIFN are uniquely positioned to provide such prevention services, as they are experts in respect of the needs of the communities and children and youth of Conne River, Natuashish and Sheshatshiu, respectively, and the level and nature of required programming and supports; this expertise must be used to address the underlying causes of children being referred to child protection for intervention.

The parties agree that building and relying upon this expertise is essential for the development and delivery of effective prevention services, to First Nations by First Nations in First Nations communities.

Vision, Beliefs, Principles and Objectives

Vision

To ensure the safety and well-being of all children and youth within supportive families and communities.

Beliefs/Principles

- the safety and well-being of children is of highest priority and paramount importance;
- collaboration among individuals, families, service providers and partners is crucial to reducing risk to children and supporting their well-being;
- parenting is valuable, and children need positive parenting role models;
- all parents want to be good parents; and,
- Healthy families = Healthy children.

Objectives

- reinforce the traditional cultural values of caring, sharing, cooperation and collaboration within the Innu and Mi'Kmaq communities;
- where children are removed from the community for treatment, reinforce the linkage between that child and the Innu / Mi'Kmaq culture and heritage, including advocating and supporting a continued relationship with their immediate and extended family, culture, and community;
- promote the best interests of the children with regard at all times to their health, safety and well-being;
- assist parents, extended family and the community to raise healthy, happy, resilient children;
- reinforce the value of parents and parenting, and the role of the community in supporting parents;
- services should be designed or adapted in a culturally-appropriate manner to meet the identified risks and needs of children in each community; and,
- decisions should be made based on expertise and best practices, while recognizing the importance of a healthy family experience and permanent relationships for children.

Roles and Responsibilities of the Parties

The relationship between First Nations, Canada, and the province is complex, each having some responsibility for the funding and delivery of child, youth and family services in Newfoundland and Labrador. This section summarizes each of the three parties' main roles and responsibilities.

Each party also affirms that the following roles and responsibilities, and the resolution of any disputes involving the care of First Nations children, will be addressed under a common child-first principle.

Innu and Mi'awpukek First Nations

The Innu and Mi'awpukek First Nations respectively will ensure professional management of CYFS funds that they receive and the development and maintenance of core professional capacity for all CYFS functions. The First Nations will ensure services are provided effectively and efficiently, and appropriately reflect the extended family, language, culture, and personal histories of all clients. In addition, the First Nations will work cooperatively with other partners to expand and integrate services, facilitate administrative tasks such as Business Planning and reporting to the federal government, and improve child welfare outcomes in their communities.

Aboriginal Affairs and Northern Development Canada

The federal government, through the Department of Aboriginal Affairs and Northern Development Canada (AANDC), is responsible for providing funding for the provision of child and family services to the First Nation communities of Newfoundland and Labrador as defined by the Child, Youth and Family Services Act of Newfoundland and Labrador and in accordance with the Treasury Board approved authorities of the Child and Family Services Enhanced Prevention Funding Agreement program of AANDC.

Funding for the provision of these services must flow either directly to the Province of Newfoundland and Labrador, or to a First Nation entity that is either delegated by the Province to provide child and family services under the provincial legislation, or one that has a service agreement with a delegated agency or the province to provide these services.

Province of Newfoundland and Labrador

The responsibility for child protection programs in Newfoundland and Labrador continues to be maintained by the Government of Newfoundland and Labrador (GNL). GNL supports the direct delivery of child welfare prevention services by the First Nations in Conne River, Sheshatshiu and Natuashish, recognizing that prevention services must be respectful of Aboriginal culture, and that prevention services are enhanced if delivered through a collaborative and coordinated approach, building on the strengths of all parties involved. Through its Planning Circles, GNL is engaged with MIFN and SIFN to analyze CYFS program statistics to identify emerging trends or potential special projects; to develop and review progress on special projects; and to undertake

planning and service coordination. GNL is also at the final stages of completion of an MOU with Miawpukek First Nation regarding mutual responsibilities and allocation of resources relative to delivery of services.

In addition to supporting prevention activities undertaken by the First Nations, the Department of Child, Youth and Family Services will offer the following additional supports:

- providing access to child welfare specialists (e.g., advice regarding group home operations, recruitment campaigns regarding foster home placements);
- providing training to staff related to child welfare legislation in Newfoundland and Labrador, as well as specific to the Duty to Report;
- providing information on observed trends related to service needs of children and their families who are active on child protection caseloads; and,
- referring CYFS clients to Miawpukek or Innu Enhanced Prevention Services.

Agreement Accountability and Outcome Measures

The parties to this agreement are committed to an accountability framework comprising four pillars:

Community Accountability:

Each **First Nation agency or entity receiving funding to oversee the delivery of child and family services** will adopt and communicate a business plan based on the Core Priorities of this Agreement. The plans include objectives, strategies and steps to be implemented, performance measurements, and communication requirements.

Formatted: Font: Times New Roman, 12 pt, Bold

Formatted: Font: Times New Roman, 12 pt, Highlight

Financial Accountability

All recipients of funding for the delivery of First Nation child and family services will account for the terms, conditions, outcomes, and reporting requirements of funding agreements entered into with the federal and/or provincial governments.

Formatted: Font: Times New Roman, 12 pt, Bold

Federal and Provincial Accountability

The federal and provincial **governments will** account for their related programs. The province has public outcomes for CY&F Services, for which it remains responsible. Canada has annual funding and program measurements, reporting and accountabilities to central agencies.

Formatted: Font: Times New Roman, 12 pt, Bold

Child Welfare Outcomes Accountability

All parties expect the work envisioned in this **Tripartite** Agreement to lead toward improvements in child welfare outcomes, and are prepared to be held accountable for those expectations. Accordingly, the First Nations, Canada, and Newfoundland & Labrador establish the following performance indicators as the fourth pillar of the accountability framework for this agreement.

- Decreased numbers of First Nation children in protective care and custody

- Increased local capacity for foster and kinship care
- Expanded capacity [and delivery](#) of Child, Youth and Family services in First Nation communities through both internal and external partnerships
- Improved community level understanding and support of CYFS roles, responsibilities and services in each First Nation

DRAFT

**Record of decisions
Child, Youth and Family Services (CYFS) meetings:
Enhanced Prevention Focused Approach (EPFA)
August 1, 2013 – Conference Call**

Attendees:

Lilly Zwart
Joe Behar
Barbara Cull
Theresa O'Keefe
Tammy Drew
Wendy White
Brian Harvey
John Higham
Lyla Andrew
Marcel Ashini

Chair: Theresa O'Keefe (MFN)
Notetaker: Wendy White (SIFN)

Minutes from July 11th and 18th reviewed and adopted.

1. Confirmation of Working Group Membership - Innu

Marcel Ashini (Assistant Director -- Innu Round Table Secretariat) confirmed as working group member. Innu working group membership confirmed and completed.

In addition, Lyla Andrew (Innu Zone Manager –CYFS) has also joined the working group.

This is the first working group meeting for Marcel and Lyla.

ACTION: Wendy White to complete an updated working group contact list and circulate to all members

2. Financial support for tripartite process: logistics – Who will handle the reimbursements? How and when to disburse payments?

Joe Behar reported AANDC confirmed funds have been secured for meeting costs on EFPA work. However, a funding recipient is necessary to manage same. AANDC can flow the funds but cannot directly pay it.

Possible funding recipients discussed. Marcel Ashini recommended the Innu Round Table (IRT) Secretariat be the funding recipient for both the Innu and MFN who agreed with same.

ACTION: Wendy White to provide a contact person to MFN so they can to submit travel claims to the IRT Secretariat.

There was further discussion on AANDC assisting with IRT's non-travel budget. CYFS also confirmed all of operations grant is being used so no funds would be available to the IRT Secretariat from the province. Joe requested more information on the financial amount/cost of what the IRT Secretariat is seeking.

ACTION: Marcel Ashini/Steve Joudry to clarify budget required for non-travel purposes and inform Joe re: same.

3. Funding options: Federal government

Joe described 3 different ways funding can flow for the EPFA model:

- Central administration agency which can disperse funds to both the Innu and MFN
- 2 separate funding agreements for the Innu and MFN
- province (CYFS) would enter into funding relationships with the Innu and MFN

Further to this, Joe clarified that 2 separate Innu funding agreements for Sheshathsiu and Natuashish is not feasible. Marcel responded the IRT Secretariat would be responsible for the funding agreement for both Innu communities of Sheshatshiu and Natuashish.

Discussion of service delivery model followed with 2 possibilities:

- Agency with full delegation that would be responsible for both prevention and protection
- Entity which would enter into a service agreement with CYFS to purchase prevention and/or protection services

Lyla distinguished between protection services and in care/custody.

Clarity is also needed between prevention and protection. AANDC indicated that their program authority defines protection as cases where children are taken into out of home care

Theresa wondered if the prevention and protection definitions could be referenced in the framework document but captured in more detail in the costing model.

There was further discussion of possibility of each First Nation providing their own definition of prevention.

Theresa explained the previous Child, Youth and Family Services Act contained a prevention clause and on which their current funding agreement is based on. Despite the new Child and Protection Act, the MFN is still doing prevention as outlined in the previous Act.

ACTION: No decision made on the funding model but it will be outlined in the business plan.

4. Data provision update: Federal and Provincial governments

Joe Behar, Barbara Cull and MFN had recently forwarded data collection to Wendy White. However, Wendy was not able to compile the data due to time constraints and that not all data collection has been completed. It was suggested to use data only up to March 31, 2013 that Wendy's synopsis should capture benchmarks/baselines. Data synopsis to be discussed during next conference call.

ACTION: Wendy White will forward AANDC data provision to all working group members

ACTION: Wendy White will continue to receive data and complete synopsis and distribute to working group before next conference call scheduled for August 15th.

ACTION: Marcel will obtain the most recent population data for the Innu.

5. Tripartite Framework document:

- Accountability Framework
- Roles and responsibilities

John Higham had distributed draft of accountability and roles and responsibilities to working group members.

There was discussion if business goals are needed in the framework or just the business plan. Joe recommended business goals be mentioned in the framework document but they be explained in greater detail in the business plan.

Working group discussed John's draft and provided feedback. The 3 Core priorities suggested by the Innu were also discussed. Due to time constraints, each party's roles and responsibilities could not be discussed. Joe suggested further review of John's draft of accountabilities draft is also necessary.

ACTION: Joe Behar will rework draft and circulate to working group for comments/feedback before August 15th conference call.

ACTION: Working group members to review CORE priorities suggested by the Innu, accountability draft and each party's roles and responsibilities before August 15th conference call.

6. Next Steps

Conference call scheduled for August 15th from 1 – 3 pm (Atlantic time) and 1:30 – 3:30 pm (Newfoundland time).

ACTION: Joe will arrange conference call logistics and inform working group members.

ACTION: Wendy will distribute minutes of August 1st conference call to working group.