

From: [Mitchell, Kimberley](#)
To: [MacDonald, Sheree P.](#); [Lundrigan, Wanda](#); [Shallow, Michelle](#); [Whelan, Jackie](#); [Lyla Andrew](#); [Gaile Hall](#); [Amanda Winsor](#); [Lisa Blackmore](#); [Jodean Jefford](#); [elizabeth.tuglavina@lghealth.ca](#); [Wendy White](#); [Jack Penashue](#); [bernadette.nui@lghealth.ca](#); [Michelle Kinney](#); [evelyn_winters@nunatsiavut.com](#); [Feltham, Charlie](#); [Melita Paul](#); [slfc@nf.aibn.com](#); [Harvey, Brian](#); [sh8734@mun.ca](#)
Cc: [Singleton, Debbie](#)
Subject: RE: Final January 2012 Meeting Notes
Date: Wednesday, March 7, 2012 2:17:00 PM
Attachments: [LSDM WG Meeting Notes 2012 January 12 final \(2\) \(3\).doc](#)

Here is the correct version of the January 12 Meeting Notes, without the Draft' watermark.

Kimberley Mitchell, BSW, RSW

Aboriginal Services Consultant

Department of Child, Youth and Family Services

CYFS Regional Office, Happy Valley Goose Bay, NL

Tel. (709) 896-9170 ext. 226

From: Mitchell, Kimberley
Sent: Wednesday, March 07, 2012 1:41 PM
To: MacDonald, Sheree P.; Lundrigan, Wanda; Shallow, Michelle; Whelan, Jackie; 'Lyla Andrew'; 'Gaile Hall'; 'Amanda Winsor'; 'Lisa Blackmore'; 'Jodean Jefford'; 'elizabeth.tuglavina@lghealth.ca'; 'Wendy White'; 'Jack Penashue'; 'bernadette.nui@lghealth.ca'; 'Michelle Kinney'; 'evelyn_winters@nunatsiavut.com'; Feltham, Charlie; 'Melita Paul'; 'slfc@nf.aibn.com'; Harvey, Brian; 'sh8734@mun.ca'
Cc: Singleton, Debbie
Subject: Final January 2012 Meeting Notes

Good Afternoon:

Please find attached the amended January 12, 2012 CYFS Labrador Service Delivery Model Working Group Meeting Notes.

If you have any questions about these notes, please contact me. My new phone number is 896-9170 ext. 226.

Thanks---Kimberley

Kimberley Mitchell, BSW, RSW

Aboriginal Services Consultant

Department of Child, Youth and Family Services

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Tel. (709) 896-9170 ext. 226

**CYFS Labrador Service Delivery Model
Working Group Meeting
January 12, 2012
Hotel North, Captain's Room, Happy Valley-Goose Bay**

Meeting Notes

Attendance:

Department of Child, Youth and Family Services:

Sheree MacDonald: Deputy Minister CYFS, *Chair*

Kimberley Mitchell: Aboriginal Services Consultant CYFS, *Secretary*

Wanda Lundrigan, Assistant Deputy Minister CYFS

Michelle Shallow: Provincial Director of Protection and In Care CYFS

Jackie Whelan: Regional Director CYFS, Labrador

Lyla Andrew: Regional Director RHA, Innu Zone

Gaile Hall: Social Worker II RHA, Nain

Amanda Winsor: Clinical Program Manager RHA, Happy Valley-Goose Bay

Lisa Blackmore: Regional Child Care and Family Resource Program Manager RHA

Jodean Jefford: Community Youth Corrections Coordinator RHA

Sabina Hunter: Student, Nunatsiavut Government-Memorial University BSW program

Innu Nation:

Wendy White: CYFS Transition Coordinator, Sheshatshiu and Mushuau Innu First Nations

Sheshatshiu Innu First Nation:

Jack Penashue: Director, Social Health Department

Department of Health and Social Development, Nunatsiavut Government:

Michelle Kinney: Deputy Minister

Evelyn Winters: Resolution Health Support Worker

Charles Feltham

NunatuKavut:

Melita Paul: NunatuKavut Community Health Worker, Charlottetown

Departmental Partner representative: Department of Intergovernmental and Aboriginal Affairs Secretariat:

Brian Harvey: Director, Policy & Planning, Aboriginal Affairs

Regrets:

Susie Penney: Co-ordinator, Southern Labrador Family Centres, Inc. Mary's Harbour

Group Members' Key Points

Opening Remarks

- The amended Working Group Meeting Notes from the November 2011 sessions will be amended as per input from the Group and along with the Discussion Document will be sent to the Steering Committee.
- Community Service Worker (CSW) participation: CSW input to service delivery in the field is vital. Agreement that two Community Service Workers will sit on the Working group, one each to be recommended by the Innu and Nunatsiavut delegations.
- 
- There are multiple foster parent recruitment and retention issues such as inconsistent social work practice, high staff turnover, and foster parent wage loss.
- Next Working Group meeting will be Wednesday, February 22, 2012 concluding with supper at the end of the all day session.
- Provincial CYFS Staff list and structure will be distributed to members.
- Labrador Zone Manager recruitment process near completion: positions to be confirmed within the next two weeks.

Presentation: *Children and Youth Care and Protection Act (CYCP Act)*. Presenter: Michelle Shallow

- Discussion notes “Labrador Service Delivery Model, January 12, 2012” provided.

Group Discussion Point:

- Delegation of social worker authority to Community Service Workers:
The *CYCP Act* s. 2(1)(r) defines a social worker as someone who is registered under the *Social Workers Association Act* and employed by the Department of Child, Youth and Family Services (CYFS). CYFS does not register social workers. Under s. 5, CYFS may delegate, under certain terms and conditions, the duties of a social worker as defined by the *Act* to others. Need to clearly define their roles.

Presentation/Discussion of Key Issues: Enhanced Funding Model. Presenter: John Higham

- Discussion notes “Innu Child and Family Services Devolution: Background for Discussion with N&L CYFS Labrador Steering Committee” provided.

Group Discussion Points:

- Meaning of prevention and protection varies between jurisdictions.
- Enhanced Prevention Focused Approach model considers prevention as measures to prevent family breakdown. Under current funding arrangement only out of home care (defined as “protection”) is covered for First Nations Child and Family Service agencies.
- CYFS considers prevention in the context of preventing further harm through a continuum of child protection services both in home and out of home.
- Devolution of CYFS services to the Innu and the CYFS Labrador Service Delivery Model are parallel processes, each informing the other.

Presentations/Remarks and Discussion of how the Labrador Inuit, Innu and Metis communities define safety and how this relates to the definitions of a child in need of protection and the risk assessment process used by CYFS.

[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

Jack Penashue: Innu Child SafetyGroup Discussion Points:

- Three parts to understanding Innu child safety: History, Feeling & Action and Empowerment.
- The Truth and Reconciliation Commission processes brought insight into the effects of intergenerational trauma. Innu are beginning to understand the “reasons why we are the way we are” and “how can I change the way I feel” and take action towards developing safe communities.
- Innu adults need to define safety: “I feel safe: Describe those feelings.” & “I am safe: What does it look like?” No longer feeling unsafe (terrified) does not define safe.
- Innu need to make connections between safety as it relates to risk in the communities.
- Parents/adults need timely access to services to strengthen families and protect children. Look for partnership opportunities to provide services.



- The community needs to take control of safety and define risks. “We need to explain to communities what you can do, not just what you can’t do.”

Michelle Shallow: Risk Assessment

- Discussion notes “Risk Assessment” provided.

Group Discussion Points:

- Risk Assessment is a family functioning assessment.
- Agreement on the definition of a child in need of protective intervention.
- Agreement that risk management/assessment is needed to determine whether or not a child is in need of protective intervention but not necessarily in its current application.
- Workers need orientation and mentoring to understand the cultural context and its incorporation into risk assessment and foster home investigations.
- Provincial Risk Assessment tool should include Community and Family contexts as separate Influences.
- Permanency Planning in the context of Aboriginal communities is needed.
- It is recognized that the new timelines may make it difficult for parents who need more time to address complex issues leading to neglectful parenting, however it was agreed that the child’s best interest is paramount and permanency planning is important.

Melita Paul: Metis Child Safety

[Redacted content]



Action Items coming out of meeting:

Item 1:

Action: Provincial Office will distribute the November 2011 LSDM Working Group Discussion Document and Meeting Notes to the LSDM Steering Committee.

Item 2:

Action: Jack Penashue and Michelle Kinney will each recommend a CSW to sit on the Working Group for CYFS Minister's approval.

Item 3:

Action:

[Redacted]

Item 4:

Action: Kimberley to distribute CYFS Provincial Office contact list and organizational chart.

Item 5:

Discussion Item: Application of risk assessment through an Aboriginal lens

Action: Keep in View for a future agenda item.

Item 6:

Discussion Item: Safe Spaces- As a way to bridge immediate risk what options can be supported.

Action: Place on agenda for next meeting.

Item 7:

Discussion Item: Encouraging the development of kinship and foster homes in aboriginal communities by reviewing:

- Foster parent assessment
- Foster parent supports (i.e. respite)
- Foster parent investigation

Action: Charlie Feltham will provide a report to Sheree MacDonald to facilitate discussion of this agenda item at next meeting.

Item 8:

Information Sharing: There was not enough time to discuss the draft Memorandum of Understanding during the meeting. It was decided that members would be contacted via telephone to discuss comments and concerns.

Action: Kimberley will contact CYFS staff to receive their feedback; Provincial Office will arrange a teleconference with the Innu and Nunatsiavut delegations.

Item 9:

Discussion Item: Collective Context/Experience - How does collectivity protect children today? In terms of the best interests of the child, what does and could the present day collective do to address risk and how do social workers fit into this

Action: Place on agenda for next meeting.

Item 10:

Discussion Item: *CYCP Act* & Role of CYFS- awareness and education sessions are needed to explain our legislation and role to community members. In addition, Aboriginal leadership would also benefit from separate sessions.

Action: Aboriginal representatives to advise on the Department's offer to present on the legislation and its role to both Innu First Nations Band Councils and Nunatsiavut Government and/or key community leaders...for next agenda.

Item 11:

Discussion Item: Define the terms and conditions for the role of Community Service Workers.

Action: Keep in View for a future agenda item.