
From: JoudrySteven <egian@eastlink.ca>
Sent: Sunday, October 13, 2013 9:29 PM
To: Prote Poker; Jeremy Andrew; Chief Simeon Tshakapesh; Chief Andrew Penashue; Dougal MacDonald; Debra Keays-White; Harvey, Brian
Cc: Josie Dubberke; Samson Pastiwet; Bill Ferguson; Phil Clarke; Debbie MacDonald; Bob Simms; Downey, Claudia; Marcel Ashini; John Higham; Gerry Kerr; Kathleen Benuen; Jack Penashue; Mary Pia Benuen; Jeff Brant; Mary Jane Edmonds; O'Brien, Donna; Cull, Barbara L.; Whelan, Jackie; Drover, Agnes; Wade Were; Bernice Webber; Wendy White; John Nui; Ravin Wick; Greg Pastitshi; Cal Patey; simon peter gregoire; John Olthuis; Maggie Wente; Tony Wakeham; Stockley, Colleen L.; Edward Nuna; Terry Andrew; Max Darryl Gregoire; Tryna Booth; Bart Jack Sr; Gregory Rich; Melinda Baikie; Mark Nui
Subject: Innu Round Table Meeting
Attachments: IRT Mtg 2 Oct 2013 - Attachments.zip; Final Agenda -IRT Meeting Oct 2- 2013.pdf; IRT Mtg 2 Oct 2013 - DRAFT Record of Decisions.pdf; IRT Mtg 2 Oct 2013 - List of Participants.pdf

Attached for your review are the draft Meeting Notes/Record of Decisions and List of Participants from the IRT Meeting in Halifax on Oct 2nd. Please direct any comments or corrections to either Marcel Ashini or myself by Oct 25th, 2013.

Also included, in a separate zip folder, are the numerous attachments to the Meeting Notes:

- IRT Sec Workplan (Updated Sept 2013)
- IRT Sec Organization Chart and Contact Information
- Minister AANDC Appointment Letter for FSR
- CYFS Statistics
- HC Presentation - Evolving Nature of Healing Funding
- Status Report Capacity Development Projects

For planning purposes, please note that the next IRT Meeting is planned for 3-4 Dec 2013 at the Delta Hotel & Conference Center in St John's , NL.

Steve Joudry
IRT Secretariat

AGENDA

Innu Round Table – Oct 2nd, 2013

Delta Barrington, 1875 Barrington St, Halifax, NS
Sackville Meeting Room

COFFEE	8:00
Introductions/Opening Remarks - All	8:30
Review Agenda - Chair	8:45
Review Notes/Decisions from Previous Meetings - Chair	9:00
- April 24th IRT Meeting in St John's - June 26th IRT Update VideoConf	
Action List Update (Terms of Reference, Workplans and Budgets)	9:15
- IRT/Secretariat Incorporation (Steve/Maggie) - Federal Special Representative (Dougal) - Income Support - Devolution (Bernice/John)	
COFFEE BREAK	10:00
Action List Update (continued)	10:30
- Health Sub-Committee (Simon/Leonor) - CYFS /MOU/Enhanced Prevention (Wendy/John/Jack)	
LUNCH (Provided)	12:00
Evolving Nature of Health & Healing Roles and Responsibilities (HC) (Deferred from April 24 th meeting)	1:00
Update on Health Capacity Development Projects 2013-2014 (Steve/Jeff)	2:00
New Business (All)	3:00
Next steps and Actions (All)	3:30
Closing	4:00

Innu Round Table October 2nd, 2013 Delta Barrington, Halifax, NS Record of Decisions

Notes are provided by each item on the agenda of the meeting.

Oct 13, 2013

1. **ITEM: Round Table Introductions.** See attached list of participants.
2. **ITEM: Agenda.** The proposed agenda was reviewed. A child care item was added and it was noted that the meeting would end at 3:00pm in order for a special bilateral meeting between Health Canada and MIFN representatives to take place. Agenda approved.
3. **ITEM: Meeting notes.** Meeting notes from the IRT Meeting April 24th in St John's, NL and from the IRT Update June 26th Video Conference, were considered. Most follow-up are items on the current agenda.
4. **ITEM: Action List Updates -**
 - 4.1 **IRT Secretariat Incorporation and Workplan.** S.Joudry advised that the incorporation documents for the Innu Roundtable Secretariat were signed today. Confirmation of incorporation is expected by mid-November. The Board of Directors will then meet to finalize the Board, and to adopt By-laws on its structure, accountability mechanisms, and corporate meeting procedures. Copies of the Secretariat's workplan, updated September 2013, were provided. All main task elements are on track for completion; office has been established and staffing is complete, less those positions required for the IS Devolution Plan.
ACTION: Completion of incorporation and adoption of bylaws by Board of Directors.
ACTION: Distribution of the IRT Organization Chart and contact information.
 - 4.2 **FSR Appointment.** AANDC/Dougal MacDonald noted that the Federal Special Representative (FSR), Ray Andrews, has been appointed and Innu leaders notified by letter (Attached). Chiefs were invited by Minister Valcourt to meet Mr Andrews Oct 10th in St. John's. **Secretariat Note: This meeting has been postponed. Minister Valcourt may issue press release in meantime.**
ACTION: IRT Sec will contact FSR to develop meeting plan and orientation briefings.
 - 4.3 **IRT Terms of Reference.** The Interim ToRs that were approved in principle at a previous meeting will require a review once the role and mandate of the FSR is factored into the document and the ToR for the new Health Committee (IMC) are approved.
ACTION: Review IRT Terms of Reference for next meeting.
 - 4.4 **Income Support Devolution.** Bernice Webber indicated that the Devolution Transition Plan was being finalized and that AANDC had committed to contribute \$297,000 toward it. Additional capacity development measures are in progress; including hiring more staff (CSO trainees), training, and learning the Abenaki Case Management software. The IS Transition Project is to start April 1, 2014 with full devolution planned for April 1st 2015. J Higham provided further

background to the Project and explained the province will turn the devolution plan/proposal into an MOU which will be taken to leadership for approval. S Joudry noted that project funds will be managed by the IRT and that IS staff would operate primarily from Sheshatshiu, with an office and at least one Client Service Officer (CSO) in Natuashish to start.

ACTION: The IRT organizational chart will include an outline of the IS Devolution project team.

ACTION: AANDC/Dougal will begin upfront work on getting general assessment underway and funding agreement drafted.

ACTION: The IS Devolution Plan will be presented at the next IRT meeting and the parties will determine if the April 2014 date for Project start can be met.

4.5 Health Sub-Committee (IMC). The Innu HLO-Navigator/Simon P. Gregoire, is taking over coordination and chair of this committee during Natasha's absence. A meeting on Friday, October 4th in Goose Bay will finalize terms of reference for the Committee which will come to IRT for approval. Bob Simms/LHS noted that the IMC has established sub-committees or working groups on Diabetes, FASD, Mental Health and Addictions. LG Health representatives are active participants on the committees.

ACTION: Terms of reference for new health committee to be tabled at next IRT meeting for approval.

4.6 Child, Youth and Family Services (CYFS).

4.6.1 MOU. Wendy White noted that MOUs were signed last November 2012 to set up provincial-Innu planning circles to address CYFS operational matters. She attended the first Circle meeting in July 2013 and others were being planned.

4.6.2 Enhanced Prevention. John Higham gave background to the Innu's direction to pursue the Enhanced Prevention approach. Wendy explained that events had unfolded quickly through a series of meetings over the summer and that there were two preliminary steps—a framework agreement and a costing model. Both had to be in place before a Treasury Board submission could be made in late fall for funding decisions the following FY. A framework agreement was near final draft and the costing model will be the subject of a meeting on October 17th. Once the two products are ready and presented to the Innu leadership, a decision to proceed will be made. Bart Jack noted that the process should not leave the Innu competing for resources from other First Nations.

ACTION: CYFS Committee to provide updates on Enhanced Prevention as soon as possible.

4.6.3 New Item - Child care. Wendy White described how lack of child care for working parents has become a major barrier in SIFN. Discussion suggested some options to increase child care existed and that a small group would meet over lunch to consider ideas.

4.6.4 New Item - Care & Custody Statistics. Jack Pensashue presented CYFS statistics of children in protection/in care in both Natuashish and Sheshatshiu (see attached notes). Mary-Pia Benuen advised that SIFN officials had met with the Province on September 10th regarding this matter. The Innu are still trying to have children in care in Ontario be brought home to Labrador. There is a question where this issue stands since meetings in August and

September. It is expected that the Planning Circles would address the matter and report on progress.

ACTION: IRT/CYFS Coordinator (Wendy White) will put this on the Planning Circle agendas and report back on a regular basis.

- 4.6.5 New Item MIFN Gas-Sniffing. Mary Jane Edmonds provided an update on the gas-sniffing crisis in Natuashish. The MIFN action plan efforts are focused on young children. Health and social staff are working with parents through programs at the healing lodge. Some leaders feel the problem is linked directly to alcohol abuse in the community. Staff require more training.

5. **HC ITEM: Evolving Nature of Health and Healing – Presentation By Health Canada (Deferred from April 24th Meeting).** Hard copies of the presentation were provided in April, but no discussion took place. Debra Keays-White gave an updated presentation on Labrador Innu Healing funding (See attached Presentation). Some key points were: The Comprehensive Community Based Healing Plans are not yet in place, plans are required to guide use of the incremental healing funds, and the additional funding ends March 2015 and without a strong submission based on those plans, and progress indicators of past funding, renewal of funds is unlikely.

ACTION: The 2014-2015 health funding agreements for MIFN and SIFN will show what is regular funding and what is incremental healing funding to ensure clarity.

ACTION: The Community-based Healing Strategies/Plans will be finalized through the Capacity Development Projects this year.

6. **Update of Health Capacity Development Projects.** A Progress Status Report on the IRT Capacity Development Projects was circulated. This included the on-going projects from 2012-2013 and the five new Projects for 2013-2014 (See attached report). J Brant advised that the Leadership Certificate in Community Management (LCCM) Program will begin its first module next week in Goose Bay. There are 17 participants (staff/managers/directors) signed up for training. All parties have agreed to assess implementation progress following Block 1 (to be finished in November) and then adjust the program or proceed with full support and financial commitments. One of the major outstanding issues is the matter of travel costs for MIFN participants.

ACTION: MIFN Council to submit signed BCR on support for the LCCM to complete the submission for AANDC finding support.

ACTION: The IRT will try to supplement travel costs through IRT budget for Block 1.

ACTION: Jeff Brant, will develop a revised schedule of training locations to include Natuashish with a view to reducing travel costs for MIFN.

7. **NEXT STEPS/NEXT MEETING.** Next IRT Meeting will be held in St John's, NL, 3-4 Dec, 2013. Dec 3rd (full day) will be for Innu Leaders caucus and briefings with FSR (if possible). Dec 4th - IRT tripartite meeting (full day). **Secretariat Note: Arrangements will be made to hold the meetings at the Delta St John's Conference Center.**

Prepared by: Loretta VanSnick, IRT Temporary Assistant

Edited by: John Higham, Chignecto Consulting

Reviewed by: Steve Joudry, Interim Chair

INNU ROUND TABLE MEETING – OCT 2nd 2013**List of Participants**

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Steve Joudry	IRT Secretariat	709-497-3856	egian@eastlink.ca
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Loretta VanSnick	IRT Sec/Consultant	902-407-2891	lvansnick@rocketmail.com

10-01-'13 23:02 FROM-

Planning Circle

T-895 P0002/0004 F-341

SSS. Pop. 1709. $-194 = 999$.
 $-18 = 710$.
1709

Number + Ages of Innu Children In Care/Custody ^{1/3}
 Sept. 2013

Sheshatshiu Innu

Ages	0-4	5-9	10-12	13-16	
continuous	7	26	9	10	52
temporary	6	1	1	—	8
interim	14	9	4	5	32
	27	36	14	15	92

Mushuau Innu

continuous	3	6	4	4	17
temporary	3	1	1	5	10
interim	20	5	1	2	28
	26	12	6	11	55

Supervision orders

	0-4	5-9	10-12	13-16	
Sheshatshiu Innu	4	3	2	1	10
Mushuau Innu	—	1	—	1	2
	4	4	2	1	12

Kinship Care

Sheshatshiu Innu	5	4	11	7	27
Mushuau Innu	1	3	6	7	17

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Placements → Ages of Children In Care/Custody Sept. 2013.

Mushuau Innu children placed at:

Ages	0-4	5-9	10-12	13-16	
Natuashish	16	9	2	—	27
Sheshatshit	6	1	1	3	11
NWR/HVGB	3	—	—	—	3
NL	1	2	—	1	4
OPP	—	—	3	7	10
					<u>55</u>

Sheshatshiu Innu children placed at:

Ages	0-4	5-9	10-12	13-16	
Sheshatshit	18	30	4	7	59
Natuashish	1	—	—	—	1
NWR/HVGB	5	5	6	1	17
NL	2	2	—	—	4
OPP	—	—	4	7	11
					<u>92</u>

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All kinship placements are in community of origin:

27 children at Sheshatshít

17 children at Natuashish

All supervision order placements are in community of origin:

10 children at Sheshatshít

2 children at Natuashish

Protective Intervention Program:

A. 70 families at Natuashish

comprising 128 children + 17 kinship care
total 145 children

B. 134 families at Sheshatshít

comprising 211 children + 27 kinship care
total (238) children

except for kinship placements, all children
in protective intervention remain living with
parents or guardians

$$\begin{array}{r} 128 \\ 211 \\ \hline 339 \end{array} \text{SSS/NSH.}$$



Health
Canada Santé
Canada

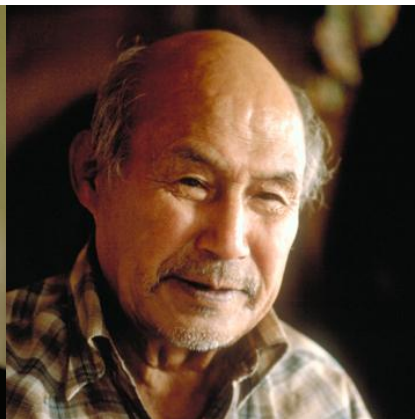
*Your health and
safety... our priority.*

*Votre santé et votre
sécurité... notre priorité.*

Labrador Innu Healing - Health Canada's Purpose & Funding

FNIHB Atlantic Presentation to Innu Round Table

October 2, 2013



Canada 

Presentation Overview

1. Goals and early Phases of Government of Canada's Labrador Innu Comprehensive Healing Strategy (LICHHS)
2. Current Phase of Healing Funding – Targeted Community Health Programs



The Goal of LICHS

- To restore health and hope for the Labrador Innu communities of Natuashish and Sheshatshiu by supporting the Innu to:
 - improve health and social conditions;
 - increase the number of children and youth who attend school and who graduate;
 - ensure a stable, safe and secure living environment;
 - increase job skills and economic opportunities; and
 - increase Innu capacity to plan, deliver and manage effective programs and services.



LICHS - Phase 1 (2001-2004)

- Priorities:
 - Reserve creation, outpost program, health programming
- Phase 1 was crisis driven and responsive.
- The primary focus was ensuring Innu access to basic health and social programs and services as well as registration under the *Indian Act*.
- Early in Phase 1 was also a time of infrastructure creation associated with the Mushua Innu Relocation Agreement.



LICHS - Phase 2 (2005-2010)

- The focus of Phase 2 turned from crisis response to capacity development. There were 4 primary objectives to this phase:
 - To enhance Innu governance to increase community engagement and enhance program administration (all partners) to increase quality of service delivery;
 - To establish a physical environment that lays the foundation for Innu healing;
 - To contribute to healthier children, families, and communities; and
 - To achieve efficient delivery of LICHS through coordination of policy, programs, and service delivery.



Evaluation of LICHS

In 2009, an impact evaluation of Phase 2 of LICHS was completed.

Among the recommendations were:

1. Do a needs assessment in each community to better understand on-going and unmet needs.
2. Increase Innu involvement/control



Needs Assessments

- The Needs Assessment was completed in 2011 and it contained two components:
 1. an assessment of the health of each community; and
 2. an assessment of the capacity needs in each community for the delivery of health programs.

The recommendations of the Needs Assessment provide evidence for health program planning and capacity development planning.



Phase 3 (2010-2015)

- The community health component of the LICHHS was renewed. Funding continues for targeted health programs:
 - Mental Health and Addictions
 - Maternal and Child Health
 - Capacity Development
- \$5.5M/year for 5 years in targeted funding supports:
 1. Community health programs
 2. Community capacity development initiatives
 3. Health Canada's operations
 4. Health Canada's related corporate costs



2012-13 Targeted Health Programs and Capacity Development Initiatives

Mental Health and Addictions – Community Programs & Staff

Healing Lodge, Family Treatment Centre, Safe Houses, Mental Wellness Programs

Maternal and Child Health – Community Programs & Staff

Parent Support Program, Next Generation Guardians Program, Fetal Alcohol Spectrum Disorder (FASD) Coordination

Capacity Development – Initiatives

- Innu employed positions (includes Community Health Planners, Health Coordinator, Health Liaison Officer/Navigator, Health Youth Leadership Coordinator)
- Various Innu led projects, eg. post NICHI training



2012-13 Labrador Health Secretariat (LHS) Staffing and Activities

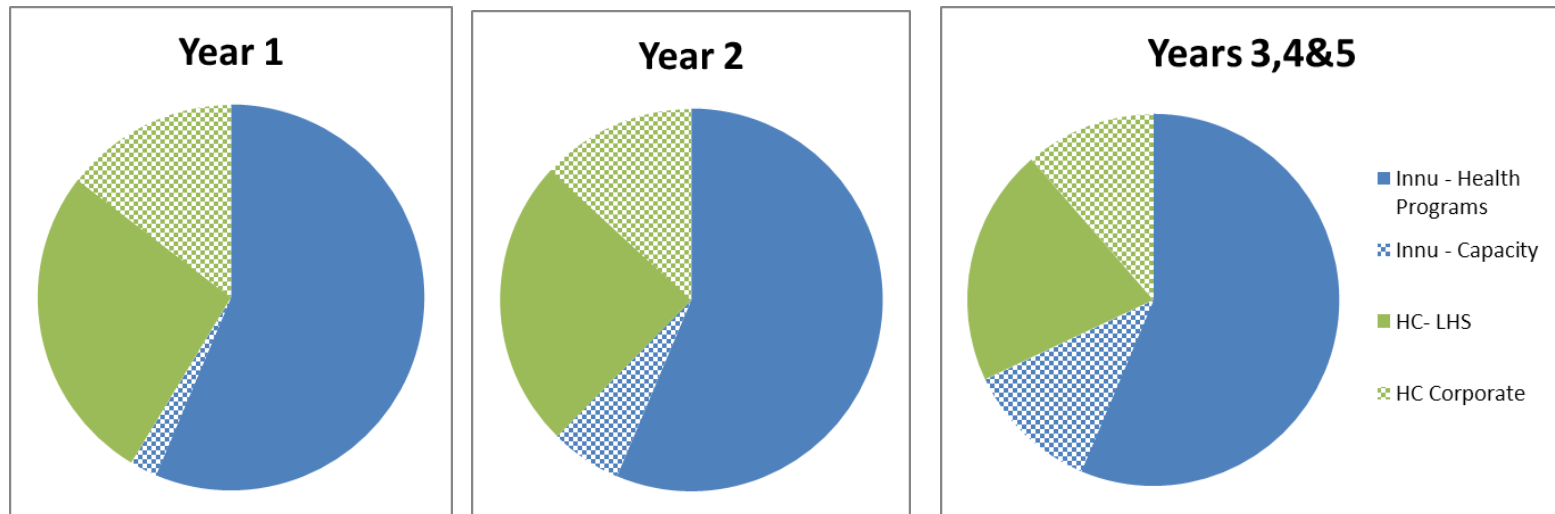
6 FTEs including 3 field staff

The LHS currently supports capacity development through mentoring, advising, training, facilitating and liaising in the areas of:

- Addictions & Mental Health
- Maternal & Child Health



TB Approved Targeted Funding 2010-2015



	Year 1	Year 2	Years 3,4&5
Innu - Health Programs	3,100,000	3,100,000	3,100,000
Innu - Capacity	125,169	330,442	639,234
HC- LHS	1,472,902	1,346,292	1,135,025
HC Corporate	801,929	723,266	625,741
	5,500,000	5,500,000	5,500,000



HC Funding Administered by IRT

- Comprehensive Community Based Healing Plans are the foundation & prerequisite for the IRT process.
 - Healing plans are not yet developed
- Time limited funding – ends March 2015



Capacity Development Initiatives Administered by the Innu Round Table (IRT)

2012-2013	\$345,200
2013-2014 (to date)	\$350,000 Phase 1
	<u>\$426,318</u> Phase 2
	\$776,318

Notes:

Phase 1 - Includes several positions that carry over from 2012-13: IRT Health Coordinator , Youth Health Coordinator , Health Liaison Officer-Navigator, and 2 Youth Health Workers

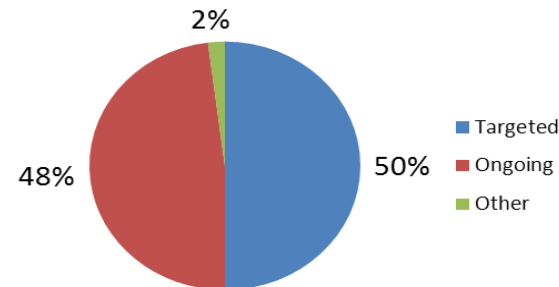
Phase 2 - Includes 5 projects (community plans, leadership training, health information management, Sheshatshiu governance, FASD)



After March 2015

- Innu Communities receive two streams of funding now:
 - Targeted (healing) time-limited funding
 - Regular ongoing funding to deliver HC programs
- Health Canada has not committed to providing targeted Innu funding after March 2015

Health Canada
Funding to Labrador
Innu in 2012-13



Types of Regular Health Canada Programs

Regular programs may vary among FNs, and from year to year, but will include:

- Community Programs:
 - Healthy child development
 - Mental wellness
 - Healthy living
- Public Health Protection
 - Communicable disease control
 - Environmental health
- Home and Community Care
- Supplementary Health Benefits (NIHB)
- Health Infrastructure Support
 - Capital construction and maintenance



Questions & Comments



INNU ROUND TABLE SECRETARIAT DEVELOPMENT and OPERATION WORKPLAN 2013-2014

DATE : Updated Sept 2013

BACKGROUND

The Mushuau Innu First Nation (MIFN) and the Sheshatshiu Innu First Nation (SIFN), along with the Innu Nation have defined a role for cooperative administration of common priority initiatives including capacity development, devolution of programs, and managing the Innu Round Table process. The vision of a separate incorporated body to coordinate common program and healing objectives and, to provide focused professional management as a single focal point responsible for progress, reporting, and expenditure management was developed. Initially, the concept took shape as an enhanced Tribal Council (TC) pursuant to the policy of Aboriginal Affairs and Northern Development Canada (AANDC). However due to a departmental fundamental policy change in October 2012, a new approach without emphasis on advisory services, was required. The implementation measures for the new aggregate Innu Organization have been redefined, shifting the startup operation of the Innu TC to the “IRT Secretariat” as a separate entity.

While the formal structure of the aggregate Innu Organization was under development, the **IRT Secretariat (IRT Sec)** has commenced work, funded by AANDC with Round Table tripartite funds (at previous Main Table amount) and incremental funds. The secretariat has continued to take shape, develop capacity, and operate as an organization located in Sheshatshiu Innu First Nation. The central functions are to:

- Act as the coordinating Secretariat for the Innu Round Table Process, including sub-committees; and
- Coordinate and oversee the delivery and management of social program devolution planning and implementation (Income Support and CYFS).

In addition, the Health Capacity Development Initiatives that were approved by HC late in the FY 2012/13 were implemented under the direction of the IRT Secretariat. Funding support flowed through SIFN but all expenditures and project funds were managed by the IRT Secretariat staff. Three initiatives continue in FY 2013/14 and five additional new major projects have been approved and are being implemented, including a leadership training program with UPEI and a strategic health planning project.

The updated IRT Secretariat Workplan for 2013/2014 reflects the ongoing operational work, plus development of a new organizational direction and the transition to the aggregate Innu organization with progress towards “stand up” as a functional body, with all the necessary legal, financial and operational elements.

IRT Secretariat Workplan

<i>Task Element</i>	<i>Main Activities</i>	<i>Target Date</i>	<i>Status/Comments</i>
1. Redesign the Organizational Corporate Framework	1.1 Rewrite original Incorporation Documents replacing the <i>Labrador Innu Advisory Services Inc.</i> Submit new documents to Incorporate a new body “ <i>Labrador Innu Round Table Secretariat</i> ”.	Oct 2013	Incorporation documents finalized with OKT Law. Requires signatures of three chiefs/initial directors. Inc number anticipated by Nov 15 th .
	1.2 Rewrite and finalize draft by-laws	Oct 2013	Final drafts of two Bylaws completed. Bylaws to be enacted at inaugural board meeting after incorporation date.
	1.3 MIFN and SIFN BCRs to support the new organization	Oct 2013	To confirm requirement?
	1.4 Brief SIFN, MIFN and Innu Nation leadership and establish Board of Directors	Oct 2013	Scheduled for Oct 1 st prior to IRT Meeting in Halifax. OKT Law rep to assist.
	1.5 Board Meeting to approve by-laws	Nov 2013	After Inc Number auth from NL
	1.6 Draft governance policies	Dec 2013	First Draft completed. Awaiting new Board and bylaws.
	1.7 Establish Director’s Insurance	Dec 2013	
	2.1 Staff Assistant Director position	May 2013	New Assistant Director hired June 2013. Executive Assistant position not funded or filled for now.
	2.2 Revise operational budget with enhanced funding component	Mar 2013	Submitted Feb 2013. Funds on cashflow through SIFN again for FY 2013-2014.

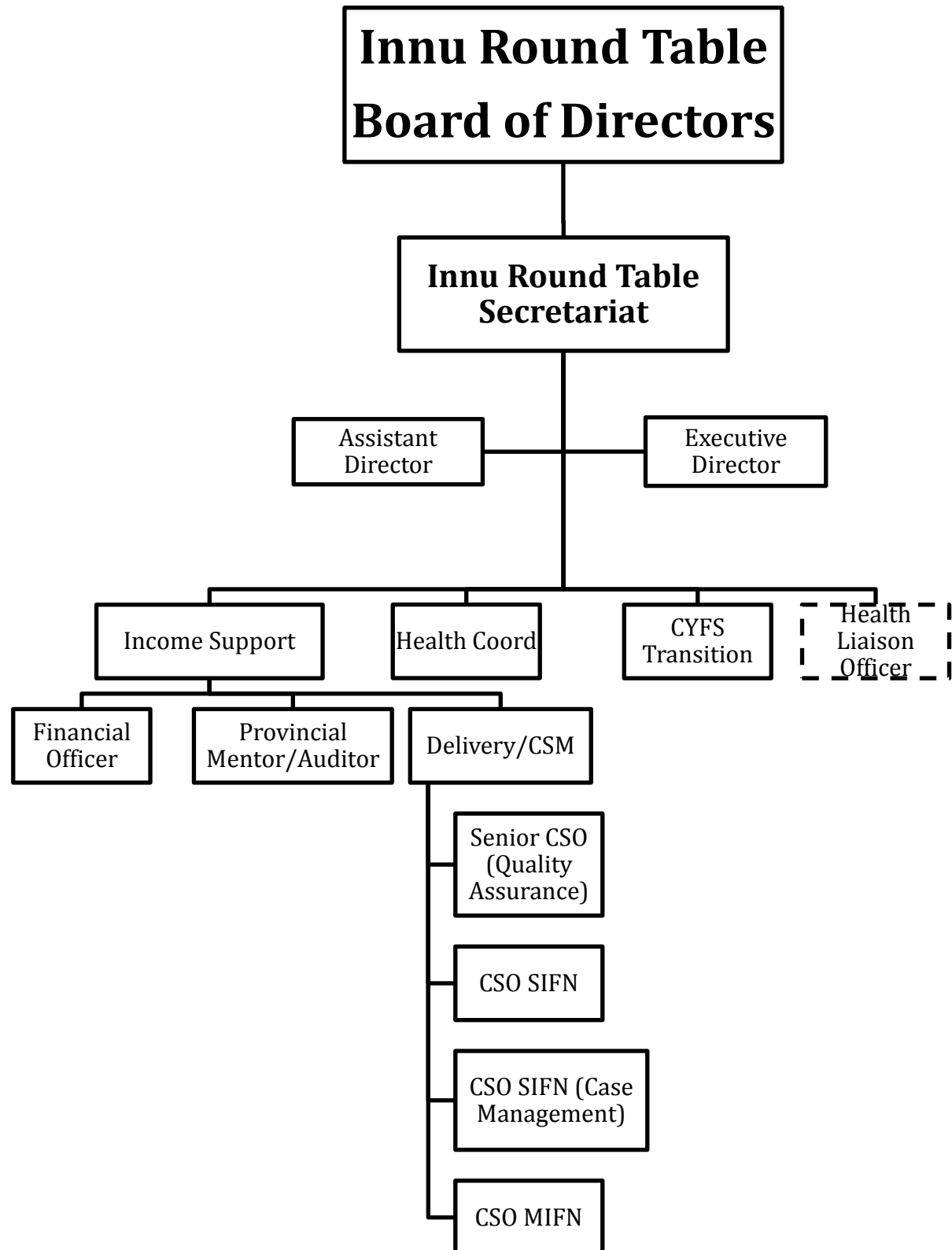
<i>Task Element</i>	<i>Main Activities</i>	<i>Target Date</i>	<i>Status/Comments</i>
2. Develop Round Table Secretariat functions and operations	2.3 Finalize office space and implement services	Apr 2013	Fitup of SIFN/IDL building completed. 2013. Structural repairs/upgrades by SIFN 85% complete. Office furniture and equipment installed. Temp wireless internet operational. Telecommunications (land line and fax) operational. Internet VideoConf system ordered (<i>Go To Meeting</i>).
	2.4 Organize office admin procedures, supplies and services (Phone, fax, letterhead, file system, inventory, etc)	Apr 2013	Work In progress. IRT Sec operational. Plan affected by availability of BellAliant new internet services and separate server On waitlist for PO box.
	2.5 Implement financial management system (bank account, signing officers, accounting system, etc)	Dec 2013	Received proposal from Abenaki for system setup. Researching possible shared service arrangement with SIFN Fin dept. Auditors consulted.
	2.6 Draft staff and operational manual (roles and responsibilities, procedures, etc)	May 2013	Review completed of MCPEI policies and SIFN HR Policies.
	2.7 Coordinate services for IS/CYFS committees	Apr 2013	Ongoing.
	2.8 Coordinate services for the Innu Round Table	Apr 2013	Ongoing. Coordinate IRT Meeting Apr 24, 2013, June 26 th VC and planned meeting Oct 2 nd .
	3.1 Establish 2013-2014 budget and capacity building plan	May 2013	Incremental funds for capacity Development requested/received from AANDC. Abenaki Training contract being negotiated. New CSM hired.

<i>Task Element</i>	<i>Main Activities</i>	<i>Target Date</i>	<i>Status/Comments</i>
3. Establish management oversight function of Income Support	3.2 Redesign the IS Demo Project proposal and seek Innu leadership approval to proceed with Devolution Transition Plan.	Oct 2013	Redesign of the IS devolution proposal near completion with NL. Key job descriptions being finalized. Leaders briefed Apr 23 rd and updated Oct 1 st .
	3.3 Expand capacity/staff complement	Sept 2013	CSM hired for Mat Replacement May 2013. CSO Trainee applications received from MIFN. CSO Trainee Ad closes in SIFN Sept 30 th . Coordinate assignment of IS mentor from NL. Abenaki visit Sept 24/25 th .
	3.4 Define roles and responsibilities	Oct 2013	Rewrite to align with new concept for 12 month Devolution Transition Plan. Job Descriptions being finalized.
	3.5 Create financial management system	Nov 2013	Being re-planned based on new direction for devolution and Abenaki Case Management software. Abenaki visit Sept 2013.
	3.6 Upon approval of devolution plan enter into funding agreement with AANDC/NL.	Jan 2014	Devolution Transition Plan.
	3.7 Conduct Test Run for IS Cheques	Jan/Feb 2014	Part of Devo Transition Plan.
	3.8 Finalize manuals and guidance documents for Innu IS staff	Nov/Dec2013	Linked to CSO training with NL Mentor role.
4. Establish management oversight function of CYFS Devolution Planning	4.1 Coordinate staffing of CYFS Transition Planner position to operate from SIFN/IRT Office	Apr 2013	Incumbent now operating from IRT Office in Sheshatshiu.
	4.2 Participate in implementation of CYFS Planning Circles in MIFN and SIFN pursuant to MOUs.	Apr 2013	Ongoing.

<i>Task Element</i>	<i>Main Activities</i>	<i>Target Date</i>	<i>Status/Comments</i>
	4.3 Develop options for CYFS devolution work on Enhanced Prevention.	Oct 2013	Ongoing. Meetings on proposal for Enhanced prevention July, Aug and Oct. Framework Agreement being drafted.
5. Establish accountability framework for funding and healing plans	5.1 Assist MIFN and SIFN with Capacity Development Plans.	May 2013	Follow up work from 2012/2013 projects. Submit 2013-2014 projects in two phases.
	5.2 Coordinate measurement of progress against established objectives	May 2013	Ongoing.
	5.3 Coordinate a reporting mechanism to include SIFN, MIFN, and IRT Sub-Committees	May 2013	Sub-committees and working teams created under re-organized H&H Committee.
	5.4 Assist with Reports for 2012-2013 funding	Mar/Apr 2013	Done/Completed. Reports accepted by HC May 2013.
	5.5 Assist MIFN/SIFN with completing Health Plans	May 2013	Ongoing. HLO and community Health Planners in place.
6. IRT Sec Implementation Tasks	6.1 Develop Communications Strategy	Oct 2013	Work in progress.
	6.2 Establish Indicators for progress measurement/reporting	Nov 2013	Being developed as part of accountability measures in IRT Sec Bylaws.
	6.3 Assist with integrated service models	Apr 2013	Work in progress with CYFS and Justice workers in SIFN.
	6.4 Coordinate 2 year (2013-2015) Capacity Development Plan.	May 2013	Completed. Proposal submitted 30 May to HC and AANDC. Conditional approval.

 (Executive Director)

 (Date)



INNU ROUND TABLE PHONE/FAX LISTOctober 7th, 2013

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NAME	POSITION/JOB	EXT #
Steve Joudry	Executive Director	232
Marcel Ashini	Assistant Director	231
Wendy White	CYFS Transition Coordinator	233
Natasha Hurley	Health Coordinator	234
Simon P. Gregoire	Health Liaison Officer-Navigator	234
Bernice Webber	Income Support – Client Service Manager	236
Stella Rich	Income Support – Senior Client Service Officer	235
Winnie Gregoire	Income Support – Client Service Officer	237

Ministre des Affaires autochtones
et du développement du Nord

Minister of Aboriginal Affairs and
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Ottawa, Canada K1A 0H4

SEP 24 2013

Chief Andrew Penashue
Chief of Sheshatshiu Innu First Nation
PO Box 160
SHESHATSHIU NL A0P 1M0

Chief Simeon Tshakapesh
Chief of Mushuau Innu First Nation
PO Box 190
NATUASHISH NL A0P 1A0

Dear Chiefs Benuen and Tshakapesh:

I am pleased to inform you that I have appointed Mr. Raymond A. Andrews as Federal Special Representative for the Innu Roundtable Process. Mr. Andrews brings considerable experience and expertise to this position. He has worked at very senior levels with both federal and provincial governments throughout his extensive career: 20 years with the federal Department of Fisheries and Oceans, and 10 years with the province of Newfoundland and Labrador, most of which time he was the Deputy Minister of Fisheries. He was also the Director of Industry and Government Relations with Atlantic Canada's largest fish company - Fishery Products International for five years.

I am confident that this appointment will provide the political oversight you are seeking while maintaining a strategic emphasis on outcomes and sustainability. Additionally, Mr. Andrews' role will be to encourage other related departments and resources to participate in the Round Table process and provide key linkages between the on-going healing processes and land claim/self government negotiations currently that are so important to your communities.

Sincerely,



Bernard Valcourt, PC, QC, MP

c.c.: The Honourable Leona Aglukkaq, PC, MP
Grand Chief Prote Poker
Deputy Grand Chief Jeremy Andrew

Canada

INNU ROUND TABLE
 CAPACITY DEVELOPMENT PROJECTS – 2013/2014

30 September 2013 10:09 AM

PROJECT #	PROJECT TITLE	COORDINATOR/LEADS	START DATE	LOCATION	STATUS/COMMENTS
2012-4-1	SIFN Youth Leadership in Health	Ruben Pillay/Jack Penashue/Mary Pia Benuen	Mar/Apr 2013	Sheshatshiu	Coordinator and youth workers hired. Workplan submitted. Activities being coordinated with Health, Education, Employment and Recreation. New workers interviewed Sep 2013.
2012-5	IRT Health Coordinator	IRT Ex Dir/Health Directors	Jan 2013	Sheshatshiu/Goose Bay/Natuashish	Coordinator hired Jan 28 th . Workplan for 2013/14 prepared and submitted. Incumbent currently on extended leave for family/personal reasons – no replacement.
2012-8	Health Liaison Officer – Navigator (HL0)	Health Directors/IRT Ex Dir	March 2013	MIFN/SIFN/Goose Bay/Halifax	Joint MIFN/SIFN Selection Committee selected candidate. Workplan prepared and submitted. Orientation with HC completed 15 Apr-28 Jun. Workplan being amended to assume role of Chair/Coord of IMC Committee.

PROJECT #	PROJECT TITLE	COORDINATOR/LEADS	START DATE	LOCATION	STATUS/COMMENTS
2012-9-2	Health Capacity Development Initiatives for 2013/2014 – New Projects/Proposal	IRT Ex Dir/Health Directors N2N/Jeff Brant	March 2013	SIFN/MIFN/Goose Bay	Completed after Leaders Forum and Practitioners Forum in Feb/Mar and IRT in Apr. Proposal submitted 30 May 2013. Joint HC/AANDC/Innu mtg Jul 25 th . Approval received. LCCM is conditional funding from both AANDC and HC. Capacity Support to MIFN submitted on separate proposal to HC.
2013-1	Connecting The Pieces – Innu Health Strategy	IRT Ex Dir Health Directors/Planners N2N/Chignecto	Sept 2013	Labrador	Workplan and process to be aligned with LCCM modules on planning if possible and on Leaders/Prac forum reports/results. Coordinating meeting planned for Oct to bring pieces together. Prep work underway.
2013-2	Leadership Certificate in Community Management (LCCM)	Ex Dir IRT Sec/Jeff Brant UPEI	Sept 2013	Goose Bay Sheshatshiu/Natuashish	Participants recruited/briefed in GB Sept 12 th . Applicants – 22. SIFN and MIFN confirming candidates. Interim Contract (Block 1) with UPEI signed/in place. Schedule adjusted due to late confirmation of funding approval and delay in BCRs. Block 1/first Module planned Oct 7-11 th in Goose Bay. Briefing planned for IRT Mtg Oct 2 nd .
2013-3	Health Info Management System – Phase 2	Health Directors Leonor Ward	Sept 2013	MIFN/SIFN GB/Halifax/St John's	Work continues from 2012/2013. Contract in place. Work commenced.

PROJECT #	PROJECT TITLE	COORDINATOR/LEADS	START DATE	LOCATION	STATUS/COMMENTS
2013-4	SIFN Health Governance – Phase 2	IRT Ex Dir Mary Janet Hill/Jack Penashue/Mary Pia Benuen IOG	July 2013	Sheshatshiu	SIFN Council briefed. IoG (Institute on Governance – Ottawa) proposal for phase 2 work received Aug 2013. Workplan being adjusted to phases. Contract being drafted. Conf call w/Marcia Nickerson Sept 26 th .
2013-5	FASD Systems Assessment	Ex Dir IRT Sec Health Directors	Oct 2013	MIFN/SIFN	Possible Researchers/Providers being explored. Cathy Jong preparing proposal based on project outline. Coordination with Health Dirs and Health Planners.