



AGENDA

CYFS Meeting – June 14th, 2016 Hotel North2, Goose Bay, NL

Introductions	3:00 pm
Current CYFS Statistics (NL/CYFS)	3:15
Working Relationship Agreement	3:30
- CLSW work update	
- Out of Community Case Reviews	
- WRA Review Process	
Innu Care Approach – Update (Development of Practice of Framework)	4:00
Prevention Services	4:15
- INAC Overview and update	
- Development of Innu Proposal	
Conclusions/Next Steps	4:45

Mushuau Innu First Nation Youth Engagement Report

The following is an excerpt from the Mushuau Innu First Nation Youth Engagement Report presented by Sonja Piwas, Youth Health Coordinator. Full report will be available at www.irtsec.ca.

Introduction

Among the many messages we heard from youth, we have highlighted ten key messages to help underpin a youth health agenda. The key messages listed here should be considered in the context of our rich results. Our goal is to empower leadership with a solid grasp of priorities supported by extensive youth engagement. This is a summary of key messages that we heard:

1. Build an identity
2. Provide a sense of purpose
3. Offer a place to go
4. Give youth a voice
5. Develop leadership capacity
6. Increase resources to support youth
7. Provide in community mental health/ addictions counseling
8. Address housing concerns
9. Connect youth strategy to larger Innu Healing Strategy
10. Promote healthy habits

1. Build an identity

Fostering opportunities to empower youth such as the James Poker Memorial Walk offer youth a chance to come together in a positive atmosphere and build a sense of identity. Similarly, the camping trips and annual gatherings offer an opportunity for young people to learn and connect with their culture.

For example, youth participants on the James Poker Memorial Walk noted that they were happy when out on the land and felt proud to be part of an important

Mushuau Innu First Nation Youth Engagement Report
Summary of Key Messages
June 2016

community event. Connecting to culture, coming together, and being part of shared journey offered a positive experience for young people to grow and learn from. Being on the land also provided youth a chance to step away from her of his daily routine in the community. Walk participants reported higher levels of self-reported health and life satisfaction than community youth respondents. **We recommend expanding cultural activities specifically targeting youth to help build a positive sense of identity and offering land based education programs.**

2. Provide a sense of purpose

A consistent theme emerging is the importance of opportunities for youth that give young people a sense of purpose in her or his day and offer a constructive use of time so they do not gravitate toward unhealthy patterns. Depending on age it would include access to recreational activities and/ or work opportunities.

Activities:

The hockey program was widely recognized as a community success. Hockey ranked as a favourite activity, fun thing to do and was considered a source of community pride. In terms of activities, not all youth, however, have the ability or desire to play hockey and sports generally. **We recommend expanding sports based activities beyond hockey and offering non-sports based activities on a regular basis.** To support success, activities require a coach or organizer and adequate resources (space, supplies, equipment). Cooking classes, crafts and hosting dances were suggested as non-sports based activities that youth were interested in.

Work opportunities:

There are few jobs or work-based training opportunities in the community. **We need an employment strategy to support and train youth.**

3. Offer a place to go

Youth need a place to go. One of the few after school options is the Innu gym, which is at capacity. Many youth who go to the gym do not play sports and go only to hang out with friends. **Building a new youth centre or retrofitting the current youth centre would provide another venue for youth**

Mushuau Innu First Nation Youth Engagement Report
Summary of Key Messages
June 2016

that could focus on non-sports based activities. For the youth centre to succeed it will require adequate operational funding and a coordinator who will be present to 'manage' youth and organize activities.

4. Give youth a voice

Youth need to be heard. **Given the large cohort of youth in the community, we recommend a youth position on council and the establishment of youth advisory committee that communicates regularly with council regarding issues, concerns, and opportunities for young people.** Formalizing a youth voice offers an opportunity for young people to develop leadership skills and learn how to work together for positive change.

5. Develop leadership capacity

The large percentage of respondents who saw themselves running for chief and council in the future suggests leadership potential that should be nurtured and encouraged. **Providing youth with education programs that foster leadership, collaboration and governance could strengthen the leaders of tomorrow.**

6. Increase resources to support youth

The large amount of young people in Natuashish highlights the need for programs and services to support youth. Seventy-three percent of the population is under the age of 30. In Newfoundland and Labrador as a whole, 32% of the population is under the age of 30. Existing programs are stretched. As an example, there are three positions tasked with organizing activities and events for youth (two youth coordinators, recreational director). Expanding programs and services will require reprioritizing existing resources or finding new resources.

7. Provide mental health/ addictions counseling

Addressing substance abuse and mental health were cited as health priorities. We recommend providing in-community support to help youth deal with trauma, mental health, and addictions.

Mushuau Innu First Nation Youth Engagement Report
Summary of Key Messages
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8. Address housing concerns

Inadequate housing and the lack of a safe place to live jeopardize the wellbeing of youth. About a third of houses in the community have been deemed unsuitable to live in due to overcrowding. A similar amount of houses are deemed to require major repairs. In addition to suitable housing, young people require a safe place to live. **We recommend that the community develop a housing strategy that prioritizes options for youth.**

9. Connect youth strategy to larger Innu Healing Framework

The wellbeing of youth is impacted by exposure to adults, family members and parents who are dealing with trauma, suffering and addictions. **It is critical to consider youth healing within the larger Innu Healing Framework.** Unwell parents are less able to adequately care for and teach children, and model healthy behaviours.

10. Promote healthy habits

The current focus on youth health emphasizes illness and problems, primarily substance abuse. **We recommend that health centre staff and the school promote a broader definition of health that focuses on wellness and healthy living.** For example, there are very high rates of overweight and obese youth.

Poor diet was noted as a general health concern. Efforts to improve healthy eating require education and ensuring healthy food options are available at the store. Young people need to know that processed food and foods high in refined sugars are not good for them.

Sheshatshiu Innu First Nation

Youth Health Priorities

The following is an excerpt from the Youth Health Initiative 2016 Sheshatshiu Innu First Nation Report presented by Amanda Rich, Youth Outreach Worker, Social Health. Full report will be available at www.irtsec.ca.

Introduction

Based on the input of the youth of Sheshatshiu between the ages of 12 and 25 in 2016, the following recommendations were prepared by the youth outreach with the support of her Leadership in Community Management coach. These were presented to community leaders and partners and will be used to develop a youth health strategy. It has been an honour to hear the voices of the youth of Sheshatshiu and we hope that these recommendations meet their needs, reflect their dreams, and are acted upon to create a healthy future.

Clear Mandate and Roles

- Provide a clear mandate and roles and responsibilities for youth services and the youth center
- Create a youth committee (board) for input into the youth center's programs and activities
- Improve coordination among youth service providers in the community

Culture and Identity

- Youth gatherings in the country with elders
- Cultural programming during school hours and educational credits for traditional knowledge

Sheshatshiu Innu First Nation Youth Health Initiative 2
Summary of Priorities
June 2016

- Regular cultural activities (for example, setting up a tent, cleaning animals, hunting, canoeing, sewing, crafts, learn to cook Innu mitshum, moccasins, tea dolls)
- Innu teachers
- Learn Innu-aimun, including at school beyond elementary
- Learn about Innu history including the Innu family tree and relations

Consistent Programs and Activities

- Open the youth centre
- Offer a variety of activities: sports/physical activity, arts and music, cultural activities, movies/video games, educational activities
- Healthy cooking classes including traditional Innu food
- Organize events: carnival, community events, sporting events
- More community facilities: sports fields, trampolines, gym

Youth Health Services

- Presentations in community and in school to talk about how not being healthy will affect youth health, for example:
 - Education on drugs and alcohol
 - Education and support to quit smoking
- Treatment and support options
 - Brentwood youth group with the new treatment centre opening

Sheshatshiu Innu First Nation Youth Health Initiative 3
Summary of Priorities
June 2016

- An aftercare program for youth that go out for treatment
- More youth counsellors and people to talk to one-on-one in the community including for grief counselling
- Encourage healthy relationships through education and support
- Education on safe sex, teen pregnancy/prevention
- Help youth understand the effect of bullying through storytelling and presentations
- School presentations to talk about mental health issues including suicide prevention
- 1 in 3 youth suggested that Sheshatshiu should ban drugs and alcohol

Education and Employment

- Learn more about why youth are not going to school and supports they need to go back to school (young parents for example)
- Encourage and support youth to attend school
- Create employment opportunities for youth
- Create opportunities for youth to learn about leadership

Youth Outreach

Provide the resources needed to do more youth outreach. For example:

- Outreach to youth that have dropped out of school
- Outreach to young parents

Sheshatshiu Innu First Nation Youth Health Initiative 4
Summary of Priorities
June 2016

- Outreach focused on healthy relationships, safe sex (maybe a focus group)

Support to parents and families

- More parenting programs
- Family programs: for example, family healing circles. Youth need to express how they feel to their parents
- Youth support groups for youth living with parent with addictions

Community Issues

Youth want what adults in the community want:

- A safe community – only 8 out of 46 female youth feel safe in the community
- More housing and for young parents to be considered for housing
- Economic development: jobs, a grocery store
- Town clean up and recycling



Government of Newfoundland and Labrador
Department of Justice and Public Safety
Office of the Minister and Attorney General

March 1, 2016

Mr. Gregory Rich, Chief
Mushuau Innu First Nation
P.O. Box 190
Natuashish, NL
AOP 1AO

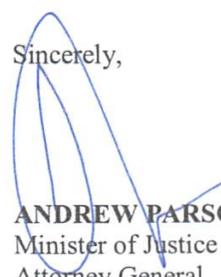
Dear Chief Rich:

Thank you for your proposal seeking funding from the Department of Justice and Public Safety to support the creation of four community-based justice workers in the community of Natuashish.

While my department is committed to working with the Mushuau Innu First Nation (MIFN) to explore culturally appropriate justice responses for the residents of Natuashish, we are unable to support your proposal at this time. Our province is currently facing very challenging financial circumstances which restrict our ability to enter into funding arrangements to support new programs and services. I invite you to resubmit your proposal for consideration at a future date, once our province's fiscal climate has improved.

I applaud the MIFN's plans to advance justice related programs and services for the Innu people, and I am committed to working with you and your band council in other non-financial ways to ensure enhanced access to justice services.

Sincerely,



ANDREW PARSONS
Minister of Justice and Public Safety
Attorney General

Increasing Levels of CYFS Care and Custody Status

A child under 16 may be subject to the following:

1. Protective Care Agreement- acknowledging serious child protection issues, a parent/guardian agrees with CYFS to voluntarily place the child in CYFS care, but does not give up their legal responsibility for the child. There is no court involvement with this agreement.

2. Interim Care – A child has been removed from a parent/guardian, and comes into the care of the Manager of CYFS. The removal is usually done after a Judge issues a warrant for the removal.

Note: A court hearing called a **Presentation Hearing** is held following the removal where a Judge will review evidence from the removal and decide whether or not to issue an Interim Custody court order.

3. Interim Custody – After the **Presentation Hearing** a Judge orders that the child/youth remain in the custody of the Manager of CYFS until a full **Protective Intervention Hearing** can be held.

Note: A **Protective Intervention Hearing** is a full file review of the evidence, before a Judge, with lawyers and witnesses where applicable.

4. Temporary Custody – Following a **Protective Intervention Hearing** a Judge orders that the child/youth be placed in the custody of the Manager of CYFS for a period of 3 to 6 months, depending on the age of the child, **or** the Judge may grant a Continuous Custody order, depending on the CYFS application before the court.

5. Continuous Custody – The CYFS Manager becomes the sole custodian of a child/youth.

CYFS Stats - Sheshatshiu Innu Families/Children/Youth - May 2016

	2015 - September	2016 - February	2016 - May
Protective Intervention Program			
No. of Families on Protective Intervention	195	229	207
No. of Children on Supervision Orders	17	7	2
Kinship Care Program			
No. of Kinship Care Homes	12	18	14
No. of Children placed in Kinship Care Homes	16	23	24
In Care Program			
Protective Care Agreement	0	2	6
Interim Care	10	9	9
Interim Custody	19	21	20
Temporary Custody	10	12	11
Continuous Custody	62	65	65
Total No. of Children/Youth In Care	101	109	111
Foster Home Program			
No. Foster Homes in SSS	38	40	36
No. of Children/Youth in Foster Homes in SSS	56	63	66
No. of Sheshatshiu Children in SSS Group Home	1	3	1
Level 4 Group Home Placements			
Labrador Group Home - Goose Bay	1	0	0
Tuckamore Treatment Centre - Paradise, NL	1	1	1
Blue Sky	2	1	1
Total No. of Sheshatshiu Children in Level 4 Group Homes	4	2	2
Foster Home Placements Outside Community			
North West River	5	6	5
Happy Valley - Goose Bay	13	14	15
NL (Island portion of Province)	21	19	14
NSH	1	1	1
Total	40	40	35
Out of Province Placements			
Youth Dale	0	0	1
BARTS	4	3	3
Ranch Ehrlo	1	3	6
Total Out of Province Placements	5	6	10
Youth Services Program			
Non-Residential Youth Services	1	2	1
Youth Corrections Program			
No. of Youth on Youth Corrections Caseload	11	9	9
No. of Children Removed			
Protective Care Agreement	0	1	4
Removed with a Warrant	4	3	2
Total	4	4	6
No. of Children Returned :			
Aged Out	0	1	1
Signed themselves out of Care	0	0	0
Reunified with Family	2	1	1
Transfer of Custody	0	1	1
Total	2	3	3

Ages of Children/Youth in CYFS Programs

September 2015

	Age 0-4	Age 5-9	Age 10-12	Age 13-15	Age 16-18	Totals
Kinship Care	2	4	1	9	0	16
Protective Care Agreement	0	0	0	0	0	0
Interim Care	4	4	1	1	0	10
Interim Custody	9	5	2	3	0	19
Temporary Custody	10	0	0	0	0	10
Continuous Custody	9	25	15	11	2	62
Total Children by Age Group	34	38	19	24	2	117

February 2016

	Age 0-4	Age 5-9	Age 10-12	Age 13-15	Age 16-18	Totals
Kinship Care	8	4	2	8	1	23
Protective Care Agreement	2	0	0	0	0	2
Interim Care	3	4	0	1	1	9
Interim Custody	10	5	2	3	1	21
Temporary Custody	5	4	0	3	0	12
Continuous Custody	9	25	15	11	5	65
Total Children by Age Group	37	42	19	26	8	132

May 2016

	Age 0-4	Age 5-9	Age 10-12	Age 13-15	Age 16-18	Totals
Kinship Care	6	6	4	7	1	24
Protective Care Agreement	5	0	0	1	0	6
Interim Care	2	6	0	0	1	9
Interim Custody	9	5	2	3	1	20
Temporary Custody	4	4	0	2	1	11
Continuous Custody	9	23	18	10	5	65
Total Children by Age Group	35	44	24	23	9	135

CYFS Stats - Natuashish Innu Families/Children/Youth - May 2016

	2015 - September	2016- February	2016-May
Protective Intervention Program			
No. of Families on Protective Intervention	70	73	77
No. of Children on Supervision Orders	4	0	0
Children/Youth in Kinship Care			
No. of Kinship Homes	18	16	15
No. of Children in Kinship Homes	23	19	22
Children/Youth In Care			
Protective Care Agreement	1	2	4
Interim Care	13	9	9
Interim Custody	9	7	7
Temporary Custody	9	12	8
Continuous Custody	27	27	26
Total No. of Children/Youth In care	59	57	54
Foster Home Program			
No. of Foster Homes in NSH	27	21	21
No. of Children/Youth in Foster Homes in NSH	20	17	14
No. of Placements in SSS Group Home	0	0	1
No. of Level Four Group Home Placements			
Total No. of Level Four Group Home Placements	1	1	0
Foster Home Placements Outside Community			
Sheshatshiu	8	7	8
North West River	1	2	2
Happy Valley - Goose Bay	6	4	6
NL (Island portion of Province)	10	16	12
Total	25	29	28
Out of Province Placements			
Youth Dale	1	1	0
Broken Arrow Residential Treatment	4	2	2
Ranch Ehrlo Society	7	8	10
Nenqayni Wellness Centre	1	0	0
BayField	1	0	0
Total Out of Province Placements	14	11	12
Youth Services			
Non-Residential Youth Services	2	2	2
Youth Corrections Program			
Youth Corrections	9	13	12
No. of Children Removed			
Protective Care Agreement	1	3	3
Removed with a Warrant	0	2	0
Total	1	5	3
No. of Children Returned			
Aged Out	0	0	0
Signed themselves out of Care	0	0	3
Reunified with Family/Legal Guardian	1	0	1
Transfer of Custody	0	0	1
Total	1	0	5

Ages of Children/Youth in CYFS Programs

September 2015

	Age 0-4	Age 5-9	Age 10-12	Age 13-15	Age 16-18	Totals
Kinship Care	4	4	5	8	2	23
Protective Care Agreement	0	0	1	0	0	1
Interim Care	7	1	2	3	0	13
Interim Custody	5	0	0	1	0	6
Temporary Custody	3	3	2	1	0	9
Continuous Custody	6	6	7	4	4	27
Total Children by Age Group	25	14	17	17	6	79

Feb-16

	Age 0-4	Age 5-9	Age 10-12	Age 13-15	Age 16-18	Totals
Kinship Care	5	2	3	6	3	19
Protective Care Agreement	0	0	2	0	0	2
Interim Care	5	1	2	1	0	9
Interim Custody	3	2	0	2	0	7
Temporary Custody	4	3	2	3	0	12
Continuous Custody	5	6	7	5	4	27
Total Children by Age Group	22	14	16	17	7	76

May 2016

	Age 0-4	Age 5-9	Age 10-12	Age 13-15	Age 16-18	Totals
Kinship Care	9	2	3	5	3	22
Protective Care Agreement	0	1	1	2	0	4
Interim Care	5	1	2	1	0	9
Interim Custody	2	3	0	2	0	7
Temporary Custody	3	3	2	0	0	8
Continuous Custody	4	6	7	6	3	26
Total Children by Age Group	23	16	15	16	6	76

INNU ROUND TABLE SECRETARIAT
FORECAST REVENUE/EXPENDITURE PLAN 2016-2017

June 2016

Revenue - AANDC

IRT Funds (Tripartite Forum and Sub-committees)	400,000
IRT Secretariat (Governance)	190,000
Income Support Devolution Plan	475,000
CYFS Planning	50,000
Income Support - Client Benefits	340,000

Total AANDC Funding: \$1,455,000

Revenue - Health Canada

Health Capacity Development Proposals 2016-2017 (Part 1)	854,651
Health Capacity Development Proposals 2016-2017 (Part 2)	102,850
Other (Innu Child Health Coord-Interchange)	140,636

Total HC Funding: \$1,098,137

Revenue - NL/CYFS

CYFS Liaison Function	100,000
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Total NL Funding: \$ 100,000

Total Revenue **\$2,653,137**

Forecast Expenditures:

Salary/Employment Costs (11 Staff + HC Interchange)	917,600
Professional Fees/Contracts/Projects	607,000
Travel (Meetings, Training, Cap Dev)	386,500
Office Rent/Space/Phones	107,000
Office Supplies and Equipment	49,500
Meeting Costs (Facilities/Service)	51,000
Computer/IT Support and Training	55,500
Miscellaneous	31,087
Financial Services Fee	108,000
Income Support Clients	340,000

Total Expenditures **\$2,653,137**

Balance **(0)**

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DRAFT AGENDA
Innu Round Table Meeting
June 15th, 2016
Hotel North2, Goose Bay, NL

COFFEE	09:00 am
1. Introductions - All	09:15
2. Review Agenda – Chair/Co-Chair	9:20
3. Review Notes/Decisions/Action Items from Previous Meeting - IRT Meeting Feb 2016	9:30
4. Opening Comments from the IRT Members: - Innu Leaders - AANDC, HC, NL	9:45
5. Action List Update:	10:00
a. IRT Secretariat – Report 2015/16	
b. IRT Workplan & Funding/Budget 2016/17	
COFFEE BREAK	10:15
b. Income Support	10:30
- Program Implementation Update	
- Quality Assurance Reviews	
- IS Sub-Committee	
c. Justice Sub-Committee Update	11:00
d. Child Youth & Family Services (NL/Innu/AANDC)	11:15
- Innu Care Approach – Update on Practice Framework	
- Status of <i>Working Relationship Agreement</i> (Implementation and review)	
- Community Placement Resources planning	
- Enhanced Prevention Services –INAC Update	
LUNCH (Provided)	12:00
6. Health Update	1:00pm
- IMC Report	
- Project Report from 2015/16 – Youth Health	
- Status of Capacity Development Funding and Initiatives 2016-17	
- Diabetes Action Plan	
7. Other Business	2:00
8. Next IRT Meeting	3:00



Updated: June 8, 2016

Action Items

Innu Round Table Meeting 15 February 24th, 2016, Hotel North 2, Goose Bay, NL

Action Item – IRT Secretariat/Board

- INAC and HC to provide 2016/17 Funding Agreement to the IRT Secretariat.
Note: INAC agreement and Amendment 001 have been received and executed. Direct Deposit for April received. HC agreement received and executed. 1st installment of funding received via Direct Deposit in May.

Action Items – Income Support

- IRT Sec to develop new draft terms of reference for Income Support Sub-Committee.
Note: Being drafted and date being coordinated for sub-committee meeting in conjunction with next IRT Meeting.
- INAC to provide IS program funding in the 2016/17 Funding Agreement with the IRT Sec.
Note: Completed and funding in place.

Action Items – Justice

- NL will respond to the MIFN justice proposal.
Note: NL advises a response has been sent to MIFN Chief Rich. No further info available.

Action Items – CYFS

- The parties will establish a process and objectives for the 6 month review of the working relationship agreement (March/April).
Note: Date, process and agenda pending. *Joint Committee made request CYFS has agreed changes Revised doc to be submitted by JTC - JTB June 16/2016*
- INAC will provide the Innu with information on the new approach for enhanced prevention funding as soon as possible.
Note: Outline Information received. IRT Sec coordinating work to develop an Innu proposal for Prevention Funding.

Action Items – Health

- Diabetes Action Plan – Recommendation #1 approved by IRT. Development of Innu Diabetes Strategy proposed as 2016/17 Capacity Development Proposal.
Note: Proposal Submitted. HC request for further rationale. Proposal revised June 2016.
- 2016/17 Capacity Development Proposal – submitted to HC.
Note: Interchange position funded and 7 (seven) initiatives approved, including ongoing programs. Diabetes Strategy Project still under consideration by HC.

- *The IRT Sec will follow up with Health Directors to identify a list of priorities for this [NIHB] group to focus on.*

Note: IRT Sec coordinating with Health Directors regarding direction on NIHB WG. Pending.

Action Items – Next Meeting

- *The IRT Sec will plan and coordinate the June IRT Meeting in Goose Bay.*

Note: Plans in place.

- *The parties will consider holding the Fall 2016 IRT Meeting in conjunction with the September gathering by SIFN.*

Note: Dates for SIFN gathering confirmed Sept 19 -23

First Nations Child and Family Services (FNCFS)

1.0 Main Objective and Program Description

1.1 Objective

The FNCFS program provides funding to assist in ensuring the safety and well-being of First Nations children ordinarily resident on reserve by supporting culturally appropriate prevention and protection services for First Nations children and families.

These services are to be provided in accordance with the legislation and standards of the province or territory of residence and in a manner that is reasonably comparable to those available to other provincial residents in similar circumstances within Program Authorities.

1.2 Provincial Delegations

Child welfare is an area of provincial responsibility whereby each province, in accordance with their legislation, delegates authority to FNCFS agencies to manage and deliver child welfare services on reserve.

The FNCFS agencies, delegated by the province, provide protection services to eligible First Nation children, ordinarily resident on-reserve in accordance with provincial legislation and standards.

The Program funds FNCFS agencies to deliver protection (out of the home) and prevention services (in-home) to First Nation children, youth, and families ordinarily resident on reserve.

1.3 Guiding Principle for Culturally Appropriate Services

While respecting the provincial governments' constitutional mandate to provide child and family services, the Program provides funding, as a matter of social policy, to support the delivery of culturally appropriate child welfare services among First Nation communities that acknowledge and respect the values, beliefs and unique cultural circumstances of the communities being served.

It is important to note, however, that this principle in no way restricts First Nation control and/or interpretation of the types of services needed in individual communities.

1.4 Program Description

- 1.4.1 Departmental Directive 20-1 funds the program based on a formula for operations (including limited prevention services) and reimburses eligible maintenance expenditures, based on actual costs.
- 1.4.2 Enhanced Prevention Focused Approach (EPFA) utilizes fixed contributions (previously flexible transfer payments) to fund three streams of activity; (operations, maintenance and prevention) in those jurisdictions that have been transitioned to the EPFA approach.

1.5 Program Funded Activities

- 1.5.1 Development – to support the pre-planning, planning and start-up of new FNCFS agencies.
- 1.5.2 Maintenance – to cover costs related to maintaining a child in alternate care out of the parental home, within AANDC authorities. Full costs of foster, group and institutional care are reimbursed in accordance with provincial rate structures up to a maximum daily per diem allowable as set by AANDC authorities.
- 1.5.3 Operations – to support aspects of FNCFS agency operations not covered by the Maintenance or Development components.
- 1.5.4 Prevention – to support programs that reduce the need to remove children from the parental home by providing tools that allow individuals to better care for their children, as well as promoting increased permanency planning for eligible children in care.

2.0 Definitions

- 2.1 The First Nation Child and Family Services program uses the following additional definitions:
 - 2.1.1 **Alternate Care** – Placement of a child out of the parental home in a foster home, kinship care home, group home, institution or in an independent living arrangement. This does not include children eligible for the Children Out of Parental Home (COPH) available in some provinces under Income Assistance.
 - 2.1.2 **Alternate Eligible Funding Recipient** – An eligible funding recipient that does not have provincial delegation for the delivery of FNCFS, but receives AANDC funding for this purpose and subsequently provides the funding to an authorized service deliverer (i.e. First Nations that receive funding for the purpose of purchasing services from a FNCFS agency who has provincial delegation).

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- 2.1.3 **Authority** – Delegation or authorization by a province to an entity or an individual to deliver legislated child protection services, as opposed to those provinces who delegate that authority to the eligible funding recipient to deliver child protection services in accordance with the relevant provincial legislation.
- 2.1.4 **Case Plan** – A plan developed for a child in need of protective services.
- 2.1.5 **Child at Risk** - A child deemed to be at risk of neglect and/or abuse in accordance with the legislation and standards of the reference province/territory.
- 2.1.6 **Child in Care** – A child in an alternate care placement out of the parental home, in accordance with provincial/territorial legislation and standards.
- 2.1.7 **Children’s Special Allowance** – A federal benefit paid on behalf of children who are in the care of provincial, territorial, or First Nation child welfare authorities. It mirrors the maximum Canada Child Tax Benefit (CCTB) payments, including the National Child Benefit (NCB) Supplement.
- 2.1.8 **Custodial Parent** – A parent with sole custody, or if the parents have joint custody, the parent with whom the child resides for the majority of time.
- 2.1.9 **Eligible Funding Recipient** – Organizations that have been delegated by the reference province or territory to provide FNCFS to on-reserve residents. Eligible funding recipients may include FNCFS agencies, chiefs and councils or other organizations created to deliver mandated FNCFS services. This includes all provinces and the Yukon Territory, except the Northwest Territory and Nunavut, where provisions for these services are included in the territorial financing agreements.
- 2.1.10 **Eligible First Nation Child** – In respect of the FNCFS program, “First Nation Child” refers to an Indian Child that is registered or eligible to be registered. See *Indian Act* for definition of “Indian”.
- 2.1.11 **Foster Home** – An alternate residence for a Child in Care, regulated in accordance with the standards of the reference province/territory, which is a family setting.
- 2.1.12 **Group Home** – An alternate residence for a Child in Care, regulated in accordance with the standards of the reference province or territory, which may accommodate several children.
- 2.1.13 **Guardian** – The guardian of a child as defined under the legislation of the reference province or territory.
- 2.1.14 **Institution** – An alternate residence for a Child in Care, regulated in accordance with the standards of the reference province or territory, which may accommodate

larger numbers of children in a setting that is designed to provide more intensive intervention.

2.1.15 Kinship Care – An alternate residence for a Child in Care, regulated in accordance with the standards of the reference province of territory, similar to a foster home but involving the use of the extended family of the Child in Care.

2.1.16 Ordinarily Resident on Reserve

For the purpose of providing child and family services, “ordinarily resident on reserve” means that an individual:

- lives at a civic address on reserve; or
- in the case of children in joint custody, lives more than 50% of the time on reserve; or
- stays on the reserve and has no usual home elsewhere.

Students registered full-time in a post-secondary education or training program and who are in receipt of federal, band or Aboriginal organization education/training support funding continue to be considered ordinarily resident on reserve if:

- they maintain a residence on reserve, are a member of a family that maintains a residence on reserve;
- they return to live on reserve with parents, guardians, caregivers or maintainers during the year, even if they live elsewhere while attending a school or working at a temporary job.

The residence of a child who comes into the care of a mandated child welfare authority is derived from the residency of the child’s parent or guardian at the time the child is taken into care. Individuals who are off reserve for the purpose of obtaining educational, medical or social services not available on reserve because there is no reasonably comparable service available there continue to be considered ordinarily resident.

2.1.17 Prevention Services – Services designed to reduce the incidence of family dysfunction and breakdown or crisis and to reduce the need to take children into Alternate Care or the amount of time a child remains in Alternate Care.

2.1.18 Protection Services – Provincially or territorially legislated services designed to protect children from neglect and abuse.

3.0 Directive 20-1

3.1 General

Departmental Directive 20-1 provides a funding approach for First Nations eligible funding recipients that deliver First Nation Child and Family Services. Eligible expenditures are limited to development, maintenance, and operational costs.

3.2 Annual Work Plans

Under the Directive 20-1 program funding, annual work plans are required from the FNCFS agencies prior to receiving any funding. The Recipient Reporting Guide - http://www.ainc-inac.gc.ca/dci/dcilog_e.asp, provides further information on its completion, but as a minimum includes:

- objectives and deliverables that will be undertaken in the coming fiscal year; and
- financial activity budgets required for the provision of services to clients.

3.3 Eligible Development Expenditures

3.3.1 Costs associated with the establishment and development of FNCFS agencies may include:

- allowances for assessment;
- community consultations;
- negotiation of agreements;
- design service and delivery modes;
- development of staffing and financial policies;
- research and development of service standards;
- identification of staffing requirements;
- hiring of agency staff;
- establishment of an agency office;
- purchasing of equipment and furniture;
- orientation and initial training of local committees; and
- boards of directors.

3.3.2 Development phase funding is a one-time only activity and is not available to First Nations who are currently receiving services as a member of an existing eligible funding recipient. Those First Nations wishing to separate and create a new eligible funding recipient (FNCFS agency) or wishing to leave one eligible funding recipient (FNCFS agency) and join another, are not be eligible for development funding.

3.3.3 During the development phase, consideration for the creation of a new eligible funding recipient requires that:

- an agreement exists between the affected First Nation(s), the affected eligible funding recipient(s), the reference province or territory, AANDC region and AANDC headquarters in order to proceed or take action;
- First Nations have approved Band Council Resolutions (BCR's) signifying their intent to pursue the creation of a new eligible funding recipient or realign with other eligible funding recipients; and
- the reference province or territory has provided written confirmation that it is willing to support the creation of a new FNCFS agency.

3.3.4 The program design is based on an economy of scale whereby each eligible funding recipient should serve at least 801 children (0-18 years of age). It is recognized that in exceptional circumstances this may be impossible and consideration for funding may be given for funding a smaller FNCFS agency should the eligible funding recipient demonstrate the need based on:

- geographic reasons why they cannot belong to a larger eligible funding recipient, noting that isolation and remoteness (being the distance between bands) may impede operational efficiency and effectiveness of services;
- cultural contrasts and extreme differences would not support effective working relationships; and
- existing groupings and administrative arrangements for the service delivery of other social programs does not support the management and service delivery of this program, in a cost effective manner.

AANDC may approve these requests where there is sufficient evidence to substantiate the creation of a smaller FNCFS agency if the province/territory are in agreement in authorizing the eligible funding recipient to manage and provide services, recognizing that funding levels will be adjusted annually according to child populations and that this may place them in difficult financial positions during future years.

3.4 Eligible Maintenance Expenditures (Directive 20-1)

3.4.1 Provincial/Territorial legislation and standards set out eligible maintenance expenditures for children taken into care (out of the parental home) which may include:

- non-medical services to children in care with behavioural problems and specialized needs;

-
- purchases on behalf of children in care;
 - other provincially-approved purchases not covered by other federal/provincial funding sources;
 - per diem costs for children in care in placements out of the parental home (including foster care, group homes, institutional care, and kinship care);
 - post-adoption subsidies and supports; and
 - professional services not covered by other jurisdiction or by Health Canada's Non-Insured Health Benefits Program.

3.4.2 Non-Eligible expenditures for maintenance may include:

- insured health services under the authority of provincial/territorial guidelines; and
- program areas which fall under the authority of other jurisdictions such as another AANDC Program (education or housing), other federal departments, provinces or territories. This includes costs related to medical requirements (Health Canada) and Young Offenders (Justice Canada, provinces and territories).

3.5 Eligible Operating Costs for Service Delivery (Directive 20-1)

Eligible operating costs to administer the First Nation Child and Family Services program include:

- salaries;
- travel;
- benefits for agency staff (e.g.: agency director, senior management staff, supervisory staff, support staff, protection and prevention workers, and resource workers);
- insurance;
- rent/mortgage;
- IT equipment, rentals and supports;
- off-hour emergency services;
- janitorial services;
- expenses related to board/committee operations;
- professional development/staff training;
- special needs assessment and testing;
- legal services fees and costs;
- paraprofessional services; and
- audits, monitoring and evaluation (i.e. costs of preparing agency evaluations).

It should be noted that non-medical services designed to keep families together and children in their own homes (i.e. homemaker and parent aid services, mentoring services for children, home management, non-medical counselling services not covered by other funding sources, group and individual activities designed to promote better parenting

skills, AANDC funded Head Start Program in New Brunswick, group and individual activities designed to promote better parenting skills) remain eligible expenditures under operations. Once the Enhanced Prevention Focussed Approach is implemented in a province or territory, funding for these items are to be considered eligible expenditures under the category of prevention/least disruptive measures.

4.0 Enhanced Prevention Focussed Approach

4.1 In 2007, the FNCFS program adopted the Enhanced Prevention Focussed Approach and began reforming its funding activities for enhanced prevention and least disruptive measures. Province by province, with ready and willing tripartite partners, FNCFS agencies are transitioning to the Enhanced Prevention Focussed Approach (EPFA). Once EPFA is implemented, development, operations and maintenance expenditures outlined under Directive 20-1 remain the same under EPFA.

4.2 Enhanced Prevention Focussed Approach Objectives include:

- families receive the support and services they need before they reach a crisis;
- community-based services and the child and family system work together so families receive more culturally appropriate services in a timely manner;
- First Nations children in care benefit from permanent homes (placements) sooner by, for example, involving families in planning alternative care options; and
- services and supports are co-ordinated in a way that best helps the family.

4.3 Business Plans

4.3.1 Eligible funding recipients seeking to enter into the EPFA are required to:

- provide an initial five year business plan, subject to AANDC review and acceptance by the province, prior to receiving any funding under the EPFA, and
- provide annual updates of the five year business plan to continue receiving program funding under the Enhanced Prevention Focussed Approach (EPFA).

4.3.2 These five year business plans remain a pre-requisite for continued funding and should contain sufficient information to describe:

- the objectives and deliverables that will be undertaken in the coming fiscal year(s), and
- detailed financial budgets required for the provision of services to First Nations children ordinarily resident on reserve.

4.3.3 The business plans are outlined in the Recipient Reporting Guide.
http://www.ainc-inac.gc.ca/dci/dcilog_e.asp

4.4 Eligible Enhanced Prevention Funding Approach Expenditures

4.4.1 The approach implements three funding streams; maintenance, operations and prevention services.

- maintenance is budgeted annually based on actual expenditures of the previous year;
- operations and prevention services funding are based on a cost-model developed at regional tripartite tables and are consistent with reasonable comparability to the respective province within AANDC's program authority;
- funding under the three streams are eligible for movement between on stream to another in order to address needs and circumstances facing individual communities; and
- eligible expenditures for maintenance and operations under the Enhanced Prevention Focussed Approach are outlined in Section 3.4 (Eligible Maintenance Expenditure - Directive 20-1) and 3.5 (Eligible Operating Costs for Service Delivery - Directive 20-1).

* 4.4.2 Prevention and least disruptive measures eligible expenditures may include:

- salaries;
- travel;
- benefits for prevention workers and resource workers;
- paraprofessional services family support services;
- professional development; and
- non-medical services designed to:
 - keep families together and children in their own homes (i.e. brief services or time-limited duration) as defined by provincial or territorial homemaker and parent aid services;
 - mentoring services for children;
 - home management; and
 - non-medical counselling services not covered by other funding sources.

5.0 Evaluations

5.1 FNCFS agencies are funded, based on a three year repeating cycle, to complete internal reviews of their operation in order to identify weaknesses and strengths and to plan any desired improvement to the quality of their services. Over and above these internal reviews, an eligible funding recipient may be required to participate in program evaluations in relation to its mandate regarding the protection of children from abuse, neglect and prevention (where applicable) .

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- 5.2 Once an internal review is completed, the FNCFS funding recipient is required to submit a report to AANDC detailing the findings and conclusions and an action plan to address the recommendations. These results will be used to ensure progress is being made to correct areas of concern.
 - 5.3 AANDC Audit and Evaluations will undertake reviews of the results being achieved by the entire child welfare program rather than specific organizations or agreements. As part of its review, AANDC's Audit and Evaluation Sector will analyze the information submitted to ensure that program terms, conditions and objectives are being met.

CYFS Stats - Natuashish Innu Families/Children/Youth - May 2016

part in time.

	2015 - September	2016- February	2016-May
Protective Intervention Program			
No. of Families on Protective Intervention	70	73	77
No. of Children on Supervision Orders	4	0	0
Children/Youth in Kinship Care			
No. of Kinship Homes	18	16	15
No. of Children in Kinship Homes	23	19	22
Children/Youth In Care			
Protective Care Agreement	1	2	4
Interim Care	13	9	9
Interim Custody	9	7	7
Temporary Custody	9	12	8
Continuous Custody	27	27	26
Total No. of Children/Youth In care	59	57	54
Foster Home Program			
No. of Foster Homes in NSH	27	21	21
No. of Children/Youth in Foster Homes in NSH	20	17	14
No. of Placements in SSS Group Home			
	0	0	1
No. of Level Four Group Home Placements			
Total No. of Level Four Group Home Placements	1	1	0
Foster Home Placements Outside Community			
Sheshatshiu	8	7	8
North West River	1	2	2
Happy Valley - Goose Bay	6	4	6
NL (Island portion of Province)	10	16	12
Total	25	29	28
Out of Province Placements			
Youth Dale	1	1	0
Broken Arrow Residential Treatment	4	2	2
Ranch Ehrlo Society	7	8	10
Nenqayni Wellness Centre	1	0	0
BayField	1	0	0
Total Out of Province Placements	14	11	12
Youth Services			
Non-Residential Youth Services	2	2	2
Youth Corrections Program			
Youth Corrections	9	13	12
No. of Children Removed			
Protective Care Agreement	1	3	3
Removed with a Warrant	0	2	0
Total	1	5	3
No. of Children Returned			
Aged Out	0	0	0
Signed themselves out of Care	0	0	3
Reunified with Family/Legal Guardian	1	0	1
Transfer of Custody	0	0	1
Total	1	0	5

Ages of Children/Youth in CYFS Programs

September 2015

	Age 0-4	Age 5-9	Age 10-12	Age 13-15	Age 16-18	Totals
Kinship Care	4	4	5	8	2	23
Protective Care Agreement	0	0	1	0	0	1
Interim Care	7	1	2	3	0	13
Interim Custody	5	0	0	1	0	6
Temporary Custody	3	3	2	1	0	9
Continuous Custody	6	6	7	4	4	27
Total Children by Age Group	25	14	17	17	6	79

Feb-16

	Age 0-4	Age 5-9	Age 10-12	Age 13-15	Age 16-18	Totals
Kinship Care	5	2	3	6	3	19
Protective Care Agreement	0	0	2	0	0	2
Interim Care	5	1	2	1	0	9
Interim Custody	3	2	0	2	0	7
Temporary Custody	4	3	2	3	0	12
Continuous Custody	5	6	7	5	4	27
Total Children by Age Group	22	14	16	17	7	76

May 2016

	Age 0-4	Age 5-9	Age 10-12	Age 13-15	Age 16-18	Totals
Kinship Care	9	2	3	5	3	22
Protective Care Agreement	0	1	1	2	0	4
Interim Care	5	1	2	1	0	9
Interim Custody	2	3	0	2	0	7
Temporary Custody	3	3	2	0	0	8
Continuous Custody	4	6	7	6	3	26
Total Children by Age Group	23	16	15	16	6	76

CYFS Stats - Sheshatshiu Innu Families/Children/Youth - May 2016

Point in time

	2015 - September	2016 - February	2016 - May
Protective Intervention Program			
No. of Families on Protective Intervention	195	229	207
No. of Children on Supervision Orders	17	7	2
Kinship Care Program			
No. of Kinship Care Homes	12	18	14
No. of Children placed in Kinship Care Homes	16	23	24
In Care Program			
Protective Care Agreement	0	2	6
Interim Care	10	9	9
Interim Custody	19	21	20
Temporary Custody	10	12	11
Continuous Custody	62	65	65
Total No. of Children/Youth In Care	101	109	111
Foster Home Program			
No. Foster Homes in SSS	38	40	36
No. of Children/Youth in Foster Homes in SSS	56	63	66
No. of Sheshatshiu Children in SSS Group Home			
	1	3	1
Level 4 Group Home Placements			
Labrador Group Home - Goose Bay	1	0	0
Tuckamore Treatment Centre - Paradise, NL	1	1	1
Blue Sky	2	1	1
Total No. of Sheshatshiu Children in Level 4 Group Homes	4	2	2
Foster Home Placements Outside Community			
North West River	5	6	5
Happy Valley - Goose Bay	13	14	15
NL (Island portion of Province)	21	19	14
NSH	1	1	1
Total	40	40	35
Out of Province Placements			
Youth Dale	0	0	1
BARTS	4	3	3
Ranch Ehrlo	1	3	6
Total Out of Province Placements	5	6	10
Youth Services Program			
Non-Residential Youth Services	1	2	1
Youth Corrections Program			
No. of Youth on Youth Corrections Caseload	11	9	9
No. of Children Removed			
Protective Care Agreement	0	1	4
Removed with a Warrant	4	3	2
Total	4	4	6
No. of Children Returned			
Aged Out	0	1	1
Signed themselves out of Care	0	0	0
Reunified with Family	2	1	1
Transfer of Custody	0	1	1
Total	2	3	3

*CC
TTT
3/4*

Ages of Children/Youth in CYFS Programs

September 2015

	Age 0-4	Age 5-9	Age 10-12	Age 13-15	Age 16-18	Totals
Kinship Care	2	4	1	9	0	16
Protective Care Agreement	0	0	0	0	0	0
Interim Care	4	4	1	1	0	10
Interim Custody	9	5	2	3	0	19
Temporary Custody	10	0	0	0	0	10
Continuous Custody	9	25	15	11	2	62
Total Children by Age Group	34	38	19	24	2	117

February 2016

	Age 0-4	Age 5-9	Age 10-12	Age 13-15	Age 16-18	Totals
Kinship Care	8	4	2	8	1	23
Protective Care Agreement	2	0	0	0	0	2
Interim Care	3	4	0	1	1	9
Interim Custody	10	5	2	3	1	21
Temporary Custody	5	4	0	3	0	12
Continuous Custody	9	25	15	11	5	65
Total Children by Age Group	37	42	19	26	8	132

May 2016

	Age 0-4	Age 5-9	Age 10-12	Age 13-15	Age 16-18	Totals
Kinship Care	6	6	4	7	1	24
Protective Care Agreement	5	0	0	1	0	6
Interim Care	2	6	0	0	1	9
Interim Custody	9	5	2	3	1	20
Temporary Custody	4	4	0	2	1	11
Continuous Custody	9	23	18	10	5	65
Total Children by Age Group	35	44	24	23	9	135

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INNU ROUND TABLE SECRETARIAT OPERATION WORKPLAN 2016-2017

Date: April 2016

BACKGROUND

The Innu Round Table Secretariat (IRT Sec) is the implementation arm of the Round Table. It is the collective organization of the Mushuau Innu First Nation (MIFN), the Sheshatshiu Innu First Nation (SIFN), and the Innu Nation. It was created for coordinated administration of common priorities including capacity development, devolution of programs, and managing the tripartite process with Canada and the province of Newfoundland & Labrador (NL). The central functions of the IRT Sec are to:

- Provide the coordination, support and administration for the Innu Round Table where the three parties (Innu, Canada, Province of NL) are represented.
- Provide the support and management services for the IRT Sec Board.
- Coordinate and oversee the social program devolution planning and implementation (Income Support and CYFS).
- Coordinate and oversee the sub-committee work of the IRT.
- Act as the coordinating body for capacity development initiatives.

The IRT Sec was incorporated in January 2014. A small team of staff and managers were engaged to commence operations and develop the full range of management functions supported by policies & procedures. The organizational development and final steps in establishing the new incorporated body and meeting the requirements for eligibility as a funding recipient with federal and provincial partners was achieved in 2015/16. Canada (INAC) decided to transfer the Income Support Program to the IRT Sec for coordinated program service delivery in the two Labrador Innu communities effective April 1st, 2016.

The staffing process to replace the interim Executive Director was completed in February 2016. The permanent Executive Director began in the position on April 1st, 2016. The Workplan for 2016/2017 therefore reflects a management transition period

IRT Secretariat Workplan

<i>Task Element</i>	<i>Main Activities</i>	<i>Target Date</i>	<i>Status/Comments</i>
1. Complete the IRT Sec Inc Corporate Framework	1.1 Formalize Bylaw #1	Mar 2017	Board approved and on website since Oct 2014. Updated by Board Jan 12 th , 2016. On agenda for Members' Meeting to be formalized.
	1.2 Establish Directors' Insurance	Jun 2016	Research Complete. Plan/Costs to be presented to Board then implemented.
	1.3 Establish Finance, and Human Resources policies.	Apr 2016	Draft policy content reviewed by finance and HR professionals. Draft documents to be implemented as "interim approved" by Executive Director pending Board approval.
	1.4 Schedule and Plan first Members' Meeting	Fall 2016	On Board Agenda.
	1.5 Change ED info for Incorporation records.	Apr 2016	File notice of change with NL.
	1.6 Implement transition plan for Executive Director position (interim ED to permanent ED).	Jan 2016	Board approved transition plan. New ED in position April 1 st , 2016. Mentor/advisor contract established for Apr – Dec 2016. Interim ED leading 2015/16 Reports/Filed.
	2. Establish Round Table Secretariat business	2.1 Update organization chart and contact list.	April 2016
2.2 Update financial management system (bank account, signing officers, financial management reports)		April 2016	Bank accts set up at RBC. Board Resolution on Signing authorities in place and updated Jan 12 th and April 1 st .

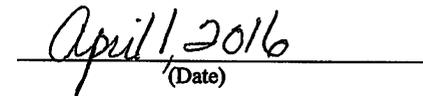
<i>Task Element</i>	<i>Main Activities</i>	<i>Target Date</i>	<i>Status/Comments</i>
functions and operations	2.3 Coordinate services for Innu Round Table Meetings	Apr 2016	Next Mtg planned June 15 th Goose Bay. Tentative plans for Sept mtg in conjunction with SIFN Gathering (Gull Island).
	2.4 Improve and expand IRT Sec website	Sep 2016	Website (www.irtsec.ca) operational. Updates posted. Site populated with information on all operations. Bylaws, Policies, Meeting Minutes, Budgets and Workplan available on site. Plans to expand and add sections, especially for IS.
	2.5 Implement funding agreement with INAC	Apr 2016	New agreement in conjunction with IS Devolution Apr 1st, 2016. First payment received by Direct Deposit Apr 8 th . Amendment #001 for 50k in area of CYFS received April 12 th , 2016.
	2.6 Establish funding agreement with Health Canada.	Apr 2016	General assessment completed and all documents submitted. Awaiting confirmation/process from HC/Funding agreement in place for 2016/2017, 1 st installment received
	2.7 Establish funding status with NL (for CYFS).	Sep 2016	Awaiting verification process to become registered vendor with NL.
	2.8 Incorporated Annual Return	Dec 2016	Annual Return (2016) and Notice of Directors to be filed in Nov 2016.
	2.9 Establish an agreement with MIFN regarding office space in Natuashish for IRT Sec. Program functions	June 2016	
	3 Establish an internal communication strategy between the IRT Sec., Bands and Innu Nation	On Going	

<i>Task Element</i>	<i>Main Activities</i>	<i>Target Date</i>	<i>Status/Comments</i>
	3.1 Establish an external communication strategy regarding the IRT Sec and it's functions	June 2016	
3. Establish management oversight for Devolved Income Support Program	3.2 Establish 2016-2017 operating budget and transition plan.	Apr 2016	Funding approved at 2015/16 levels. Staffing in place. Monthly QA and schedule of compliance checks established.
	3.3 Implement funding agreement with INAC for Program Delivery.	Apr 2016	Signing authorities in place. Funding agreement in place and initial cashflow established.
	3.4 Finalize Income Support Policy and Procedures Manuals.	Apr 2016	Draft policies in use. Will be reviewed and finalized during transition year.
	3.5 Implement and review financial management process and procedures (EFT, emergency payments, etc).	Apr 2016	Finalize outstanding issues with EFT process. Establish working protocols with CFO and signing authorities.
	3.6 Conduct Monthly Quality Assurance reviews and Compliance Checks	May 2016	NL/AES to conduct QA reviews commencing May 2016 (for April).
	3.7 Establish Client Appeal Process	June 2016	
	3.8 Review progress with Active Measures (Integrated Case Management)	June 2016	
	3.9 Review Service Delivery organization, staffing and approach for Natuashish.	June 2016	
	4 Reorganize IRT/IS Committee for devolved program.	June 2016	Conduct preliminary IS Committee Mtg in conjunction with June IRT Mtg – establish priority workplan.

<i>Task Element</i>	<i>Main Activities</i>	<i>Target Date</i>	<i>Status/Comments</i>
4. Implement Management and Coordination of CYFS Devolution Planning	4.1 Assist MIFN and SIFN with implementation of Working Relationship Agreement (WRA) including participation and coordination for Joint Committees.	Apr 2016	IRT Sec Community Liaison Social Worker on Staff and funded for 2016/17. Work in progress.
	4.2 Develop business plan and implementation options for incremental CYFS Enhanced Prevention Services	Sep 2016	Awaiting INAC roll out of new national approach to prevention funding.
	4.3 Complete CYFS Placement Planning framework proposal	May 2016	Final draft ready to present to Chiefs for approval/submission to NL/CYFS.
	4.4 Complete CYFS Placement Planning in SIFN.	Sep 2016	Proposal to reprofile SIFN Group Home to Level 4 facility completed. Ready to brief SIFN Chief/Council. Design for other level 4 facilities in progress. Requires governance and management structure.
	4.5 Complete CYFS Placement facility planning in MIFN	Dec 2016	Planning team to conduct site visit May/June.
	4.6 Develop CYFS Practice Framework and Guidelines for Innu Care Model	Sep 2016	CWLC facilitated session Apr 19/20 th .
5. Coordinate project management functions for Capacity Development projects	4.7 Complete review of 2015/16 projects and submit reports to Health Canada (HC)	Jun 2016	
	5 Establish budget for ongoing and new Health projects in 2016/17	Apr 2016	Phase 1 funding for projects approved including on-going initiatives. Budget established.
	6.3 Coordinate Capacity Development Plan and Proposals for 2016/17.	Apr 2016	Projects submitted to HC and approved Mar 2016. Two projects awaiting status (Health Nav and Diabetes Strategy)

<i>Task Element</i>	<i>Main Activities</i>	<i>Target Date</i>	<i>Status/Comments</i>
	6.4 Implement and manage approved projects for 2016/17	Apr 2016	Contracts for HiM and LCCM being drafted as a priority. Youth positions being staffed.
	6.5		
7. Establish IRT Justice Sub- Committee	7.1 Establish team to oversee development of IRT Justice Committee	Jan 2017	Separate approaches implemented in SIFN and MIFN.
	7.2 Finalize Terms of Reference for IRT approval	Sep/Oct 2016	Draft TOR require collaboration with MIFN & SIFN community reps.
	7.3 Coordinate MIFN/SIFN Justice Forum	Sep 2016	Revised approach for 2016.


 (Executive Director)


 (Date)

INNU ROUND TABLE SECRETARIAT
FORECAST REVENUE/EXPENDITURE PLAN 2016-2017

June 2016

<u>Revenue - AANDC</u>	
IRT Funds (Tripartite Forum and Sub-committees)	400,000
IRT Secretariat (Governance)	190,000
Income Support Devolution Plan	475,000
CYFS Planning	50,000
Income Support - Client Benefits	340,000
<hr/>	
Total AANDC Funding: \$1,455,000	

<u>Revenue - Health Canada</u>	
Health Capacity Development Proposals 2016-2017 (Part 1)	854,651
Health Capacity Development Proposals 2016-2017 (Part 2)	102,850
Other (Innu Child Health Coord-Interchange)	140,636
<hr/>	
Total HC Funding: \$1,098,137	

<u>Revenue - NL/CYFS</u>	
CYFS Liaison Function	100,000
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Total NL Funding: \$ 100,000	

Total Revenue **\$2,653,137**

Forecast Expenditures:

Salary/Employment Costs (11 Staff + HC Interchange)	917,600
Professional Fees/Contracts/Projects	607,000
Travel (Meetings, Training, Cap Dev)	386,500
Office Rent/Space/Phones	107,000
Office Supplies and Equipment	49,500
Meeting Costs (Facilities/Service)	51,000
Computer/IT Support and Training	55,500
Miscellaneous	31,087
Financial Services Fee	108,000
Income Support Clients	340,000

Total Expenditures **\$2,653,137**

Balance **(0)**

**INNU ROUND TABLE
IMC Status Report – 2016/2017**

June 13th, 2016

<p><i>“To Rebuild Healthy, Sustainable, and Resilient Innu Communities.”</i> ~The Innu <i>Healing Strategy, 2014</i></p>		<p><i>STATUS/COMMENTS/PROGRESS</i></p>
IMC		Mtg # 18 held May 18/ IMC chair in transition/ Draft work plan in place/ Innu Caucus mtgs prior to IMC mtgs have been re-established.
DWWG		Mgt held April 21 st / DM Assessment Analysis & Management Action plan in place, / Innu co-chairs and minute takers in place/frequency of meetings reduced from 6/year to 4/year, next meeting scheduled for Sept 8, 2016
FASD WG		last meeting held March 16. Action Plan developed/ supported by Innu Health Directors/ Requires IRT approval
MHA WG		Currently inactive/letter dated June 3 rd sent to members to identify chair. /last day to respond to the letter was June 10 th , No one emailed back./ Last meeting date Oct 22, 2015
MCH WG		Currently inactive/ MCH WG review completed/ Innu Child Health Coord. in place/In process of following up on recommendations/ June and Helen met June 2 nd / next step to meet with Health Directors
HIM WG		Had meetings on Apr 27 & May 30/ ToR Updated/ Work plan in place/ draft agreement between LGH-Innu under review/For Outpost suicide prevention Grant-Innu people already identified who form the Research Steering Committee their first meeting June 13.

2016-06-09

Innu Income Support Program (IISP)

June 15th, 2016



Client Files

- Approximately 60 active client files transferred from AES to Innu Income Support in March 2016.
- Innu IS Caseload = 120 Files
- First Quality Assurance Review completed May 2016.



Natuashish

- Intake Visit May 2016
- IS Caseload = 12 files
- Recently reduced to 10 files
- Monthly CSO visits for intake, case maintenance, communication.



2016-06-09

Interagency Exchanges

- Service Canada – EI, CPP, OAS
- Support Enforcement Agency & Family Justice Services – Child Support
- Health Authorities – LGH, Health Canada, Special Assistance Program



Integrated Case Management

- Internal & External referrals for employment services, housing, CYFS...
- Development of youth and family programming.
- Development of new initiative – Wage Subsidy program to support youth in traditional Innu practices.



Delivery Issues

- Assignment of Benefits – EI
- Lump Sum Payments/ Royalties



2016-06-09





DRAFT AGENDA
CYFS Meeting – June 14th, 2016
Hotel North2, Goose Bay, NL

Introductions	3:00 pm
Current CYFS Statistics (NL/CYFS)	3:15
Working Relationship Agreement	3:30
- CLSW work update	
- Out of Community Case Reviews	
- WRA Review Process	
Innu Care Approach – Update (Development of Practice of Framework)	4:00
Prevention Services	4:15
- INAC Overview and update	
- Development of Innu Proposal	
Conclusions/Next Steps	4:45

Bragg, Dana

From: O'Brien, Donna
Sent: Sunday, June 12, 2016 6:25 PM
To: Bragg, Dana
Subject: Fw: Final Agenda June 15 IRT Mtg.
Attachments: Draft2 Agenda - CYFS Committee Meeting 14 June 2016.pdf

Please pull together a folder for me for Irt including last two meetings as well. Ty

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Whelan, Jackie <JacquelineWhelan@gov.nl.ca>
Sent: Friday, June 10, 2016 1:49 PM
To: O'Brien, Donna
Subject: FW: Final Agenda June 15 IRT Mtg.

Agenda.

From: Natasha Hurley [mailto:nhurley@irtsec.ca]
Sent: Friday, June 10, 2016 1:14 PM
To: Whelan, Jackie
Cc: Steve Joudry
Subject: Re: Final Agenda June 15 IRT Mtg.

Hi Jackie

The agenda for the CYFS meeting scheduled for June 14 is attached. Just a quick reminder, we would like a copy of the CYFS stats as soon as possible so we can have appropriate copies for the IRT Mtg.

Thank You and hope you have a wonderful weekend.

Natasha Hurley
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From: Jackie Whelan <jacquelineWhelan@gov.nl.ca>
Date: Friday, June 10, 2016 at 11:42 AM
To: Natasha Hurley <nhurley@irtsec.ca>
Subject: RE: Final Agenda June 15 IRT Mtg.

Hi Natasha,

Hope all is well ! Has there been an agenda developed for the pre CYFS meeting on June 14, 2016 (3-5 pm) ? I may have missed this as I have been travelling all week . Thanks and see you next week !

From: Natasha Hurley [mailto:nhurley@irtsec.ca]

Sent: Thursday, June 09, 2016 10:23 AM

To: Eugene Hart; Gregory Rich; Christopher McDonell; Debra Keays-White; Anastasia Qupee; Bowles, Ron; William McGillivray; Tony Wakeham

Cc: Barbara Robinson; Bill Ferguson; Harvey, Brian; King, Cynthia; Danielle Spicer; O'Brien, Donna; Elena Andrew; Alicia Penashue; Germaine Benuen; Gregory Pastitshi; Isabelle Gaeten; Jack Penashue; Whelan, Jackie; John Higham; Clarke, Karen E; Stone, Karen M.; Kathleen Benuen; Kylie Rose; Lyla Andrew; Mary Jane Edmonds; Mary Jane Nui; Mary Janet Hill; Mary Pia Benuen; Neil McKenzie; Prote Poker; Rachel Levasseur; Ravin Wick; Rory O'Connor; Healey, Rick M.; Wheaton, Roxie T.; Tom Keagan; Tracey Turner; Wade Were; Steve Joudry; Annie Picard; Appleby, Christopher; John Olthuis; Joe Behar; Jennifer Taylor; Barrett, Danny G

Subject: Final Agenda June 15 IRT Mtg.

Importance: High

IRT Members,

As a follow up to my email below, please find attached a copy of the finalized agenda for the June 15 IRT meeting. I've also included a copy of the most recent update on the action items following the Feb IRT Mtgs. as well as the Feb draft mtg. notes.

Look forward to seeing everyone next week.

If you have any questions, please feel free to contact me.

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From: Natasha Hurley <nhurley@irtsec.ca>

Date: Thursday, May 19, 2016 at 12:19 PM

To: Eugene Hart <ehart@sifn.ca>, Gregory Rich <kanikue@gmail.com>, Christopher McDonell <Christopher.McDonell@aandc-aadnc.gc.ca>, Debra Keays-White <Debra.Keays-White@hc-sc.gc.ca>, Raymond Andrews <raymondandrews@me.com>, Anastasia Qupee <agupee@innu.ca>, Ron Bowles <radowles@gov.nl.ca>, William McGillivray <william.mcgillivray@hc-sc.gc.ca>, Tony Wakeham <tony.wakeham@lghealth.ca>

Cc: "Barbara.J.Robinson@aandc-aadnc.gc.ca" <Barbara.J.Robinson@aandc-aadnc.gc.ca>, Bill Ferguson <bill.fergusonca@gmail.com>, Brian Harvey <brianharvey@gov.nl.ca>, Christopher Appleby <applybyc@gov.nl.ca>, Cynthia King <CynthiaKing@gov.nl.ca>, Danielle Spicer <Danielle.Spicer@aandc-aadnc.gc.ca>, Donna O'Brien <donnaobrien@gov.nl.ca>, Elena Andrew <eandrew@innueducation.ca>, Alicia Penashue <alicia.penashue@irtsec.ca>, Germaine Benuen <gbenuen@innu.ca>, Germaine Benuen <gpastitshi@sifn.ca>, Isabelle Gaeten <Isabelle.Gaetan@aandc-aadnc.gc.ca>, Jack Penashue <jpenashue@sifn.ca>, Jackie Whelan <jacquelineWhelan@gov.nl.ca>, John Higham <John.Higham@chignectogroup.com>, John Olthuis <JOlthuis@oktlaw.com>, Karen Clarke <KarenEClarke@gov.nl.ca>, Karen Stone <karens@gov.nl.ca>, Kathleen Benuen <kbenuen@gmail.com>, Kylie Rose <kröse@irtsec.ca>, Lyla Andrew <lylaandrew@irtsec.ca>, Mary Jane Edmonds <manishanedmonds@gmail.com>, Mary Jane Nui <mjnui@sifn.ca>, Mary Janet Hill <mjhill@sifn.ca>, Mary Pia Benuen <mpia@sifn.ca>, Neil McKenzie <Neil.McKenzie@aandc-aadnc.gc.ca>, Prote Poker <protep2014@gmail.com>, Rachel Levasseur <rachel.levasseur@hc-sc.gc.ca>, Ravin Wick <rwick@innu.ca>, Rick M Healey <rhealey@gov.nl.ca>, "Roxie T.

Wheaton" <roxiewheaton@gov.nl.ca>, Tom Keagan <Tom.Keagan@aandc-aadnc.gc.ca>, Tracey Turner <tracey.turner@hc-sc.gc.ca>, Wade Were <wade.were@hc-sc.gc.ca>, Steve Joudry <sjoudry@irtsec.ca>, Rory O'Connor <rory.oconnor@aandc-aadnc.gc.ca>, Christopher Appleby <applebyc@gov.nl.ca>
Subject: DRAFT Agenda June IRT Mtg.

IRT Members,

Attached for your review/comment is a draft agenda for the **Wed June 15: Main IRT Meeting (09:00-3:00 pm)**. Please send along your comments to me by May 26 as I aim to get a finalized copy out to you by early June.

- I I've also attached a copy of the most recent up dates on the action items following the Feb 24, 2016 IRT as well as a copy of the Feb 24, 2016 IRT Meeting minutes.

For Innu participants *only*, please contact the IRT Sec/Executive Assistant – Alicia Penashue directly as she will assist you with your travel arrangements.

Thank you for your time. If you have any questions, please feel free to contact me

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From: Natasha Hurley <nhurley@irtsec.ca>
Date: Monday, April 25, 2016 at 11:08 AM
To: Eugene Hart <ehart@sifn.ca>, Gregory Rich <kanikue@gmail.com>, Christopher McDonell <Christopher.McDonell@aandc-aadnc.gc.ca>, Debra Keays-White <Debra.Keays-White@hc-sc.gc.ca>, Raymond Andrews <raymondandrews@me.com>, Anastasia Qupee <aqupee@innu.ca>, Ron Bowles <rabowles@gov.nl.ca>, William McGillivray <william.mcgillivray@hc-sc.gc.ca>, Tony Wakeham <tony.wakeham@lghealth.ca>
Cc: "Barbara.J.Robinson@aandc-aadnc.gc.ca" <Barbara.J.Robinson@aandc-aadnc.gc.ca>, Bill Ferguson <bill.fergusonca@gmail.com>, Brian Harvey <brianharvey@gov.nl.ca>, Christopher Appleby <applybyc@gov.nl.ca>, Cynthia King <CynthiaKing@gov.nl.ca>, Danielle Spicer <Danielle.Spicer@aandc-aadnc.gc.ca>, Donna O'Brien <donnaobrien@gov.nl.ca>, Elena Andrew <eandrew@innueducation.ca>, Alicia Penashue <alicia.penashue@irtsec.ca>, Germaine Benuen <gbenuen@innu.ca>, Germaine Benuen <gpastitshi@sifn.ca>, Isabelle Gaeten <Isabelle.Gaetan@aandc-aadnc.gc.ca>, Jack Penashue <jpenashue@sifn.ca>, Jackie Whelan <jacquelineWhelan@gov.nl.ca>, John Higham <John.Higham@chignectogroup.com>, John Olthuis <JOlthuis@oktlaw.com>, Karen Clarke <KarenEClarke@gov.nl.ca>, Karen Stone <karens@gov.nl.ca>, kathleen Benuen <kbenuen@gmail.com>, Kylie Rose <krose@irtsec.ca>, Lyla Andrew <lylaandrew@irtsec.ca>, Mary Jane Edmonds <manishanedmonds@gmail.com>, Mary Jane Nui <mjnui@sifn.ca>, Mary Janet Hill <mjihill@sifn.ca>, Mary Pia Benuen <mpia@sifn.ca>, Neil McKenzie <Neil.McKenzie@aandc-aadnc.gc.ca>, Prote Poker <protep2014@gmail.com>, Rachel Levasseur <rachel.levasseur@hc-sc.gc.ca>, Ravin Wick <rwick@innu.ca>, Rory O'Connor <rory.oconnor@aandc-aadnc.gc.ca>, Rick M Healey <rhealey@gov.nl.ca>, "Roxie T. Wheaton" <roxiewheaton@gov.nl.ca>, Tom Keagan

<Tom.Keagan@aandc-aadnc.gc.ca>, Tracey Turner <tracey.turner@hc-sc.gc.ca>, Wade Were <wade.were@hc-sc.gc.ca>, Steve Joudry <sjoudry@irtsec.ca>
Subject: June IRT Meeting Notice

IRT Members,

Arrangements have been confirmed to hold the next Innu Round Table Meeting in Goose Bay on June 14/15, 2016 at Hotel North 2. Below you will find a draft outline of the 2 days:

- **Tues June 14: Preparation and Committee Meetings**

- AM (9 -12) – Innu Caucus Mtg. - Draft Agenda will be distributed separately.
- PM (1- 3) – Income Support Committee Mtg.
- PM (3-5) - CYFS Meeting

- **Wed June 15: Main IRT Meeting (09:00-3:00 pm)**. Meeting notes from the Feb 24, 2016 IRT Meeting can be found on the IRT Sec. website at www.irtsec.ca

I would ask that you please forward any **agenda items** to me by May 3rd as we aim to have draft agendas out to you by May 11th.

For those requiring accommodations, the IRT Sec has a block of rooms held at HN2. If you require accommodations, please provide your name to Alicia no later than May 6. For Innu participants *only*, please contact the IRT Sec/Executive Assistant – Alicia Penashue directly as she will assist you with your travel arrangements.

Thank you for your time. If you have any questions, please feel free to contact me

Natasha Hurley
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Bragg, Dana

From: Whelan, Jackie
Sent: Wednesday, June 08, 2016 10:21 AM
To: O'Brien, Donna
Subject: Fw: June 14 CYFS meeting
Attachments: Draft2 Agenda - CYFS Committee Meeting 14 June 2016.pdf; Final Draft Agenda - IRT Meeting 15 June 2016.pdf

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Steven Joudry <sjoudry@irtsec.ca>
Sent: Tuesday, June 7, 2016 9:33 PM
To: Joe Behar
Cc: Cassandra Lang; Ausra Burns; Natasha Hurley; Lyla Andrew (IRT); Alicia Penashue
Subject: June 14 CYFS meeting

Hi Joe,

Attached FYI is the revised draft agenda for the CYFS Tripartite (side meeting) on June 14th. The side meeting is meant to help manage the larger agenda/time pressures at the Main IRT Tripartite by covering some of the operational detail at a working group/committee level in advance, such that executive summaries can be presented at the IRT. Our provincial partners have the revised agenda as well, and although we have yet to receive confirmation, we expect that Jackie Whelan and Dana Downey will attend and ADM Donna Obrien will either attend or be available on conf call. ADM Ron Bowles (Labrador Affairs) usually attends as an observer as well. The Innu/IRT team will include Natasha, Lyla, Jack, Kathleen, John Higham and myself. We have adjusted the agenda to spend the second half of the side meeting on the emerging opportunities on prevention. We will also provide you with an update on our plans for an Innu proposal and our work with the CWLC. A summary on the CYFS placement resources planning will be presented at the IRT, but if you and your colleagues from Ottawa are interested, we can provide more info on that file to you separately. Proposals are being finalized this week for submission to NL/CYFS.

I have also attached the latest agenda for the Main IRT Meeting on June 15th. Note we would expect INAC to address the CYFS/Prevention file during the CYFS update item.

Please note as well that all meetings will be at the Hotel North2 in Goose Bay.

Looking forward to seeing you and the other INAC/ARO representatives again, and it will be great to re-connect with both Cassandra and Ausra!

Steve Joudry
IRT Secretariat

From: Joe Behar <Joe.Behar@aandc-aadnc.gc.ca>
Date: Tuesday, June 7, 2016 at 2:26 PM
To: Natasha Hurley <nhurley@irtsec.ca>
Cc: Ausra Burns <Ausra.Burns@aadnc-aandc.gc.ca>, Cassandra Lang <Cassandra.Lang@aadnc-aandc.gc.ca>
Subject: Re: June 14 meetings

Natasha, I'm looking forward to the meetings. Ausra Burns (Manager CFS program in Ottawa) and Cassandra Lang (Director CFS in Ottawa) will be joining as well. They are cc'd here. I will fly solo for the IA meeting.

Meetings will be in the afternoon of 14th, in Sheshatshiu?

See you next week.

Joe

>>> Natasha Hurley <nhurley@irtsec.ca> 6/7/2016 12:39:29 PM >>>

Joe

My apologies for not getting back to you sooner. IRT Sec. would be perfectly okay with your request to attend. Hopefully you and your colleagues are still available to attend the June 14 IS and CYFS side meetings and the June 15 Main IRT Mtg.

For planning purposes, can you please forward me the emails, names, positions and titles of your colleagues when you get a chance.

Thank You

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From: Joe Behar <Joe.Behar@aandc-aadnc.gc.ca>

Date: Wednesday, June 1, 2016 at 3:53 PM

To: Natasha Hurley <nhurley@irtsec.ca>

Subject: June 14 meetings

Natasha,

I will be at the meeting on June 15 and am wondering about the pre-meetings on the 14th with the IA committee and on CYFS. I plan to be at these meetings as well, and I would like to invite my HQ colleagues at the CYFS program to the meetings as well as they can discuss and update on the CYFS program. Can you confirm that is okay? I assume these are tripartite meetings but in the past I have not been involved in CYFS meetings, and sometimes those are held bi-laterally between Innu and Province, without INAC participation.

Looking forward to meeting you,

Joe Behar



c/o Sheshatshiu Innu First Nation, PO Box 160
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Innu Round Table Meeting #15
February 24th, 2016 Hotel North 2, Goose Bay, NL

Parties in Attendance:

Innu: Grand Chief Anastasia Qupee, Innu Nation
Chief Eugene Hart, SIFN
Chief Gregory Rich, MIFN

Canada: William McGillivray, HC
Rory O'Connor, INAC
Ray Andrews, FSR

Province: Ron Bowles, NL/Lab & Aboriginal Affairs
Jackie Whelan, CYFS

Note: a complete list of participants is attached

1. INTRODUCTIONS

The Interim Chair, Steve Joudry convened the meeting @ 09:35. On behalf of the Round Table, Steve asked to have a moment of silence for Dominic Penunsi and his family.

All parties were present, members/participants identified themselves (see list attached).

At the request of the Innu leaders the agenda was amended to address an urgent matter concerning Innu Education.

2. MTIE – EDUCATION FINANCIAL CRISIS

Board representatives presented a year-to-date financial statement with the analysis indicating the two schools are at risk of immediate closure due to insufficient operating funds for the remainder of FY 2016/17. Maria Boland, CFO, explained the details of the dire situation and lack of financial stability within the Sheshatshiu and Natuashish schools. Bart Jack Sr. said that this issue is not a new one; the schools have been historically under-funded since the education program was devolved in 2009. He hopes that the new federal government will make the necessary changes nationally to

education funding that will apply to the Innu situation. He mentioned that Board representatives were in contact with the office of MP Yvonne Jones and they have a conference call scheduled for Feb 25th in the hopes that a closure can be avoided. INAC/Rory O'Connor acknowledged there are some short-term and long-term issues with the schools that will need to be addressed. There are no immediate solutions, however, INAC will look at some of the funding issues and keep the lines of communication open to try and establish the best way to move forward without closing the schools. Chief Rich said he finds it very frustrating and hard to comprehend what they would do if the school closed down. He urged the government representatives to contact Ottawa and try and get help for the long-term solutions. Other members pointed out the need for a strategic summary with the 5 year financial trends, student success, capital/maintenance challenges, Post-secondary program needs, etc. The financial report should also point out the considerable funds the Innu communities have subsidized the schools from own source revenue over the past few years.

Note: There were several follow up bilateral meetings and the Chiefs were in contact with political representatives in Ottawa. Since the meeting, the Board has been able to avoid a crisis through short-term financial remedies, while a longer term solution can be worked on.

3. REVIEW NOTES/DECISIONS/ACTION ITEMS FROM PREVIOUS MEETING

The previous meeting notes were reviewed and approved. Action items were reviewed and updates noted.

4. OPENING COMMENTS FROM THE IRT MEMBERS – Time deferred to address the MTIE Financial Crisis.

5. ACTION LIST UPDATE

a. IRT Secretariat/Board

In reviewing the 2015/16 Workplan, Steve noted the Corporation annual return was filed in November 2015. He also noted that the IRT has an IT Service agreement with Innu Nation and a Financial Service agreement with SIFN. Both agreements extend through FY 2016/17.

The Board held its 4th meeting in Jan. MIFN and SIFN renewed their director appointments for another year. Board appointments of Secretary and Treasurer were completed. The meeting minutes/record of decisions have been posted to the IRT Sec website.

The board completed an advertised staffing process to fill the permanent Executive Director position. Natasha Hurley has been selected to fill the position effective April 1st, 2016 and a transition plan is in place.

On the IRT revenue/expenditure plan, all forecasted funding from INAC, HC and NL has been confirmed for 2015/16. Total revenue set at 2.2 million and the IRT Sec is planning a balanced budget 2015/16 (See attached).

INAC has recently updated the General Assessment of the IRT Sec for 2016/17 and a draft funding agreement directly with the IRT Sec Inc is being prepared. HC also plans to enter into a direct funding agreement with the IRT Sec for 2016/17.

Action Items

- **INAC and HC to provide 2016/17 Funding Agreement to the IRT Sec**

b. Income Support Devolution Plan

Steve noted that recent efforts to finalize changes to the devolution strategy/plan (Annex A Document) were successful and the parties reached agreement for the outline plan and a start date of April 1st 2016. Given there is no MOU or tripartite agreement to implement the plan, there will be an exchange of letters between the parties. The Innu have already sent correspondence and Band Council Resolutions to the federal and provincial ministers with a formal request to transfer the IS Program to the IRT Sec effective April 1st, 2016. Details of funding agreements, transfer of client files and final systems checks will be expedited in the coming weeks.

Kylie Rose then presented an update (slide presentation attached) on the Income Support Devolution Plan and the Implementation Schedule for the devolved program. Kylie advised that the IRT Sec/IS team has begun a small trial to process new applications and test the complete system. **The first Income Support payment by the IRT Sec to a client was issued on Monday, February 22nd after taking 2 days to process/verify the application.** Several other applications are awaiting documentation for file verification. She noted that 87 consent forms have been sent to NL/AES for the transfer of active files and she will pick them up in a few days. Target dates are March 16th for transferring clients and March 25th they will have the new applications assessed and payments ready for processing. Everything is ready to go live for April 1st. It was noted that this marks a significant milestone in the Innu relationship with Canada and NL governments – it was 22 years ago (February 1994) that ministers signed a “Statement of Political Commitments” that included the devolution of social programs to Innu control.

Prote Poker reminded the group that in the past the MIFN band was providing a lot of the financial support to residents for basic needs due to poor or inadequate program delivery in Natuashish and Davis Inlet. These payments should have been provided through Income Support. He looks forward to the devolution so more Innu residents in need can access the program and receive timely client service in Sheshatshiu and Natuashish.

John Higham mentioned that while the program is being delivered, the IRT Income Support Sub-committee can turn their attention to the list of outstanding issues that need clarity or resolution, including active measures, under 30 rate concerns, program base budget and child tax reinvestment funds. (See attached list)

Action Items

- **IRT Sec to develop new draft terms of reference for Income Support Sub-Committee**
- **INAC to provide IS program funding in the 2016/17 Funding Agreement with the IRT Sec**

c. Justice Sub-Committee Update

Steve reported that the formation of the IRT Justice Committee was still pending. The committee cannot be formed until MIFN has sufficient support for community-based work. As previously noted, the MIFN proposal to the province for funding to support community justice workers is awaiting a response. In the meantime, the IRT Sec will work with representatives in both communities (David Penashue and Prote Poker) on organizing a Justice Working Group meeting in the coming months to begin collaboration on common priorities.

Action Items

- **NL will respond to the MIFN justice proposal.**

d. Child Youth and Family Services

John Higham presented a general overview of the CYFS file and the key elements of the Innu strategy for change: operational delivery improvements through the WRA, focus on prevention approach as recommended by CWLC report including development of a FN Agency, increase community-based placement resources/facilities, guided by the Innu Care Model and ultimately program devolution/self-government. He noted the Innu work was aligned with national developments and the Innu are well-placed to make significant progress once the new federal approach to funding prevention is announced.

Jack Penashue presented Tshituassiminut (meaning "Our Children"), the Innu Care Model. Based on the traditional Innu "teepee", each element of the construction was described as representing key features of Innu family life and critical supports in the life of a child (culture, language, parents, extended family, country and elders). Most of these supports are currently missing when an Innu child is taken into care by NL/CYFS. The Innu care model has been endorsed by the Innu leadership and will be used in developing placement facilities in the communities. Lyla Andrew pointed out that the presentation can be used as a touchstone for all care of Innu children. (See attached Innu Care Model presentation).

Jackie Whelan acknowledged the wisdom of the care model. She noted that there were 150 children in care in Sheshatshiu in December 2014 and 102 in December of 2015. She spoke to the importance of keeping children in their communities as they are losing their sense of tradition and culture when being sent out of province. (See CYFS statistics report attached).

Barbara Robinson said the decision has been made not to appeal the Canadian Human Rights Tribunal decision in the Cindy Blackstock case where the tribunal found the current funding approaches to First Nation child welfare are discriminatory. Prevention services are important and they want to see those established with a new approach. Details are expected following the next federal budget.

Lyla Andrew said the Working Relationship Agreement (WRA) is underway and being implemented. The work is being supported by the Innu and CYFS, although many challenges remain. Out-of-province case reviews are being completed. Hopefully the planned 6 month review of the WRA will address priority issues such as "consent."

Innu leaders acknowledged there was action on many aspects of child welfare, but reiterated that the outstanding issue of some form of reconciliation between the department and the communities would be needed soon to build trust in the changing relationship.

Action Items

- The parties will establish a process and objectives for the 6 month review of the working relationship agreement (March/April).
- INAC will provide the Innu with information on the new approach for enhanced prevention funding as soon as possible.

Note: Innu leaders met with NL Minister Gambin-Walsh in St John's on Mar 7th to discuss the Working Relationship Agreement and ongoing Innu concerns.

6. HEALTH UPDATE

The chair welcomed Labrador Grenfell Health Authority representatives to the meeting, including CEO Tony Wakeham.

Mary Janet Hill and Natasha Hurley read the *Letter to a Future Child*, which was recently developed for the Innu Health Planning Forum. It was written using data collected by numerous agencies. It spoke to children and how we are working towards a better future for them. (See attached letter).

The IMC tabled an updated Terms of Reference for IRT approval. The revisions consisted mostly of minor edits and updates to the membership list. All parties agreed and approved the IMC Terms of Reference (See attached).

The 2016 Innu Health Status Report (compiled by HC) has been deferred to the Health information Management Working Group to develop a plan for presentation, release and communication. The group held a special meeting (Jan 29th) to discuss the report, and options for presentation. Follow up meetings will be coordinated by the HiM WG.

The Status Report on the 2016/17 Capacity Development Initiatives was reviewed. Although there was late confirmation of funding this year and most new projects were not started until September, all projects were implemented and are on schedule to be completed within budget. Some projects were modified to fit within the reduced timeframe: the Youth Health project was split to allow for separate projects in Natuashish and Sheshatshiu for the 6 months. The 3 year plan for the Performance Evaluation Program was adjusted to focus on the research and design phases of developmental evaluations in both MCH and MHA programs. The LCCM programs started in November with 16 health participants on the second intake of the LCCM and 7 of the graduates from the first intake are attending the Advanced LCCM.

HC reported that the LHS office in Goose Bay will be moving to the LHS Satellite office location in Sheshatshiu in March 2016. The department recently approved the interchange of one employee (Maternal Child Health Nurse Specialist) to the IRT Sec in the newly created position of "Innu Child Health Coordinator."

The Diabetes Management Action Plan was presented. The action plan includes 10 recommendations from the Diabetes Assessment Report. The first two recommendations were highlighted for IRT input/decision.

- a. **Recommendation 1:** *“Collaboration between Innu leaders and federal and provincial partners to reorient diabetes programs and services to needs of Innu; and identify a new delivery model that is sensitive to Innu culture and the realities experienced by Innu with diabetes.”*

IRT Response: Agreed. The development of an Innu Diabetes Strategy including options for a new service delivery model will be proposed through a 2016/17 Health Capacity Development initiative. This project will be coordinated with the IMC/Diabetes Wellness Working Group and in collaboration with LGH and HC representatives.

- b. **Recommendation 2:** *“Development of an agreement between LGHA and the Innu Band Councils to allow the sharing of health information to facilitate planning and quality improvement of health services.”*

IRT Response: The parties support the development of an MOU between LGH and the Innu for sharing of health information.

William McGillivray requested a status update on the NIHB working group. It was reported that the NIHB working group originally set a date to meet in October of 2015 and decided to cancel due to availability of those identified for initial meeting discussions. A new date had not been set. The IRT Sec will look into coordinating a new meeting. The Health Coordinator for the IRT Sec suggested that the group not only focus on NIHB programming offered thru Health Canada but also involve the Provincial health services given they also provide related programs to NIHB services. It was also suggested to re-name this group to the “Health Liaison Working Group” as it was in the past. Clarity is required on the nature and scope of this working group.

Action Item: The IRT Sec will follow up with Health Directors to identify a list of priorities for this group to focus on.

7. **OTHER BUSINESS - None**

8. **NEXT MEETINGS**

A full IRT meeting will take place on June 15, 2016, with Goose Bay as the preferred location. Halifax is the alternate meeting location.

Action Items

- The IRT Sec will plan and coordinate the June IRT Meeting in Goose Bay.
- The parties will consider holding the fall 2016 IRT Meeting in conjunction with the September gathering by SIFN.

Prepared By: Alicia Penashue

Reviewed By: Steve Joudry

ATTACHMENTS:

Agenda

List of participants

Action Items – Sep 2015 Meeting

IRT Sec Workplan 2015/16 and Revenue/Expenditure Plan

IRT Sec Executive Director Transition Plan

Chiefs' Letter/Annex A - to Minister INAC on Income Support

Income Support Transition Implementation Update (PowerPoint Presentation)

Income Support Issues for Resolution or Clarification

Overview of CYFS file (PowerPoint Presentation)

CYFS Statistics

Tshituassiminut, the Innu Care Model (PowerPoint Presentation)

CYFS Working Relationship Agreement Implementation Update

CYFS – SIFN Out of Community Placement Reviews

Letter to Future Innu Child

IMC Revised Terms of Reference

HiM Working Group – Health Status Report

Status Report – 2015/16 Health Capacity Development Projects

LCCM Status Report

Diabetes Management Action Plan

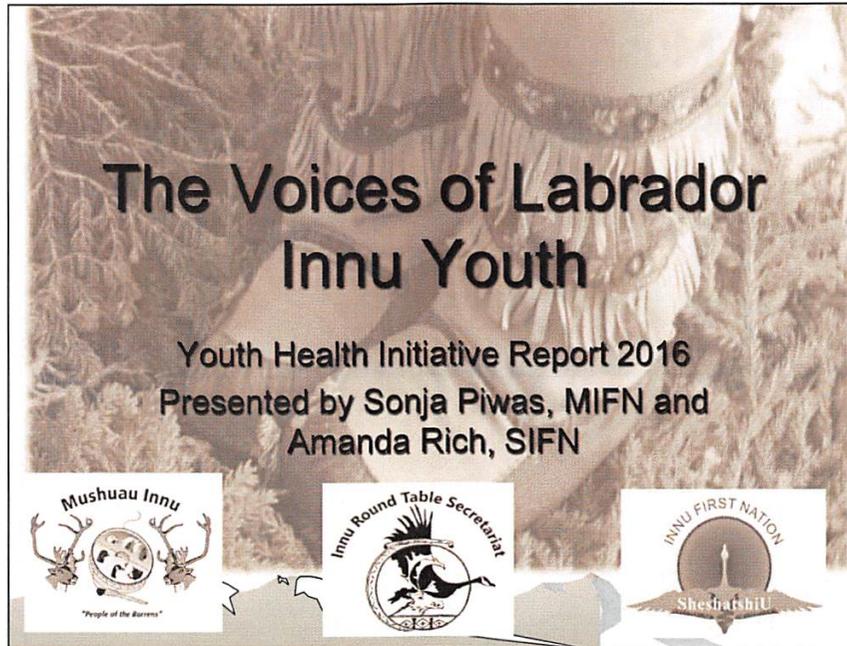
IRT Meeting #15 – List of Participants

NAME	ORGANIZATION	PHONE	E-MAIL
Steve Joudry	IRT Secretariat		
Kathleen Benuen	MIFN		
Gregory Rich	Chief MIFN		
Elena Andrew	MT-IE		
Anastasia Qupee	Innu Nation		
Tom Keagan	AANDC		
Ray Andrews	AANDC		
Jennifer Taylor	HC LHS		
Wade Were	HC FNIHB		
Chris Appleby	LAO		
Simone Dyall	HCS		
Louis Byrne	MT-IE		
Jack Penashue	SIFN Health		
Kylie Rose	IRT Secretariat		
Aaron Butt	MT-IE		
John Higham	Chignecto		
Maria Boland	MT-IE		
Ron Bowles	LAO		
Alicia Penashue	IRT Secretariat		
Bart Jack Sr.	MT-IE		
Rory O'Connor	INAC		
Jackie Whelan	CYFS		
Lyla Andrew	IRT Secretariat		
Eugene Hart	Chief SIFN		
Mary Janet Hill	SIFN		
Mary Jane Nui	SIFN Council		
William McGillivrey	HC		
Prote Poker	MIFN		
Germaine Benuen	Innu Nation		
Karen Penunsi	SIFN		
Mary Janet Hill	SIFN		
Natasha Hurley	IRT Sec		
Barbara Robinson	INAC		

personal information

16-06-14

*ART
June 14/15*



*Started
Dec, 2015*

Overview of Projects

Mushuau Innu

- Youth Health Survey
- Focus Groups *3 semi*
- Health Conversations
- Youth health worker interviews
- Journey Based Inquiry
- Assessing Wellbeing

53 youth

Sheshatshiu Innu

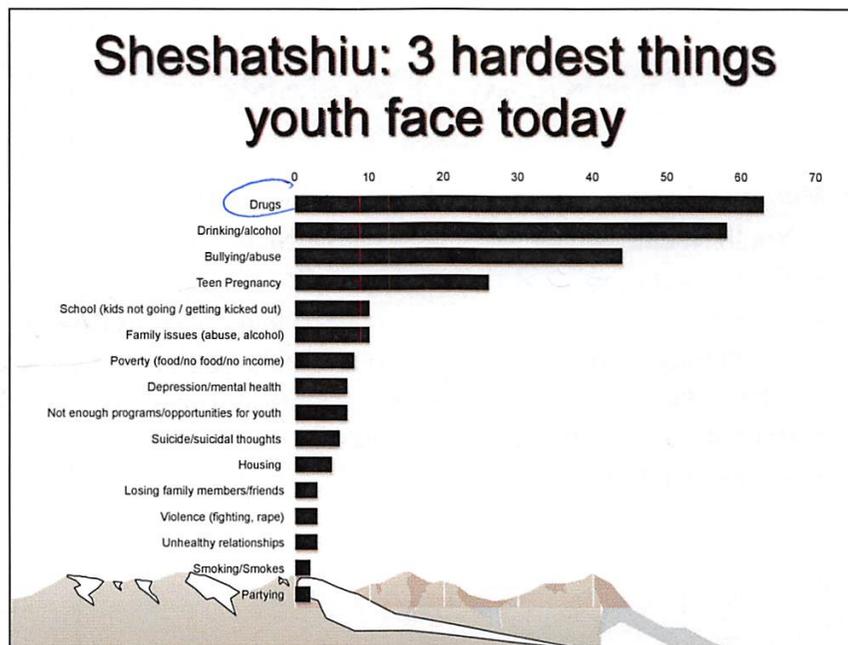
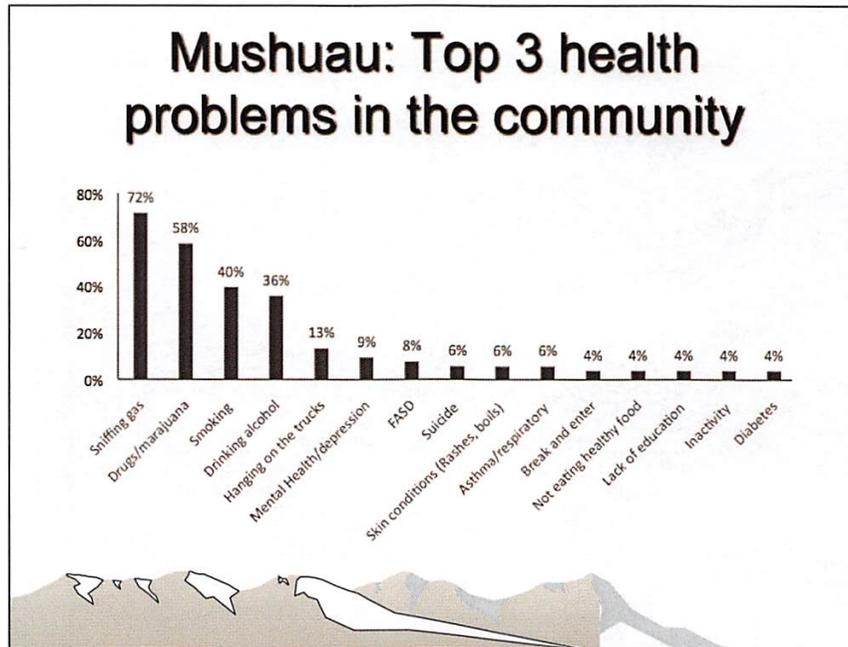
- Youth advisory committee
- Focus Groups *2 sessions (low participation)*
- Youth Health Survey *(92) 12-25*
- Youth Health Gathering *22 youth (3 day event)*
- Presentation to chief and council

*Youth
12-30 yrs*

*(low participation)
12-25
22 youth
(3 day event)*



16-06-14



Going fwd
 a planning group to be formed
 full reports on websites -
 - will develop Action Plan & Report Card.

16-06-14

Priority Actions: Mushuau

- Build an identity
- A sense of purpose
- Offer a place to go
- Give youth a voice
- Leadership capacity
- Increase resources
- Mental Health/addictions counselling
- Housing concerns
- Connect to Innu healing
- Healthy habits



APP to 30

M. want youth rep on council

Priority Actions: Sheshatshiu

- Clear mandate, roles and responsibilities
- Culture and identity
- Consistent programs and services
- Youth health services
- Education and Employment
- Youth outreach
- Support to parents and families
- Community Issues



12-25 W

recommend create youth advisory Board youth council with elders

want to open youth center (new one create best)

Brantford youth - After Car youth school (now like go app)

16-06-14



Mushuau Innu First Nation Youth Engagement Report

The following is an excerpt from the Mushuau Innu First Nation Youth Engagement Report presented by Sonja Piwas, Youth Health Coordinator. Full report will be available at www.irtsec.ca.

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Among the many messages we heard from youth, we have highlighted ten key messages to help underpin a youth health agenda. The key messages listed here should be considered in the context of our rich results. Our goal is to empower leadership with a solid grasp of priorities supported by extensive youth engagement. This is a summary of key messages that we heard:

1. Build an identity
2. Provide a sense of purpose
3. Offer a place to go
4. Give youth a voice
5. Develop leadership capacity
6. Increase resources to support youth
7. Provide in community mental health/ addictions counseling
8. Address housing concerns
9. Connect youth strategy to larger Innu Healing Strategy
10. Promote healthy habits

1. Build an identity

Fostering opportunities to empower youth such as the James Poker Memorial Walk offer youth a chance to come together in a positive atmosphere and build a sense of identity. Similarly, the camping trips and annual gatherings offer an opportunity for young people to learn and connect with their culture.

For example, youth participants on the James Poker Memorial Walk noted that they were happy when out on the land and felt proud to be part of an important

Mushuau Innu First Nation Youth Engagement Report
Summary of Key Messages
June 2016

community event. Connecting to culture, coming together, and being part of shared journey offered a positive experience for young people to grow and learn from. Being on the land also provided youth a chance to step away from her of his daily routine in the community. Walk participants reported higher levels of self-reported health and life satisfaction than community youth respondents. **We recommend expanding cultural activities specifically targeting youth to help build a positive sense of identity and offering land based education programs.**

2. Provide a sense of purpose

A consistent theme emerging is the importance of opportunities for youth that give young people a sense of purpose in her or his day and offer a constructive use of time so they do not gravitate toward unhealthy patterns. Depending on age it would include access to recreational activities and/ or work opportunities.

Activities:

The hockey program was widely recognized as a community success. Hockey ranked as a favourite activity, fun thing to do and was considered a source of community pride. In terms of activities, not all youth, however, have the ability or desire to play hockey and sports generally. **We recommend expanding sports based activities beyond hockey and offering non-sports based activities on a regular basis.** To support success, activities require a coach or organizer and adequate resources (space, supplies, equipment). Cooking classes, crafts and hosting dances were suggested as non-sports based activities that youth were interested in.

Work opportunities:

There are few jobs or work-based training opportunities in the community. **We need an employment strategy to support and train youth.**

3. Offer a place to go

Youth need a place to go. One of the few after school options is the Innu gym, which is at capacity. Many youth who go to the gym do not play sports and go only to hang out with friends. **Building a new youth centre or retrofitting the current youth centre would provide another venue for youth**

Mushuau Innu First Nation Youth Engagement Report
Summary of Key Messages
June 2016

that could focus on non-sports based activities. For the youth centre to succeed it will require adequate operational funding and a coordinator who will be present to 'manage' youth and organize activities.

4. Give youth a voice

Youth need to be heard. **Given the large cohort of youth in the community, we recommend a youth position on council and the establishment of youth advisory committee that communicates regularly with council regarding issues, concerns, and opportunities for young people.** Formalizing a youth voice offers an opportunity for young people to develop leadership skills and learn how to work together for positive change.

5. Develop leadership capacity

The large percentage of respondents who saw themselves running for chief and council in the future suggests leadership potential that should be nurtured and encouraged. **Providing youth with education programs that foster leadership, collaboration and governance could strengthen the leaders of tomorrow.**

6. Increase resources to support youth

The large amount of young people in Natuashish highlights the need for programs and services to support youth. Seventy-three percent of the population is under the age of 30. In Newfoundland and Labrador as a whole, 32% of the population is under the age of 30. Existing programs are stretched. As an example, there are three positions tasked with organizing activities and events for youth (two youth coordinators, recreational director). Expanding programs and services will require reprioritizing existing resources or finding new resources.

7. Provide mental health/ addictions counseling

Addressing substance abuse and mental health were cited as health priorities. We recommend providing in-community support to help youth deal with trauma, mental health, and addictions.

Mushuau Innu First Nation Youth Engagement Report
Summary of Key Messages
June 2016

8. Address housing concerns

Inadequate housing and the lack of a safe place to live jeopardize the wellbeing of youth. About a third of houses in the community have been deemed unsuitable to live in due to overcrowding. A similar amount of houses are deemed to require major repairs. In addition to suitable housing, young people require a safe place to live. **We recommend that the community develop a housing strategy that priorities options for youth.**

9. Connect youth strategy to larger Innu Healing Framework

The wellbeing of youth is impacted by exposure to adults, family members and parents who are dealing with trauma, suffering and addictions. **It is critical to consider youth healing within the larger Innu Healing Framework.** Unwell parents are less able to adequately care for and teach children, and model healthy behaviours.

10. Promote healthy habits

The current focus on youth health emphasizes illness and problems, primarily substance abuse. **We recommend that health centre staff and the school promote a broader definition of health that focuses on wellness and healthy living.** For example, there are very high rates of overweight and obese youth.

Poor diet was noted as a general health concern. Efforts to improve healthy eating require education and ensuring healthy food options are available at the store. Young people need to know that processed food and foods high in refined sugars are not good for them.

Sheshatshiu Innu First Nation

Youth Health Priorities

The following is an excerpt from the Youth Health Initiative 2016 Sheshatshiu Innu First Nation Report presented by Amanda Rich, Youth Outreach Worker, Social Health. Full report will be available at www.irtsec.ca.

Introduction

Based on the input of the youth of Sheshatshiu between the ages of 12 and 25 in 2016, the following recommendations were prepared by the youth outreach with the support of her Leadership in Community Management coach. These were presented to community leaders and partners and will be used to develop a youth health strategy. It has been an honour to hear the voices of the youth of Sheshatshiu and we hope that these recommendations meet their needs, reflect their dreams, and are acted upon to create a healthy future.

Clear Mandate and Roles

- Provide a clear mandate and roles and responsibilities for youth services and the youth center
- Create a youth committee (board) for input into the youth center's programs and activities
- Improve coordination among youth service providers in the community

Culture and Identity

- Youth gatherings in the country with elders
- Cultural programming during school hours and educational credits for traditional knowledge

Sheshatshiu Innu First Nation Youth Health Initiative 2
Summary of Priorities
June 2016

- Regular cultural activities (for example, setting up a tent, cleaning animals, hunting, canoeing, sewing, crafts, learn to cook Innu mitshum, moccasins, tea dolls)
- Innu teachers
- Learn Innu-aimun, including at school beyond elementary
- Learn about Innu history including the Innu family tree and relations

Consistent Programs and Activities

- Open the youth centre
- Offer a variety of activities: sports/physical activity, arts and music, cultural activities, movies/video games, educational activities
- Healthy cooking classes including traditional Innu food
- Organize events: carnival, community events, sporting events
- More community facilities: sports fields, trampolines, gym

Youth Health Services

- Presentations in community and in school to talk about how not being healthy will affect youth health, for example:
 - Education on drugs and alcohol
 - Education and support to quit smoking
- Treatment and support options
 - Brentwood youth group with the new treatment centre opening

Sheshatshiu Innu First Nation Youth Health Initiative 3
Summary of Priorities
June 2016

- An aftercare program for youth that go out for treatment
- More youth counsellors and people to talk to one-on-one in the community including for grief counselling
- Encourage healthy relationships through education and support
- Education on safe sex, teen pregnancy/prevention
- Help youth understand the effect of bullying through storytelling and presentations
- School presentations to talk about mental health issues including suicide prevention
- 1 in 3 youth suggested that Sheshatshiu should ban drugs and alcohol

Education and Employment

- Learn more about why youth are not going to school and supports they need to go back to school (young parents for example)
- Encourage and support youth to attend school
- Create employment opportunities for youth
- Create opportunities for youth to learn about leadership

Youth Outreach

Provide the resources needed to do more youth outreach. For example:

- Outreach to youth that have dropped out of school
- Outreach to young parents

Sheshatshiu Innu First Nation Youth Health Initiative 4
Summary of Priorities
June 2016

- Outreach focused on healthy relationships, safe sex (maybe a focus group)

Support to parents and families

- More parenting programs
- Family programs: for example, family healing circles. Youth need to express how they feel to their parents
- Youth support groups for youth living with parent with addictions

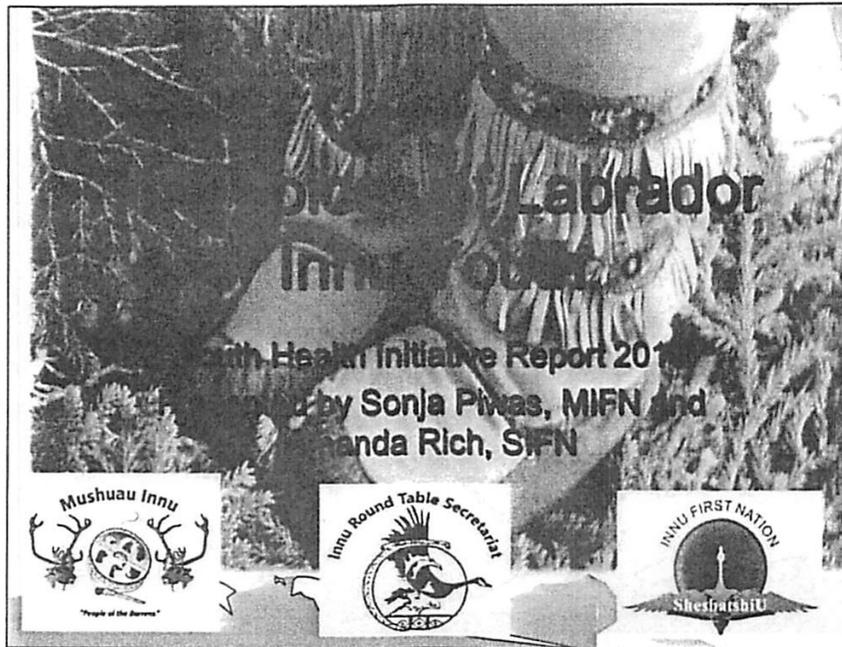
Community Issues

Youth want what adults in the community want:

- A safe community – only 8 out of 46 female youth feel safe in the community
- More housing and for young parents to be considered for housing
- Economic development: jobs, a grocery store
- Town clean up and recycling

File IRT

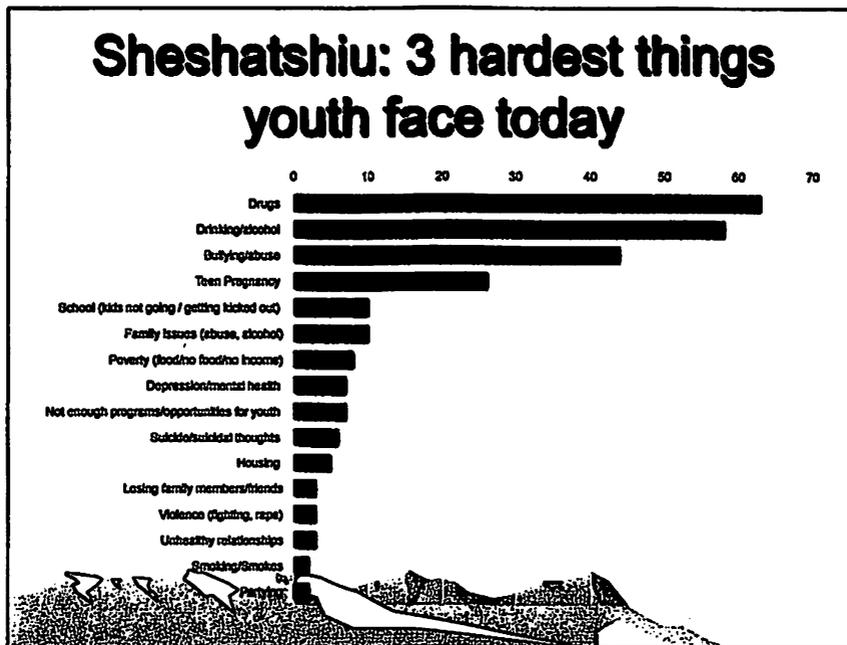
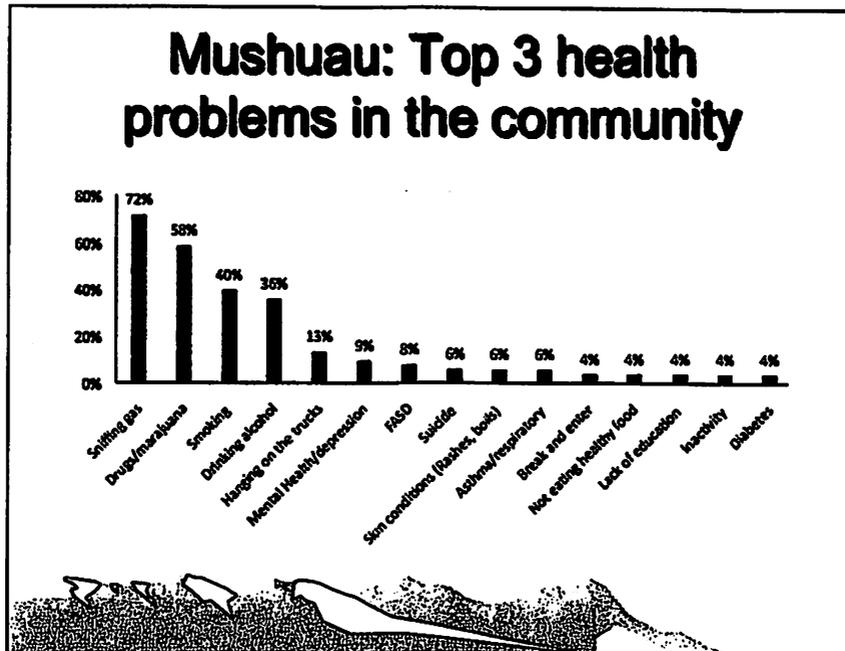
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Overview of Projects

<p>Mushuau Innu</p> <ul style="list-style-type: none"> • Youth Health Survey • Focus Groups • Health Conversations • Youth health worker interviews • Journey Based Inquiry • Assessing Wellbeing 	<p>Sheshatshiu Innu</p> <ul style="list-style-type: none"> • Youth advisory committee • Focus Groups • Youth Health Survey • Youth Health Gathering • Presentation to chief and council
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16-06-14



16-06-14

Priority Actions: Mushuau

- Build an identity
- A sense of purpose
- Offer a place to go
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- Leadership capacity
- Increase resources
- Mental Health/addictions counselling
- Housing concerns
- Connect to Innu healing
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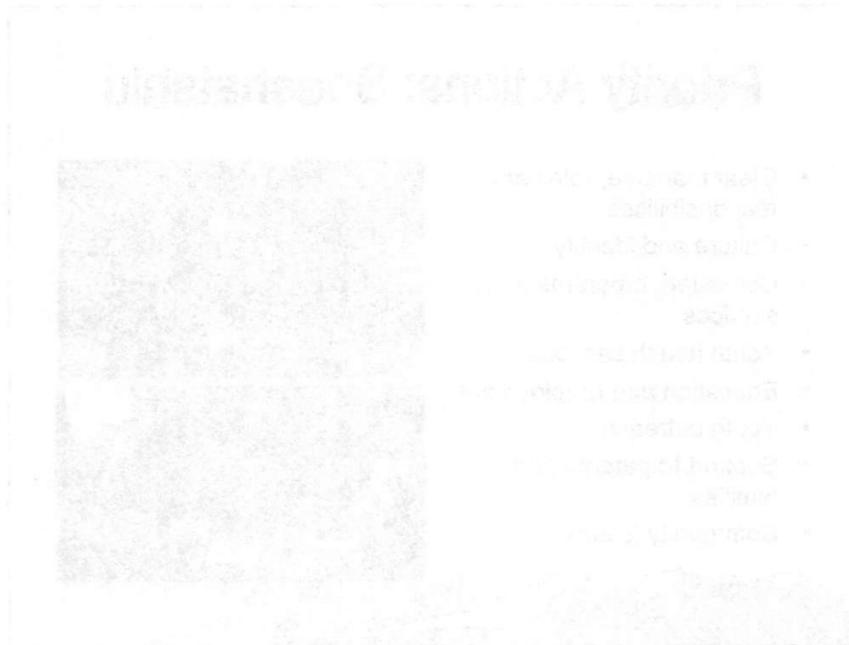


Priority Actions: Sheshatshiu

- Clear mandate, roles and responsibilities
- Culture and identity
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16-06-14



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Mushuau Innu First Nation Youth Engagement Report
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