

KENNETH DENIS RICHARD MSW, MSC

EDUCATION

- Master of Social Work, University of Manitoba, 1978
- Bachelor of Social Work (Honours), University of Manitoba, 1973

PROFESSIONAL EMPLOYMENT

Inquiry into the Treatment and
Experience of Innu in the Newfoundland
Labrador Child Protection System

Lead Investigator, April 2023 to Present

The Association of Native Child
and Family Services of Ontario
Head Office, Alderville First Nation

Interim Executive Director,
March 2020-August 2020

KENN RICHARD/Associates

Boutique Consulting Services
June 2018-Present

Native Child and Family
Services of Toronto
30 College Street
Toronto, Ontario

Director, Indigenous Spirit Fund
June 2018-Dec 31, 2022
Fund Raising and Development of Private sector relations

Native Child and Family
Services of Toronto
30 College Street
Toronto, Ontario M5G 1K2

Founder and Executive Director
April 1988 – June 2018
Chief Executive Officer of Canada's First off
Reserve Native Child Welfare Authority.

The Municipality of Metro Toronto
Community Services Department
Policy and Planning Division
55 John Street, 9th Floor
Toronto, Ontario

Community Development Officer
April 1987 - April 1988
Social Planning, locality development, issue organizing
Liaison to community on policy, management,
funding, and service development.

Children's Aid Society of
Metropolitan Toronto
33 Charles Street East
Toronto, Ontario

Community Development Staff
September 1981 - September 1987
Duties similar to above with focus on child welfare
related community based service development.

Family Service Worker
1979 - 1981
Child protection/Abuse investigations.

Kenneth Denis Richard

Page 2 of 4

Children's Aid Society of Winnipeg
114 Garry Street
Winnipeg, Manitoba

Intake Worker/Emergency after Hours
1973 - 1978
Child protection/Abuse investigations.

The Knowles Centre
2005 Henderson Highway
Winnipeg, Manitoba

Team Leader/Social Worker
1975 - 1976
Residential treatment, staff supervision, case management
Focused on behavioral/developmental issues with
Aboriginal youth.

ACADEMIC APPOINTMENTS

University of Toronto
Faculty of Social Work
246 Bloor Street West
Toronto, Ontario M5S 1A1

Senior **Sessional Lecturer**, Level 2, MSW/PhD. Program
"Cross Cultural Social Work Practice"
January 1992 - 2010
"Working with Communities and Organizations"
"Social Work with Aboriginal Peoples"
Sept. 2011-Present

Seneca College
Social Service Worker Program
1750 Finch Avenue East
North York, Ontario

Instructor, Diploma Program
"Community Studies"
April 1987 - April 1989
"Selected Social Issues"
January 1990 - April 1990

York University
School of Social Work
Fort Garry Campus
Winnipeg, Manitoba

Tutorial Leader, BSW Program
"Human Behaviour and the Social Environment"
September 1976 - May 1977

Trent University
Faculty of Native Studies
Peterborough, Ontario

Adjunct Professor, **Member**, PhD Program Advisory
Committee
1998-Present

RELATED ACADEMIC

- Developed and marketed training programs on cross cultural literacy and competence for human service professionals. Clients have included the Hincks, the Catholic Children's Aid Society of Toronto, J.D. Griffin Centre, York Family Services, Dellcrest Children's Centre, Children's Aid Society of Hamilton-Wentworth and others.
- Have provided numerous workshops and panel presentations on Native Child Welfare and community development at professional forums across Canada, the USA and internationally.
- Have been recognized and have appeared as an "expert witness" to Parliamentary committees, Child Welfare proceedings, and have acted in the same capacity for various initiatives of both the Federal and Provincial governments.
- Twice presented at special sessions of the United Nations General Assembly

Kenneth Denis Richard

Page 3 of 4

- Have taught at the Masters level in Social Work for 25 years

MEMBERSHIPS

Varied and Active Participation and Leadership in a number of settings including:

- Director, Save the Children Canada;
- Aboriginal Child and Family Services Association of Ontario (Founding President);
- Toronto Aboriginal Social Services Council (Past Chairperson);
- International Society for the Prevention of Child Abuse and Neglect (Chicago)
- Director, Defense of Children International (Geneva);
- Community Reference Group on Ethno-racial Access to Metropolitan Toronto Services (1996);
- Toronto Task Force on Access and Equity;
- National Advisory Group, Canadian Institute of Child Health;
- Opportunity Planning Provincial Task Group (Chair, 1993);
- Director, Toronto Child Abuse Centre (2001)
- Vice President, First Nations Child Caring Society (current)
- Director, Child Welfare League of Canada (current)
- Sub Committee on Indigenous Children, United Nations
- Director, Toronto Community Foundation

PUBLICATIONS

- “Holism in Social Work: The Differential Impact of Professional Orientation on Practice Methodologies”, **M.S.W. Thesis**, 1978.
- “Native Culture and the Child and Family Services Act”, **O.A.P.S.W. Journal**, 1989.
- “Native Family Well-Being in Urban Settings: A Culture Based Service Model”, **Native Child and Family Services of Toronto**, 1990 (collective authorship).
- “Sexual Abuse on Toronto’s Native Community” **O.A.C.A.S. Journal**, summer, 1991.
- Book Review; “Without Reserve: Stories from Urban Natives”, Lydia Shorten, NuWest Press, Edmonton, 1992 in **O.A.P.S.W. Journal**, 1993.
- “The Urbanization of Native Canada”, **Perception**, Canadian Council on Social Development, Vol. 17, No.4, 1994. Also in “**Images: Canada through Literature**”, John Borovilos, Ginn Canada, 1996.
- “A Commentary Against Intercultural Adoption “ **First Nations Child and Family Review**,
- “Toronto Native Agency Makes Child Welfare History” **Journal of the Ontario Association of Social Workers**, Vol.31, No. 3, 2004
- “Remember the Children: Understanding the Overrepresentation of Aboriginal Children in the Child Welfare System”, Multiple Authors, **Assembly of First Nations**, 2011
- “The Other Side of the Door: Working with FNMI People in Child Welfare”, **Ontario Association of Children’s Aid Societies**, 2015. This is a critically acclaimed training program covering the fundamentals in working in Indigenous Child Welfare
- **It Starts with Us** A Report on the results of a cross Canada consultation with Sixties Scoop Survivors regarding the establishment of a Foundation of benefit of survivors and their families.
- First Person, Globe and Mail essay “**A Wild Turkey Stole My Heart**” July 19,2019, with publication of this essay in **Reader’s Digest**, Fall 2020

Kenneth Denis Richard

Page 4 of 4

AWARDS and RECOGNITION

- **Best Project, Community Engagement, International Association for Public Participation, 2021**
Presented for the Sixties Scoop Foundation national consultation, “It Starts With Us”
- **Meritorious Service Cross**
Presented by the Governor General of Canada in recognition of work that is performed in an outstanding manner and that brings honor and considerable benefit to Canada.
- **The Jane Jacobs Lifetime Achievement Award**
Presented by the Canadian Urban Institute in recognition of exemplary lifetime service to improving life for Torontonians
- **Torch Bearer**, Torch Relay, Toronto Pan/Para pan Am Games, 2015
- **Diamond Jubilee Medal**, Queen Elizabeth, 2012
Presented in recognition of community service in honor of the occasion of the Queen’s Anniversary
- **Aboriginal Affaires Award**, City of Toronto, 2010
Presented in recognition of many years of community service
- **Chief of Police Community Service Award**, 1995
Presented in recognition of work done to further police/community relations.
- **Salute to the City Award**, Toronto Eaton Centre, 1997
Presented in recognition of contribution in making Toronto the best large North American city (Fortune Magazine) in which to live.
- **Civic Award of Merit**, 1997
This is the highest award bestowed by the City of Toronto, pre-amalgamation, and recognizes contributions to improving the quality of life in Toronto.
- **Ruth Hindmarsh Atkinson Award**, 1998
The largest of its kind in Canada, this award of \$50,000 was granted to Native Child And Family Services of Toronto in recognition of the “best practice” nature of the Prevention programs developed during my tenure as Executive Director.

OTHER RELATED

- Federal Security Screening Certificate Protected A, B, C.
- Have been engaged as a third party reviewer by the Auditor General of Canada Concerning Child Welfare Services in the Yukon and the north West Territories, and both the Province of Saskatchewan and Alberta in their internal reviews of their child welfare systems. All such reviews were high level and my specific expertise related to the efficacy of Aboriginal Services.
- Many consulting projects including Training, Program Evaluations, Organizational Development, Strategic Planning