



AGENDA

Innu Round Table Meeting June 4th, 2015 – Delta Barrington, Halifax, NS *Sackville Room*

COFFEE	8:00
1. Introductions - All	8:30
2. Review Agenda - Chair	8:45
3. Review Notes/Decisions/Action Items from Previous Meetings - IRT Meeting Feb 2015 (Chair)	9:00
4. Updates/Opening Comments from the IRT Members: - Key Issues from Innu Leaders - Updates from AANDC, HC, NL and FSR	9:15
5. Action List Update (Workplans and Budgets 2015/16) a. IRT Secretariat (Steve J)	9:45
COFFEE BREAK	10:00
b. Income Support Devolution Plan (NL/Innu/AANDC) - MOU and Devolution Strategy (John H) - Transition/Implementation Plan Update (Aminda C)	10:20
c. Justice Sub-Committee Update (IRT Sec)	11:00
d. Child Youth & Family Services (NL/Innu/AANDC) - New MOU and Implementation (Wendy W) - Enhanced Prevention Services –Update (Wendy W)	11:15
LUNCH (Buffet served in MacKinlay Room)	12:00

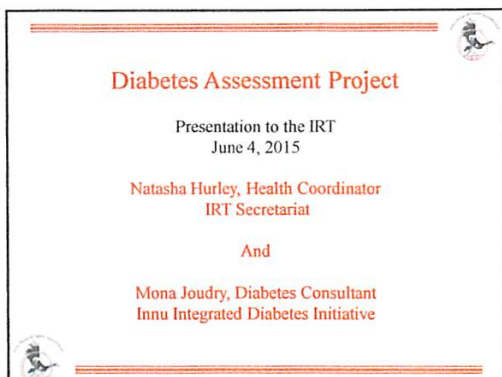
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|---|--------|
| 6. Health Update | 1:00pm |
| - Renewal of Targeted Health/Healing Funding (HC) | |
| - IMC Report & Innu Healing Strategy (Natasha H) | |
| 7. Capacity Development Initiatives (IRT Sec) | 2:00 |
| a. Project Highlights for 2014/15: | |
| - Project Status Report (Steve J) | |
| - Diabetes Assessment Report (Mona J/Natasha H) | |
| - LCCM Summary (Jeff B) | |
| b. Outline Plan for 2015/16 - funding proposal (IRT Sec/Jeff B) | |
| 8. Other Business | 2:45 |
| 9. Next IRT Meeting | 3:00 |
-

Education Meeting (MTIE/AANDC)

3:30-5:30 pm

Level 4 manual
manual

03/06/2015



Diabetes Assessment Project

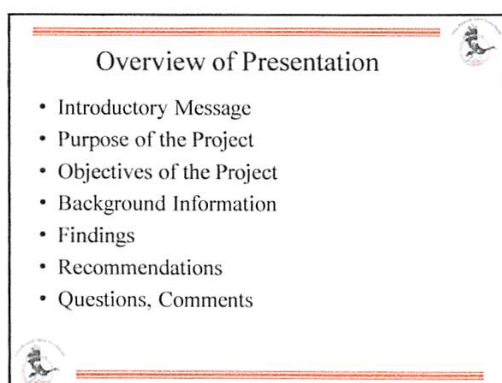
Presentation to the IRT
June 4, 2015

Natasha Hurley, Health Coordinator
IRT Secretariat

And

Mona Joudry, Diabetes Consultant
Innu Integrated Diabetes Initiative

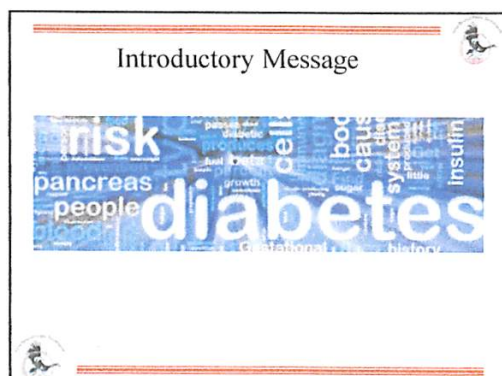
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Overview of Presentation

- Introductory Message
- Purpose of the Project
- Objectives of the Project
- Background Information
- Findings
- Recommendations
- Questions, Comments

The slide lists the agenda items for the presentation and includes a small logo in the bottom left corner.



Introductory Message

A word cloud graphic with the word "diabetes" prominently displayed in the center. Other words include "risk", "pancreas", "people", "cell", "bo", "caus", "system", "insulin", "growth", "history", and "Gestational".

The slide includes a title and a word cloud graphic, with a small logo in the bottom left corner.

03/06/2015

Purpose of the Project

- Diabetes identified as a priority health concern in The Innu Healing Strategy (2014)
- Project proposed as part of the IRT's action plan
- Background and role of the IIDI
- Background and role of the LGH
- Purpose of the project
- Overall goal

Background Information

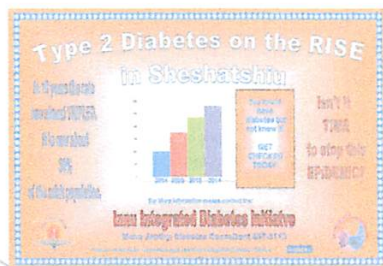
The Diabetes Epidemic

- Globally
- In Canada
- Among Aboriginal People
- Among Labrador Innu

The Costs of Diabetes

- Physical, Emotional, Financial

Sheshatshiu



03/06/2015

Objectives of the Project

- Assessment of how each community “handles” diabetes
- Summation of network of service providers
- Coordination of existing services
- Recommend systematic approach
- Identification of support services

Findings

- Community members’ perspectives, challenges, and barriers
- The effectiveness of diabetes services and programming
- Challenges to coordination and delivery of IIDI programming
- What changes are needed?

Strengths, Weaknesses/Challenges Opportunities and Needs

The Voice of the People

03/06/2015

Recommendations



Next Steps >>>

- Where do we go from here?

Questions
Comments
and
Thank You.



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Sheshatshiu, NL A0P 1M0
Ph: (709) 497-3854
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Innu Round Table Meeting #12
February 27th, 2015 Hotel North Two, Goose Bay, NL

Parties in Attendance:

Innu: Grand Chief Anastasia Qupee, Innu Nation
Chief Andrew Penashue, SIFN
Chief Gregory Rich, MIFN

Canada: Dougal MacDonald, AANDC
Christopher McDonell, AANDC
Debra Keays-White, HC

Province: Ron Bowles, NL/Lab & Aboriginal Affairs
Donna O'Brien, NL/CYFS

Note: a complete list of participants is attached

1. INTRODUCTIONS

The Interim Chair, Steve Joudry, convened the meeting @ 9:00am. All parties present, members/participants identified themselves.

A Minute of Silence was observed for the passing of James Poker of Mushuau Innu First Nation (proposed by Jack Penashue).

2. REVIEW AGENDA

The proposed agenda was reviewed and accepted.

3. RECORDS OF LAST MEETINGS

The record of October 2, 2014 meeting in St. John's was reviewed and accepted.

The IRT Leaders Meeting with Federal Ministers Dec 2014 in Ottawa – the Chief's follow up letters to Minister Bernard Valcourt and Minister Rona Ambrose dated Feb. 2, 2014 were presented. Both Dougal MacDonald, AANDC and Debra Keays-White, HC advised that a response has been drafted and should be received soon.

4. ACTION LIST UPDATE

4.a Innu Round Table Secretariat

Steve Joudry provided a brief status report on the IRT Sec Workplan – annual incorporation return has been filed, 3rd Board Meeting conducted in December (minutes posted to the website), main server will be on-line by mid-March, banking and financial arrangements being finalized, policies under final editing, and the General Assessment (GA) has been completed and a funding recipient number has been assigned, but awaiting final GA Report from AANDC. IRT Funding requests for 2015/16 have been submitted to AANDC.

ACTION ITEMS:

IRT Sec to finalize 2014-2015 Workplan and submit the Workplan for 2015-2016. Note: 2015-2016 Workplan submitted.

AANDC to confirm 2015-2016 funding to the IRT Sec.

AANDC to finalize the General Assessment Report on the IRT Sec. Note: Report received.

4.b Income Support Devolution Plan

It was noted that the Tripartite MOU and Development Strategy, although tabled and thought to be approved at the last IRT Meeting (Oct 2014) are still under final review by AANDC. Dougal MacDonald noted that AANDC will ensure this moves along with clarity of expectations through a process to the Minister. Any required revisions will be shared with the Province and the Innu within 2 weeks. Once the parties review the changes a meeting will be held regarding the next steps in the devolution implementation process. Dougal also noted that the IRT proposal for 2015/16 funding was received and AANDC will respond regarding funding for implementation.

Steve Joudry advised that the IRT Sec was proceeding with the preparations for IS Devolution including IT infrastructure and operation of the Abenaki Case Management software program. He stressed that a IS Mentor from Province was required before proceeding with final stages of readiness for implementation and that once all parties were back on track, the transition to a start date would require 12-16 weeks, during which the 8 week NL/AES CSO training would be completed and the file transfer conducted. The transition plan now includes an added step for AANDC to conduct an official “staff check” on the IRT capacity and IS program delivery readiness.

Bernice Webber noted that “active measures” will be integrated with Case Management in the devolution plan and that the Pilot Project in Integrated Case Management was being implemented. Both councils will be updated in the coming weeks.

ACTION ITEMS:

AANDC/Dougal MacDonald to provide proposed changes to MOU/Devolution Strategy within 2 weeks. Note: Mid-March Dougal advised the proposed changes would be delayed.

4.c Justice Sub-Committee Update

David Penashue and Kristen Sellon gave a slide presentation (attached) on the background and status of Justice initiatives in SIFN. Following two recent community forums (Youth and Elder) there is renewed interest in the Aboriginal restorative justice system which had been proposed by the Justice Department in SIFN several years ago. The Justice Philosophy concept includes components of cultural knowledge, self-awareness and practice skills. The vision is that eventually, an Innu led Justice Department will govern all justice matters in SIFN.

It was noted that once a similar justice forum can be conducted in Natuashish, the community justice representatives can meet to begin a process to design the IRT Justice Community.

Debra Keays-White noted that this approach links well with the Innu Healing Strategy. Others also noted the links to CYFS, Justice and other community programs.

Barbara Robinson advised she will establish links with other Federal Departments on Aboriginal programming and send a list of contacts to the IRT Sec.

ACTION ITEMS:

IRT Sec to coordinate follow up with MIFN on a justice forum.

Barbara Robinson to provide federal contacts list to Steve Joudry

4.d MIFN Bylaw Issue

Chief Rich pointed out that one of the key "justice" issues in Natuashish is the ongoing challenges of enforcing the Intoxicant Bylaw. He was recently contacted by a federal justice official who indicated the department was considering eliminating the service of prosecuting bylaw infractions. Chief Rich emphasized the importance of the Bylaw in the community and the links to the healing strategy. He acknowledged gas sniffing was reduced, but if the healing funding (LITHP) is not renewed, he anticipates the community will have difficulty responding to daily issues and crises including justice.

The FSR (Ray Andrews) offered to help clarify with federal officials what the issue is around the bylaw prosecution. Debra Keays-White acknowledged the importance of the bylaw as it relates to social health issues and links to the healing strategy.

5. IRT Action List Update (Continued)

5.a Child Youth and Family Services (NL/INNU/AANDC)

Donna O'Brien advised that the CYFS working group met in early Feb 2015 to redraft the MOU and they had a very productive meeting. The lawyers are finalizing the revised draft which will be provided to the Minister and Innu Chiefs by end of March. It was also noted that once the MOU is in place, it will be translated for community members.

Wendy White noted that under the new MOU, Planning Circles will now be called "Joint Committees". Although these operational committees are on hold, the ongoing operational priority work to review out-of province placements continues. As an example, there are

currently 137 Innu children In-Care from Sheshatshiu: 95 children are placed in the community and 42 outside SIFN. The case reviews for the 42 out-of-province placements are underway. The ultimate goal would be that parents and child be reunited and that out-of-community placements be brought closer to community.

Donna O'Brien advised that the Emergency Placement Proposal by MIFN was good work and is still under review by the province – a response is expected within next couple of weeks. If approved, there will be an emergency placement service for a few infants in Natuashish.

Jack Penashue advised that proposal for SIFN is still under consideration, but more planning is required.

Wendy White provided an update on CYFS Enhanced Prevention Services and noted a number of major issues/questions on the Enhanced Prevention Funding Approach (EPFA) were still pending a reply from AANDC for 2015/16. Dougal MacDonald stated that incremental funding is based on Business Plan, Accountability Framework and a funding proposal to provide support through the IRT. Donna O'Brien asked if anything was required from the Province or the Innu. Dougal responded that the Working Group should continue to revise the Business Plan which is fundamental for a funding agreement. Wendy said the group is moving forward in anticipation of funding approval and the Chiefs will write a letter (copy to NL) to Minister AANDC to stress the importance of CYFS Prevention Services. Wendy also noted that the Child Welfare League of Canada (CWLC) has been approached about assisting with preparing the research, business case and design for the Innu CYFS prevention services.

All parties noted that despite all the collaborative work and initiatives underway which will be helpful when fully implemented, the trend of Innu children going into care continues to increase. It was agreed that a meeting of the tripartite working group, will be arranged – Dougal committed that AANDC/Joe Behar will liaise with Wendy and Provincial officials to coordinate.

ACTION ITEMS

CYFS MOU to be finalized and presented to Innu Leaders.

NL/CYFS to reply to the proposal for an emergency placement unit in Niatuashish

Innu Chiefs to send a letter to AANDC Minister Valcourt regarding the EPFA funding in 2015/16. Note: Letter sent Mar 9th, 2015. NL/Minister Collins letter of support sent Mar 17th.

AANDC will convene a meeting or teleconf to update the parties on the EPFA process and status. Note: Teleconf held March 20th.

6. MTIE Board Update – Education

6.a Letter to Minister AANDC. Elena Andrew, Director of Innu Education Board joined the meeting. She noted that correspondence from the Innu leaders on Feb 2nd, included several

items on Education (School Space, Special Education funding, Education Partnership Agreement and Post-Secondary Education). AANDC/Dougal MacDonald advised that a response from the minister is being processed. He acknowledged that the funding regime/formula should start to generate increased funding due to the increase in the nominal roll of students. He noted the Innu Board's independent report on High Cost Special Education which recommended a funding level of \$1.7M/year. He mentioned that although the base/annual amount to MTIE had increased from \$125K/year to \$489K/year, plus an additional one-time amount of \$347K was provided in 2014/15, there was a general high demand and limited resources nationally. He also mentioned the dept was still analysing the school space study which had been submitted. Regarding the education partnership agreement with the Province, he indicated the MOU was close to being signed.

Regarding PSE funding, it was noted that the rate of graduates has increased significantly since the amount of funding had been established, and the current funding levels are inadequate, even with recent increases. Chris McDonnell committed to researching the matter and providing a response.

ACTION ITEM

AANDC to provide response on Special Education funding, the Education Partnership Agreement, Post-Secondary Education funding levels and the Innu School Space Study.

Action List Update continued

6.b Health Update. Mary Janet Hill noted that the IMC was now underway with five working groups using the Innu Healing strategy as a guide for work going forward. She noted that getting consistent attendance of working group members was becoming an issue for all of the groups.

Debra Keays-White announced that while the renewal decision on the Labrador Innu Targeted Health Program funds (LITHP) was still awaiting the 2015/16 federal budget process, HC was extending the current 2014/15 funding levels for three months (Apr-Jun) into the next Fiscal Year. She indicated the Q1 funding levels would be provided to the two communities as soon as possible.

ACTION ITEM:

HC renewal of the LITHP funding.

7. HEALTH CAPACITY DEVELOPMENT

7.a Leadership Certificate in Community Management

The 2 year program is nearing completion. Block 3 was completed in Oct 2014, and the final report will be out to funding partners soon. Block 4 wraps up in Goose Bay on March 9-11th and is linked with the Health Governance Workshop where LCCM participants will be presenting their program/department plans to their respective Councils. The LCCM Graduations will be conducted April 21-24th.

7.b Capacity Development Project Highlights 2014/15

A full status report was distributed (attached). In addition to the LCCM program, the initiatives include the two health staff positions at the IRT Sec, a communications project on the Innu Healing Strategy (including a Media Training session), the Health Planning Workshop in Oct, Youth Health Leadership Projects in both Natuashish and Sheshatshiu, the Health Data Information Management work, the Joint Health Governance Workshop and the Diabetes Assessment Project.

Dougal MacDonald asked if there is any type of review to support another edition of the program. The final program reports (May 2015) will include a self-evaluation and a final summary including recommendations. Steve mentioned there is already work on an improved version of the LCCM. It will be outlined at a later meeting.

Mary Janet Hill advised that the Health Information Management (HiM) project was progressing well. Recent work included a community based workshop on gathering information on cultural health data including use of traditional food and traditional medicine. She indicated the next phase proposal would include a project/process to initiate the inclusion of Innu knowledge of health with the objective of developing health strategies based on Innu traditional knowledge.

8. OTHER BUSINESS

8a. Emergency Management Services - Barbara Robinson advised that AANDC provides funding for response, recovery and preparedness (mock disasters) – she noted that both communities have EMC plans. She also noted that immediate response includes infectious diseases, floods and “recovery” includes bringing community back to pre-disaster state. AANDC is currently talking to provincial emergency management offices and will include Innu Leadership. She asked that a community representative be identified so that a departmental official could follow up with assistance to help updating the plans.

ACTION ITEM:

Require contact in each community to update EMC Plan. Information will be passed to Band Managers for follow up.

8b. Farewell to Dougal MacDonald – Grand Chief Anastasia Qupee made a presentation to Dougal MacDonald on his upcoming retirement from AANDC and the Federal Public Service. She acknowledged that Dougal has been a consistent representative of INAC/AANDC at the Innu Main Table and Innu Round Table for nearly 10 years. She noted his consistency and dedication in working with the Innu through difficult periods on numerous challenges. She wished him well and presented him with two Innu tea dolls made by a local artisan. Debra Keays-White also thanked Dougal for being an excellent federal colleague and for his hard work on the Innu file.

Dougal acknowledged the kinds words and mentioned that he has spent 28 years with AANDC. He said working with the Labrador Innu was a highlight of his career. He stated that this is important work and he was happy to have been part of this group. Dougal’s official retirement is Mar 27th, 2015.

CLOSING COMMENTS

Chief Penashue stressed the importance of renewing the healing funding. He pointed out the community of Sheshatshiu is making progress with healing and is looking at expanding the efforts in family treatment programs. He would like to have more services delivered if there is more funding. On justice, he mentioned that sometimes it's a simple matter of the accused getting to the courthouse on time that causes serious problems. Mary Jane Nui pointed out that the community does not wish to be in crises all the time. Better access to prevention services would be very helpful with that objective. She urged federal departments/staff to focus less on investigating how funds are spent and more on improving programs and services.

Chris McDonnell acknowledged this was his first IRT Meeting representing AANDC and that he looks forward to help make progress going forward. Debra Keays-White acknowledged the Innu messages were heard. Ron Bowles stated that he learned a lot about the main issues at the meeting and will get involved in the follow up. Ray Andrews thought it was a very informative session as well, and emphasized the importance of the Justice issues. The Chiefs all thanked Dougal once again.

A representative of NL/Minister Russell expressed the good wishes of the Minister and pointed out that Ed Tuttauq was recently hired as the Aboriginal Liaison in the office.

9. NEXT MEETING

It was agreed that next meeting would be in Halifax on June 3 and 4, 2015.

Prepared By: Loretta Van Snick

Reviewed By: S. Joudry

ATTACHMENTS:

IRT Meeting Agenda

Innu Income Support Devolution – 12 week implantation plan

Innu Roundtable Secretariat Operational Workplan 2014-2015

Innu Roundtable Status Report Capacity Development Projects – 2014-2015

Labrador Innu Presentation for Health Canada Assistant Deputy Ministers dated Dec. 4, 2014

Presentation on renewal of Labrador Innu Comprehensive Healing Strategy presented at meeting with Minister Ambrose Dec. 11, 2014

Presentation on renewal of Labrador Innu Comprehensive Healing Strategy presented at meeting with Minister Valcourt Dec. 11, 2014

Presentation on Justice – SIFN

ICC-1715

14

INNU ROUND TABLE MEETING – 27 Feb 2015
Participant List

NAME	ORGANIZATION	PHONE	E-MAIL
Anastasia Qupee	Grand Chief Innu Nation	personal information	
Andrew Penashue	Chief SIFN		
Gregory Rich	Chief MIFN		
Christopher McDonell	RDG AANDC Atl		
Dougal MacDonald	ARDG AANDC		
Raymond Andrews	FSR		
Debra Keays-White	HC FNIHB Atl		
Ron Bowles	NL/LAO		
Donna O'Brien	NL/CYFS		
Mary Jane Edmonds	MIFN Council		
John Nui	MIFN Council		
Mary Jane Nui	SIFN Council		
Jack Penashue	SIFN Health		
Kathleen Benuen	MIFN Health		
Elena Andrew	MITE		
Kanani Davis	SIFN		
Germaine Benuen	Innu Nation		
Penny Winter	NL/JPS		
Barbara Robinson	AANDC/IGA		
Tryna Booth	HC/FNIHB Atl		
Jennifer Taylor	HC/LHS		
Suzy Haghighi	NL/HCS		
Ed Tuttau	NL/LAO		
David Penashue	SIFN Justice		
Kristen Sellon	SIFN		
Wendy White	IRT Sec/CYFS		
Mary Janet Hill	IRT/Health Nav		
Bernice Webber	IRT Sec/IS		
Stella Rich	IRT Sec/IS		
Loretta VanSnick	IRT		
Steve Joudry	IRT Sec		

AGENDA

**AANDC – MTIE Meeting
June 4th, 2015, 3:30 pm
Halifax, NS**

1. Welcome
2. Review of Agenda
3. MTIE Indicators of Success
4. Special Education Program Funding
5. Post-Secondary Support Program Funding
6. School Space Study
7. Multi-Year Funding Agreements
8. Closing Remarks

what are the ~~if~~ key areas to what we need our MOU?

You listed them verbally, I thought it was said great

- Out of Community Review Process
- Pre-planning : New mom's to be prenatally / offer placement planning support.
- Case Planning, Communication, Sharing info. & Coordination
- Joint Committee Working Group - address systemic issues, gaps in service delivery & recommend future services going forward.

①

Edu stats ~ challenges in
Innu Education

Roche report on student services
grad rates & post secondary premises
School space study

Increase in high school grad rates ↑
post secondary

Special educ funding -
30% K-6 not attending
some one is related to services not
receiving.

What funding increase can regions expect.
no more money for special ed.
Base bud's of 143 - up to \$480 starting
point, far below what Innu indicated
or what is needed.

funding in B16/ may be other & but
proposal denied.

Ensuring links to results &
quality of proposals linked to results
other chance than more
FNSSSP

Chief Risk
Issues: Housing in Nat.

Homeowners coming forward identifying concerns is one of mould - especially in bedrooms & basements

- Concern about health hazards.
- Never installed Heat Recovery systems in the homes.

Premises leadership identified some 129 homes identified with mould in homes & #

Over 75 people looking for housing in the community. Population growing

- Furnaces are going out
Housing from H/FW dept. Maintenance people

fuel & wood combined

ICC-1715

19

INNU ROUND TABLE SECRETARIAT CONTACT LIST

IRT Secretariat
211 Peenamin Drive
C/O Sheshatshiu Innu First Nation
PO Box 160
Sheshatshiu, NL
A0P 1M0

Ph: 709-497-3855 Fax: 709-497-3881
Income Support – Ph: 709-497-3854
- Fax: 709-497-3959

29 April 2015

NAME	POSITION/JOB	Office EXT #	Cell Phone	E-mail
Steve Joudry	Executive Director	232	personal information	
Alicia Penashue	Executive Assistant	231		
Wendy White	CYFS Transition Coordinator	233		
Natasha Hurley	Health Coordinator	234		
Mary Janet Hill	Health Navigator			
Aminda Clough	Income Support – Client Service Manager	236		
Bernice Penashue	Income Support – Case Manager	240		
Stella Rich	Income Support – Senior Client Service Officer	235		
Winnie Gregoire	Income Support – Client Service Officer	237		

① IRT.

June 4/2015

Outstanding items for discussion
 ① serious bump on first nations
 ② policing

Grand Chief - Edu is critical; more grads
 but need more funding ~~for~~ in
 community for edu
 (support services needed)

Want to strengthen policy services;
 going to self-governance with
 housing legislation

significant health & pop dying

July 15

Adoption outside the culture

one chair of a cte?

Prender has asked other humans
 to collect good Bay to
 not stop for more & go long
 & let for children in their own
 communities

Income Support April 2016 }

* Next week Anostanie
noting a two day event; Inne
leadership - regarding where we
are going -

* Chy But wants to discuss knowing ones
- fatherhood

CYFS

Wendy -

Revised model -

Lyle / Kristen / Wendy.

Enhanced Prevention } NL?
any incremental
funding?

Wendy is coordinating

prayed to CWC on shield patrol
- done in the two committees

• They will do needs assessment
challenges ~~and~~ off
for both union committees

• proposing June 19 to meet
C pmr officials -
From leadership / com
members CYFS staff

• going to Natashua
Full support of prince

have homes Dec 2015

②

Some of children in OPP kicked out of
placement centres

6. Health update -

- Check IRT website on state of
programs & services

Leadership Certificate in Comm Mgmt
of 18 - 14 graduated from
program.

Barriers to capacity development
(1) current commnt not good to
Building Capacity

When they reference co-managers
it isn't; it is more third party
mgmt.

Need team of support to
operate their communities.
promuely making the deer
by Inm. (MFA)

③

Structures/Issues + Processes currently in place

16-28

Office of Inner Youth Health

↳ Engagement of Youth
Health / Employment / Recreation

~~Off~~

Evaluate how health is managed in community.
performance.
Postscript Eval. Program.

LCCM — (decks)

P. Penoshie - want to build a
senior home. Have been talking
to Indiana Affairs
& looking for resources to design
a proposal.

YEAR-END REPORT
LABRADOR INNU ROUND TABLE SECRETARIAT

DATE: 26 April 2015

PURPOSE

To provide an annual report on the Innu Round Table Secretariat (IRT Sec) organization and IRT sub-committee operations for the period April 2014 to March 2015.

BACKGROUND

Over the past 25 years Canada has gradually changed its policy toward the Innu of Labrador. In response to community crises Canada initially took steps it felt could address the health and social issues impacting the Innu. These actions included the relocation of the Mushuau, recognition of Indian Act status, reserve creation, access to federal programs and services, and a variety of healing initiatives. Many initiatives were part of a federal Labrador Innu Comprehensive Healing Strategy (LICHs) and coordinated through a federally-led Healing Main Table that included special funding for Innu healing measures.

A federal decision in 2010 to reduce the LICHs and the Healing Main Table, forced the Innu to reconsider how they wanted to engage with Canada and NL on healing issues. They concluded that to heal properly, Innu must lead the process and a more comprehensive approach that addressed the wide number of factors involved, was needed. They proposed an Innu-led structure and process called the Innu Round Table (IRT) that would be guided by an Innu Healing Strategy and coordinated by a Secretariat of professional staff working under Innu direction.

The IRT approach was accepted by Canada and NL. A joint letter from Minister AANDC and Minister HC in April 2012 established the federal parameters for ongoing support. The new approach combined intergovernmental commitments to senior officials setting consensus priorities at the Round Table, and a new Innu executive secretariat to manage and support the process. At the Innu's request, Canada later appointed a Federal Special Representative (FSR) to monitor developments and keep the federal minister of AANDC current on progress and major issues.

The Roundtable is based on six pillars:

- 1) Innu Leadership: Innu set priorities, services are integrated, and actions Community-based
- 2) Inter-government cooperation: Tripartite oversight and discussions
- 3) Tripartite consensus: agreement on workplans, budgets and implementation
- 4) Professional support: Technical support body, qualified and professional

- administration, and transparency of operations
- 5) Responsible funding and;
 - 6) Accountability: through plans, progress measurements, and communications

The Innu Round Table Secretariat (IRT Sec) is the implementation arm of the Round Table. It is the collective organization of the Mushuau Innu First Nation (MIFN), the Sheshatshiu Innu First Nation (SIFN), and the Innu Nation. It was created for coordinated administration of common priorities including capacity development, devolution of programs, and managing the tripartite process with Canada and the province of NL.

The central functions of the IRT Sec are to:

- Provide the coordination, support and administration for the Innu Round Table where the three parties (Innu, Canada, Province of NL) are represented.
- Provide the support and management services for the IRT Sec Board.
- Coordinate and oversee the social program devolution planning and implementation (Income Support and CYFS).
- Coordinate and oversee the sub-committee work of the IRT.
- Act as the coordinating body for capacity development initiatives.

A small team of staff and managers have been engaged to startup operations of the IRT Sec organization and prepare the full range of management functions and policy implementation. The startup is nearly complete.

AANDC has supported the startup and main functions of the IRT and IRT Sec with funds previously used to support the Healing Main Table, supplemented by an amount of governance funding.

CURRENT STATUS

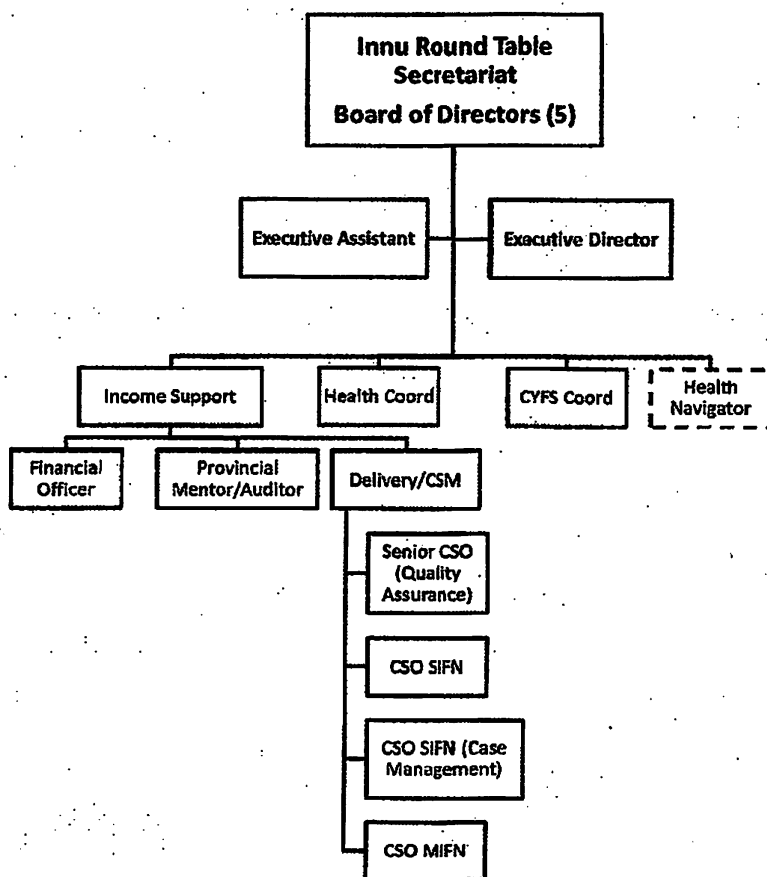
1. Workplan

The IRT Sec Development and Operational Workplan for 2014/15 was completed, with a few items being carried forward to 2015/2016, mostly due to delays in government decisions related to the devolution of the Income Support program. The workplan and budget were posted to the IRTSEC website following Board approval. Regular updates were provided at each IRT Meeting.

2. IRT Secretariat Board

The *Labrador Innu Round Table Secretariat* (IRT Sec, corporation #71703) was incorporated on 14 Jan 2014 in the province of Newfoundland & Labrador with a board of three founding directors. The Board of Directors is comprised of the

chiefs of MIFN and SIFN, a community member from each MIFN and SIFN appointed by the respective council, and the Innu Nation Deputy Grand Chief as the fifth member/Chair. The MIFN and SIFN appointed directors were finalized in May 2014 by BCRs from each council. The results of the Innu Nation election (Aug 2014) resulted in a new chair (Deputy Grand Chief). The full board of five directors has met once. Minutes of Board Meetings are posted on the IRT website. The IRT Sec Inc annual return was submitted Nov 2014.



3. Bylaws and Policies

The IRT Sec Bylaw #1 (Board Governance) and a Meeting Procedures Policy was approved by the Board and implemented.

Secretariat staff has developed policies on key management functions in Finance, and Human Resources/Personnel. Revised drafts were under review by March 31st, and final versions will be tabled at the next Board Meeting.

4. General Assessment

The General Assessment (GA) process was completed with AANDC in December 2014. The IRT Sec Inc has been approved as an eligible funding agreement recipient at a "Medium Risk" status.

5. IRT Meetings

The Round Table principals met four times in 2014/15 (April – Halifax, Jun – Video/Audio Conference, October – St John's, and February – Goose Bay). A record of decisions was distributed electronically following each meeting and later posted on the IRT Website along with meeting documents and presentations. In addition, in Dec 2014, the Innu principals met separately with AANDC Minister Valcourt and HC Minister Ambrose. The next IRT Meeting is being planned for June 2015 in Halifax.

6. IRT Sec Office Facility

The IRT Sec organization has established offices in the renovated IDLP Building in Sheshatshiu, now referred to as the Finance Building. It is a shared office facility with the SIFN Finance Office. A lease and financial service arrangement has been negotiated with the SIFN Band.

Telecommunications (phone/fax/internet) services have been installed. Internet service was upgraded from wireless service (bridged from the Mary May building) to DSL cable. A separate server has been installed for the secretariat with dedicated functions for the Income Support Abenaki case management software. Arrangements are being made to add internet-based video meeting capability (Go To Meeting) to the boardroom. A systems test has been completed.

7. Income Support Devolution

The Income Support Devolution Committee of the IRT evolved into a tripartite devolution planning committee and has been very active for the past three years. The IRT Sec has continued to advance the capacity development in the Innu IS Team. The organizational effort in 2014/2015 was focussed on preparation for

program devolution which was targeted for April 1st 2015. This included expanding the staff to 5 and a separation of duties to meet delivery standards used by NL (a Client Services Manager, a senior Client Services Officer – Quality Assurance (CSO), a CSO SIFN and a CSO trainee. A part-time CSO trainee has also been hired in Natuashish. In addition, a Senior CSO – integrated Case Manager was hired to begin the work on developing Active Measures for a devolved IS program under Innu control.

The service delivery to both communities is still coordinated through the team in SIFN by regular trips to Natuashish to process applications. Funding support for the staff training and program capacity building has been provided through the IRT IS Committee funds, plus incremental support through AANDC for devolution preparedness (see financial report).

The original plan for devolution, based on provincial guidance from the Minister for a Demonstration Project, was 12 months of "capacity/transition", then program devolution to the Innu. Subsequent tripartite planning concluded that would be too difficult to implement from an operational and IT perspective, so the devolution planning then evolved into a Transition Plan of 12 months leading directly to devolution. The Devolution Plan included a one year transition period, during which there would be operational elements to ensure the Innu delivery organization developed the program delivery capacity. This included a provincial mentor, a quality assurance function and development of a delivery financial management system.

Following a major delay (6-9 months) requested by AANDC in 2013, this year the comprehensive MOU designed by the IRT/IS tripartite sub-committee, was replaced in favour of an abbreviated MOU document and a refined Devolution Strategy. In 2014/15 the IRT Sec prepared a funding request which would be the basis for full program delivery. After considerable discussion and a meeting in ARO Amherst, AANDC agreed to fund the IRT Sec at an annual amount of \$475K for the delivery of the devolved IS program. A pro-rated amount was provided for 2014/15.

The devolution documents were eventually revised by the sub-committee as requested by AANDC, and initially accepted by all parties as noted at the Oct 2014 IRT Meeting with all principals present. In Sep/Oct 2014 Provincial officials briefed NL ministers via cabinet documents as the MOU was being processed as an intergovernmental agreement. Unfortunately, AANDC then advised the other parties that the IS Devolution MOU and Strategy was once again stalled pending an internal review by new senior staff/officials reviewing the plan. Although at the Feb 2015 IRT Meeting, AANDC indicated a formal response would be provided within two weeks, we are still waiting to receive clarification.

Meanwhile, the devolution preparedness continues with the setup of case management software, finalization of policy manuals and development of skills. However, the Innu IS Team is only partially operational as they do not have live client files to manage beyond the application process. There is an anticipated

case load of approximately 100 -150 client files. A transition plan has been developed to help guide final preparations for devolution. Now that most of the "infrastructure" is in place, one of the major pieces outstanding is the CSO Training to be provided by the province/AES. Pursuant to the devolution strategy, this is to be provided by the NL mentor assigned to the Innu delivery organization. Unfortunately, the province is reluctant to assign the mentor until AANDC has approved the devolution plan.

The IRT Sec provides a management structure to the IS sub-committee, and the Innu IS Team, including the devolution planning process. The IRT Sec has other management and coordination roles which will allow the delivery of the IS program to be linked and coordinated with other social development, health and operational community-based programs such as employment, training and education. The integrated case management approach will be built using these supporting programs to ensure active measures are incorporated and practiced early in the devolution transition.

8. Child, Youth and Family Services (CYFS)

The devolution planning in CYFS was refocused in 2013. The "committee" process was replaced by a full time CYFS Transition Coordinator working from the IRT Sec organizational structure. The Innu decided to use the emerging avenues and processes to achieve their program objectives rather than formal sub-committee meetings.

CYFS program statistics in NL show an alarming trend that the number of Innu children entering care/custody is steadily increasing and Innu children account for nearly 20% of all children in care/custody within the province. The high proportion of Innu babies and young children taken into care and placed in non-Innu environments is threatening the Innu culture, language and traditions. The Innu have very little influence on how the program is delivered in their communities and applied to their families.

Devolution is still the long-term vision of the CYFS Innu devolution process. However, in order for this to become a reality, the implementation of several initiatives are being undertaken to assist with the transition that will eventually lead to Innu control over CYFS in the communities of Sheshatshiu and Natuashish. Each initiative has an integral role to play in the CYFS devolution process coordinated under the IRT Sec:

- Operational program delivery improvements as a priority on delivery protocols, placements outside the Innu communities, and a method of case reviews.
- Immediate Introduction of Prevention Services even as an incremental measure.
- Access to AANDC supports through the Enhanced Prevention Focused Approach to CYFS.

Operationally, the change agenda is based on the implementation of bi-lateral MOUs signed by Innu leaders in Sheshatshiu and Natuashish and the NL CYFS Minister in 2012. The goal of both MOU's "is to improve planning with respect to the safety and placement of children and youth, as well as to enhance service delivery coordination between the parties." This includes the implementation of "Planning Circles", Out-of-Community and Out-of-Province placements, emergency placement units for infants and a formal process for case reviews to develop case plans for the eventual reunification of families.

Despite these concepts and good intentions, operational issues and challenges have dominated the discussion and continue to threaten other longer-term initiatives. In SIFN Innu leadership expressed concern with the MOU and suspended future planning circles. The Innu developed a new MOU and presented it to NL/CYFS Minister Collins in October 2014. Although the province rejected the new MOU, a technical review team was formed to negotiate the terms of a new arrangement for both communities. A draft has been completed and discussions are ongoing between SIFN, MIFN and CYFS representatives to produce a final document.

On the longer-term concept of enhanced preventions services, the joint process in 2013/14 with NL/CYFS, the Innu and Miawpukek First Nation (MFN) working with AANDC to develop a framework for prevention services in NL was not successful in securing federal support. Furthermore, AANDC has not been able to clarify how or when another proposal should be developed.

In the interim, and as part of this follow up process in 2014, the Innu completed a draft business plan and service delivery model for incremental implementation of preventions services under coordination of the IRT Sec CYFS function. These services are considered essential to address Innu prevention measures.

These documents were forwarded to AANDC for review. Next steps are being determined on how to effectively proceed with this initiative. The Child Welfare League of Canada (CWLC) has been contracted to help develop the CYFS needs assessment and rationale for a business case. This work has been initiated and a funding request to complete it will be submitted to AANDC.

9. Capacity Development Projects

The idea of a "Capacity Development" sub-committee of the IRT has taken the form of a capacity development coordination function in the Secretariat. The bulk of this work has been in the health area. Following up on the work during the 4th quarter of FY 2012/13, another package of health initiatives was developed for 2014/15. In addition to the second year of the HC/AANDC jointly supported Leadership Certificate In Community Management (LCCM) program, and the three ongoing health capacity development initiatives, HC agreed to fund another 7 projects which were coordinated and managed by the IRT Sec.

Overall, in 2014/15, the capacity development function of the IRT involved the oversight and management of 11 projects/initiatives, 19 contracts and \$1M in funding (See the Capacity Development Status Report and Financial reports).

A case study under HC direction was completed in 2014 which highlighted the significant progress in capacity development which has occurred in the past 2 ½ years since the Innu have had more control over their own capacity development needs and action plan.

10. Funding/Budgets

Direct funding support for the Round Table activities is provided by AANDC - \$590K, which includes \$400K for the IRT and sub-committee operation and \$190K for the enhanced support to the IRT Sec. In addition, the IRT Sec manages incremental IS Devolution Capacity Development funding and more recently, the Health Capacity Development project funding highlighted above.

As noted above, the IRT Sec has contracted financial services through the SIFN Finance office. The IRT Executive Director and program coordinators (Health, IS and CYFS) manage budgets within the SIFN financial structure and processes with separate accounts for IRT Sec use. The AANDC GA process has been completed as noted above for the IRT Sec to enter into a separate funding agreement later in FY 2015/16 to coincide with the devolution of the Income Support program. Two separate bank accounts have been opened and signing authorities are in place.

The IRT consolidated revenue & expenditure report for 2014/15 is attached.

11. Renewal of Healing Program Funding

Over the past year the IRT Sec has devoted considerable effort, time and resources to the task of explaining to the federal government the need and importance of renewing the incremental healing funds provided to the Labrador Innu communities. This included various presentations, briefings and correspondence. The main purpose and agenda item for the Innu leadership meetings with Ministers Valcourt and Ambrose in Dec 2014 was to take the issue directly to the Ministers responsible. NL Provincial Ministers also communicated their support for renewal.

The context for the healing funding and renewal is important. In 2001, AANDC and Health Canada were the two lead federal departments in providing healing support to the two Innu communities through the Labrador Innu Comprehensive Healing Strategy (LICHHS).

The LICHHS ended March 2010, but AANDC funds were regularized into ongoing programs & services. HC received authority to continue targeted health funding

in the amount of \$5.5M/year for 5 years subject to the Minister of Health providing an update progress report in 2012. The Health Needs and Capacity Assessments were completed in 2011 and the community health component of the LCHS continued with HC funding for targeted health programs in Maternal & Child Health, Mental Health & Addictions, and Capacity Development.

Less than 2/3 of the \$5.5M/year actually supports Innu community health programs. The funds support:

- HC corporate office costs (\$800K/year – decreasing to \$625/yr)
- HC operations - Labrador Health Secretariat (\$1.4M/yr and decreasing)
- Community health programs (\$3.1M/year)
- Community capacity development initiatives (\$125K/yr increased to \$800K/yr in 2013)

The targeted health funding ended in March 2015 and HC has not committed to a renewal other than a 3 month extension (April – June 2015) while the federal budget is processed and a decision on renewal of support to the Innu is made. The funds amount to 50% of the health funding for the community health programs and operations in Sheshatshiu and Natuashish.

The Innu now have articulated a healing vision, objectives, priorities and plans. They need continued help from government funding to implement this vision. The HC funding of \$5.5M/year (of which only \$3.8M/year now goes to the Innu) has been supporting the Innu for 14 years, much of it going to misguided federally –led healing services. Now that progress is being made, a sudden loss of 50% health funding will be a critical blow to community health and healing programs. The targeted health funds also support significant employment in both communities. Unemployment will only transfer government costs to other departments and services. Canada has made a significant investment in the Innu communities over the past 15 years. An exit strategy now would likely place much of that investment at risk. The Innu await a final decision on renewal.

Prepared by: Steven Joudry, Executive Director

Attachments:

IRT Secretariat Completed Workplan 2014/15
IRT Secretariat Consolidated Financial Report 2014/15
Cap Dev Project Status Report 31 Mar 2015



INNU ROUND TABLE SECRETARIAT OPERATION WORKPLAN 2014-2015

Date: Completed: 31 Mar 2015

BACKGROUND

The Innu Round Table Secretariat (IRT Sec) is the implementation arm of the Round Table. It is the collective organization of the Mushuau Innu First Nation (MIFN), the Sheshatshiu Innu First Nation (SIFN), and the Innu Nation. It was created for coordinated administration of common priorities including capacity development, devolution of programs, and managing the tripartite process with Canada and the province of Newfoundland & Labrador (NL). The central functions of the IRT Sec are to:

- Provide the coordination, support and administration for the Innu Round Table where the three parties (Innu, Canada, Province of NL) are represented.
- Provide the support and management services for the IRT Sec Board.
- Coordinate and oversee the social program devolution planning and implementation (Income Support and CYFS).
- Coordinate and oversee the sub-committee work of the IRT.
- Act as the coordinating body for capacity development initiatives.

The IRT Sec was incorporated in January 2014. A small team of staff and managers have been engaged to commence operations and prepare the full range of management functions.

The IRT Secretariat Workplan for 2014/2015 reflects the next phase of organizational development as a new incorporated body and the "stand up" as the functional Innu aggregate organization with a focus on coordinated program service delivery to the two Labrador Innu Communities.

IRT Secretariat Workplan

<i>Task Element</i>	<i>Main Activities</i>	<i>Target Date</i>	<i>Status/Comments</i>
1. Complete the Organizational and Corporate Framework	1.1 SIFN and MIFN-appointed Directors added to Board of Directors	June 2014	BCRs received. Full Board (5 directors) established. Notice of change filed online with annual return Nov 2014.
	1.2 Establish Executive Committee and Board Appointments	Dec 2014	2 nd Board Meeting completed June 26 th . 3 rd Board Meeting completed Dec 11 th with abbreviated agenda and full Board. Appointments deferred to next meeting.
	1.3 Establish Directors' Insurance	Mar 2015	Reviewing estimate from Atlantic Insurance
	1.4 Establish suite of policies in Administration, Finance, and Human Resources.	Jan 2015	Revised Drafts under review and final edits.
	1.5 Establish schedule of quarterly Board Meetings	Sep 2014	Apr-Jun-Nov-Feb
	1.6 Schedule and Plan first Members' Meeting	Mar 2015	On Board agenda
	1.7 Formalize Bylaw#1	Dec 2014	Board Approved. On agenda for Members approval.
2. Establish Round Table Secretariat business functions and operations	2.1 Finalize office space and services	Dec 2014	Office lease and shared service negotiated with SIFN. Draft Agreement prepared and submitted to SIFN.
	2.2 Implement financial management system (bank account, signing officers, financial management reports)	Dec 2014	Negotiating financial service agreement with SIFN/CFO. Bank accts at RBC. Board Resolution on Signing authorities in place.

<i>Task Element</i>	<i>Main Activities</i>	<i>Target Date</i>	<i>Status/Comments</i>
	2.3 Coordinate services for Innu Round Table Meetings	Apr 2014	IRT Mtg#8 – Halifax Apr 2014, Mtg #9 – VideoConf Update Jun 2014, Mtg #10-St John's Oct 2014, Mtg #11 Leaders Mtg with Ministers in Ottawa Dec 2014. IRT Mtg #12 – Goose Bay, Feb 2015.
	2.4 Establish the IRT Sec Website	Jun 2014	Website (www.irtsec.ca) operational on June 12 th . Site populated with information on all operations. Bylaws, Policies, Meeting Minutes, Budgets and Workplan available on site.
	2.5 Establish IRT Sec E-mail Service	Jul 2014	E-mail accounts established with service provider. Staff e-mails setup in July with new laptops for IS team. Transition to irtsec e-mails completed.
	2.6 Establish Communication Strategy	Oct 2014	Planned as part of Website development and historical timeline.
	2.7 Complete General Assessment with AANDC	Dec 2014	Completed. AANDC Report received – approved as a new recipient at Medium Risk.
3. Establish management oversight function for Devolved Income Support Program	3.1 Establish 2014-2015 budget and capacity building plan	May 2014	Incremental funds for capacity Development and devolution preparedness requested from AANDC. Funding approved at reduced level and 9/12 cashflow. Budget in Place for 2014/15.
	3.2 Redesign the IS Devolution Strategy and structure of agreements	Dec 2014	Revised devolution/transition plan agreed at Oct IRT Mtg. However, AANDC now requests amendments – awaiting details. Devo implementation plan on hold.

<i>Task Element</i>	<i>Main Activities</i>	<i>Target Date</i>	<i>Status/Comments</i>
	3.3 Finalize and approve tripartite MOU	Dec 2014	Revised MOU and Devolution Strategy accepted by AANDC and NL at tripartite teleconf Sep 11 th . Innu approved and tabled at Oct 2 nd IRT Mtg. MOU was being processed for signature by the parties, then on hold by AANDC.
	3.4 Finalize bilateral funding agreement with AANDC for Program Delivery April 1 st , 2015	Dec 2014	Mock up/sample agreement received. Awaiting recipient #. Delayed into FY2015/16 depending on IS program start date.
	3.5 Implement Provincial Mentor function	Dec 2014	Part of bilateral agreement structure with NL/AANDC. Prov not prepared to assign Mentor until MOU in place.
	3.6 Finalize Income Support Policy and Procedures Manuals	Jan 2015	Final Draft policies under review. Management protocols being developed.
	3.7 Create financial management system	Dec 2014	Devolution Transition Implementation Plan
	3.8 Client Files operational in Abenaki Case Management Software	Jan 2015	Part of Devo Transition Plan. Server installed and operational. Abenaki Software installed on Server and work stations. Requires client files transferred from AES
	3.9 Conduct Test Run for IS Cheques	Mar 2015	Abenaki contracted to oversee. Delayed.
4. Establish management oversight function of CYFS Devolution Planning	4.1 Assist MIFN and SIFN with MOU implementation, including participation and coordination for Planning Circles	Apr 2014	Work progressing slowly. On hold in Sheshatshiu due to review and re-write of MOU.
	4.2 Develop business plan and implementation options for incremental CYFS Enhanced Prevention Services	Sep 2014	Draft Business plan distributed, but conflicting messages from AANDC.

<i>Task Element</i>	<i>Main Activities</i>	<i>Target Date</i>	<i>Status/Comments</i>
	4.3 Implement pilot project for integrated service model	Sep 2014	Case Manager in position with IS Team. Pilot project designed and implemented.
5. Establish accountability framework for funding and healing plans	5.1 Finalize the Innu Healing Strategy and Community Health Plans	June 2014	Healing Strategy includes vision, 14 priority areas and 5 year objectives. Document published and distributed. Health planning components finalized as part of LCCM. Presented to HC ADMs and Minister Dec 2014.
	5.2 Establish indicators for measurement and reporting	Oct 2014	Alignment and mechanisms established in conjunction with IMC/Health planning process and to be refined in collaboration with HiM project.
	5.3 Coordinate measurement of progress against established objectives	Oct 2014	Alignment with strategy/plans being established in collaboration with HiM project and IMC Working Groups.
	5.4. Coordinate a reporting mechanism to include SIFN, MIFN, and IRT Sub-Committees	May 2014	Being implemented through IMC and Working Groups.
	5.5 Coordinate consolidated plan for Healing funding renewal based on Strategy/Health Plans	Dec 2014	Drafted/coordinated. Presented plan to HC ADMs Dec 4 th and Chiefs presented to Minister HC on Dec 11 th . Awaiting renewal decision.
6. Coordinate project management functions for Capacity Development projects	6.1 Complete review of 2013/14 projects and submit reports to Health Canada (HC)	Jun 2014	Completed end-May. HC accepted final report on 2013/14 funding.
	6.2 Establish budget for ongoing Health projects in 2014/15	Mar 2014	Submitted request and received HC funding approval for three ongoing projects. HLO trial initiative terminated due to lack of progress.

<i>Task Element</i>	<i>Main Activities</i>	<i>Target Date</i>	<i>Status/Comments</i>
	6.3 Establish schedule and plan for year two implementation of LCCM Program	Apr 2014	Plan in place. Funding established from AANDC and HC. Sessions completed Apr, June, Sept, Dec and Jan. Feb session moved to Mar. Grad planned for Apr.
	6.4 Coordinate Phase 2 of SIFN Governance Initiative (Election Code)	Jun 2014	Proposal submitted to AANDC for Phase 2 of SIFN Governance Project – rejected.
	6.5 Coordinate Capacity Development Plan and Proposals for 2014/15.	May 2014	Proposal for 7 projects submitted May 2014. HC approved 6/7 June 23 rd , at reduced funding, subject to some revisions to project descriptions. 7 th project (Diabetes Assessment) approved in June.
	6.6 Implement approved projects for 2014/15	June 2014	Budget and all contracts in place. Monthly status reports provided to HC and AANDC.
7. Establish IRT Justice Sub- Committee	7.1 Establish Working Group to oversee development of IRT Justice Committee	Jun 2014	WG was established. Mtg by teleconf May 2014. Reps appointed in SIFN and MIFN. Prov and Fed reps appointed, but unable to get the full group together.
	7.2 Develop draft Terms of Reference for IRT approval	Dec 2014	2 nd Draft TOR completed. Awaiting revisions through Justice Forum process.
	7.3 Coordinate MIFN/SIFN Justice Forum	Aug 2014	Facilitator contracted in July and initial collaboration with community reps did not lead to scheduling or conduct of a Justice Forum. Alternate approaches being considered. SIFN conducted two sessions.

INNU ROUND TABLE SECRETARIAT
(Consolidated Expenditure Report 2014-2015)

Date: 01 May 2015

DEPT	IRT Sec Funding - AANDC and HC Secretariat Operational Funds (SIFN) Funding Agreements	IRT SECRETARIAT HC FUNDING	IRT SECRETARIAT AANDC FUNDING	TOTAL REVENUE and EXPENDITURES	NOTES
(a)	(b)	(c)	(d)	(e)	(f)
AANDC	IRT Funds (Previous Main Table Funds)	0.00	400,000.00	400,000.00	Note 1
	IRT Secretariat Operational Funds	0.00	190,000.00	190,000.00	
	LCCM Program (UPEI and Coaches)	0.00	142,582.00	142,582.00	
	IS Devolution	0.00	356,970.00	356,970.00	
	CYFS (Enhanced Prev Planning)	0.00	50,000.00	50,000.00	
HC	Proposals:				Note 1
	Health Cap Dev - Ongoing Projects	350,000.00	0.00	350,000.00	
	Cap Dev Proposal Phase III (2014-2015)	356,348.00	0.00	356,348.00	
	LCCM Program (UPEI and Coaches)	107,000.00	0.00	107,000.00	
	IMC Funding (travel for members)	30,000.00	0.00	30,000.00	
	TOTAL Revenue	843,348.00	1,139,552.00	1,982,900.00	
	EXPENDITURES				
	Telephone	2,821.00	6,304.00	9,125.00	Note 2
	Sunlife Pension	8,588.00	18,306.00	26,894.00	
	Sunlife Medical	4,045.00	11,859.00	15,904.00	
	WHSCC - Employer Costs	4,457.00	7,077.00	11,534.00	
	Office Rent Costs	9,000.00	60,000.00	69,000.00	
	Administration Fee (SIFN Fin Admin Svcs)	77,000.00	40,000.00	117,000.00	Note 3
	Travel	100,725.00	52,790.00	153,515.00	
	Training	-	10,793.00	10,793.00	
	Legal/Professional Fees	318,427.00	421,498.00	739,925.00	
	Meetings (Room Rentals and service)	14,692.00	14,389.00	29,081.00	
	Travel (IRT Mtgs)		37,112.00	37,112.00	Note 3
	Computer Support and Software	4,996.00	26,318.00	31,314.00	
	Office Supplies	13,410.00	16,570.00	29,980.00	
	Office Equipment and Furniture	-	12,945.00	12,945.00	
	Wages - Salary	252,512.00	366,246.00	618,758.00	
	Wages - EI	4,892.00	6,884.00	11,776.00	Note 3
	Wages - CPP	8,330.00	12,731.00	21,061.00	
	Miscellaneous	20,535.00	19,129.00	39,664.00	
	TOTAL Expenditures	844,430.00	1,140,951.00	1,985,381.00	

NOTES**To IRT Sec Consolidated Financial Report 2014-2015**

Note 1: Capacity Development Funding allocated to year 2 of the Leadership Certificate in Community Management (LCCM) and jointly funded with HC. AANDC Funds managed within the IRT Sec main operations budget. HC funds managed within Capacity Development budget. See consolidated LCCM final report for complete information.

Note 2: Legal/professional fees include:

- a. Contract fees for IRT Executive Director.
- b. Fees to UPEI and LCCM Management Coaches
- c. Legal fees
- d. Professional fees for consulting work on IRT, IS and CYFS files.
- e. Other Consulting Fees for IT Services, Justice Committee work, Policy Editing and Reviews

Note 3: Wages/Salary (14 positions) costs include:

- a. Costs for IRT Assistant
- b. Costs for IS Committee and Devolution staff, including MIFN Employee
- c. Costs for IRT Health Staff
- d. Costs for MIFN and SIFN Youth Project staff

LCCM Consolidated Financial Summary

Block	Cost	Notes	Fiscal Year Allocation	
Block 3: Practice	\$ 129,993.78		2014/ 2015	
Block 4: Review & Assessment	\$ 118,599.77		Aboriginal Affairs	\$ 142,582.70
Evaluation	<u>\$ 7,365.00</u>		Health Canada	\$ 106,336.04
			IRT	<u>\$ 7,365.00</u>
Total Expenditures	<u>\$ 255,958.55</u>		Total	<u>\$ 256,283.74</u>
Total Cost By Section	Cost			
SIFN Administration	\$ 6,000.00			\$ (325.19)
UPEI: Knowledge Resource	\$ 39,600.00			
Management Coach	\$ 84,145.12			
In-Person Coaching	\$ 74,655.00			
Travel	\$ 38,643.55			
Facility & Hospitality	\$ 5,549.88			
Evaluation	<u>\$ 7,365.00</u>			
Total	<u>\$ 255,958.55</u>			

**INNU ROUND TABLE
STATUS REPORT CAPACITY DEVELOPMENT PROJECTS – 2014/2015**

31 Mar 2015

PROJECT #	PROJECT TITLE	COORDINATOR/LEADS	START DATE	LOCATION	STATUS/COMMENTS
2012-4-1	SIFN Youth Leadership in Health	Ruben Pillay/Jack Penashue	Mar/Apr 2013	Sheshatshiu	Completed. Very active in collaboration with CYN. Workplan/Report being compiled.
2012-5	IRT Health Coordinator	IRT Ex Dir/Health Directors	Jan 2013	Sheshatshiu/Goose Bay/Natuashish	Continuation from 2012. Workplan completed for 2014/15. Chair of IMC and coord of the Working Groups. Planned Health Forum. Performance Review completed.
2012-8	Health Navigator	Health Directors/IRT Ex Dir	March 2013	MIFN/SIFN/Goose Bay/Halifax	HLO initiative/position terminated. New position with focus on Health Navigator role in place since Sept. Workplan completed, including report on LGH assignment.
2013-2	Leadership Certificate in Community Management (LCCM)	Ex Dir IRT Sec/Jeff Brant UPEI	Sept 2013	Goose Bay Sheshatshiu/Natuashish	Continuation year 2 Completed. Funding provided by HC/AANDC for Blocks 3 and 4. Contracts with UPEI and MCs completed, final payments issued. Participants finalizing operational plans for 2015/16. Feb sessions postponed due to community emergency. Mar session then graduation and evaluation in Apr. Final report due Apr 24 th . 14 Graduates.

PROJECT #	PROJECT TITLE	COORDINATOR/LEADS	START DATE	LOCATION	STATUS/COMMENTS
2014-01	Communicating the Innu Healing Strategy	IRT Health Coord Health Directors	July 2014	SIFN/MIFN	Developed and implementing the plan and tools to communicate the vision/strategy. Printed 300 copies. Distribution includes IRTSEC.CA website, SIFN Community Gathering and Health Planning Forum in Oct. Media Training completed in Jan. In use by Govt depts..
2014-02	MIFN Health Support - Implementation	MIFN Health Director N2N (Jeff Brant)	May 2014	Natuashish	Follow up to implement the 2013/14 work and recommendations for a revised health structure/process, support to health Dir/Mgrs. Contract work completed and recommendations provided to MIFN Council & Health Dir. MIFN managers have limited access to fin mgt info.
2014-03	Building Health Governance Relationships (Joint LCCM/Leaders Workshop)	LCCM Coord and MCs IRT Health Coord Health Directors	Feb 2015	Goose Bay	Joint workshop with LCCM participants and MIFN/SIFN councils to design governance & management systems for implementation of Healing Strategy and Health Plans. Plans for Feb 23-27 th moved to Mar 9-11th. Final Report received.

PROJECT #	PROJECT TITLE	COORDINATOR/LEADS	START DATE	LOCATION	STATUS/COMMENTS
2014-04	IMC Health Planning Forum	IRT Health Coord LCCM Management Coaches (UPEI)	Oct 2014	Goose Bay	Health forum Oct 27-29 th (Goose Bay) for the IRT IMC and Health Working Groups to develop coordination, roles & responsibilities in operational plans for implementation of programs & services to support Innu Healing Strategy and community/program Health Plans. Completed and report finalized.
2014-05	MIFN Youth Health Project	MIFN Health Director/NGG	June 2014	Natuashish	Pilot project approved in MIFN to develop linkages between youth health services to reconnect physical-mental-social-cultural elements of health. NGG coordinated implementation.
2014-06	Health Information/Data Management System – Phase 3	Health Directors Health Planners Consultant (Leonor Ward)	May 2014	MIFN/SIFN, Goose Bay, Halifax, St John's	Transition HiM Advisory committee to Working Group of the IMC/IRT, plus commence pilot projects in design/collection of health data. Link to Healing Strategy. Workshops on health indicators completed-involved FNIHB, NL, CHL, Innu Health Planners. Final Report received, Phase 4 being designed.

PROJECT #	PROJECT TITLE	COORDINATOR/LEADS	START DATE	LOCATION	STATUS/COMMENTS
2014-07	Diabetes Assessment Project	Health Directors/IRT Health Coord Consultant – Jennifer Noseworthy	July 2014	MIFN/SIFN/LGH	Complete assessment of Diabetes services and delivery model to address growing need in MIFN and SIFN. Individual and group surveys completed. Contract final payment issued. Final report under review.

Leadership Certificate In Community Management (LCCM)

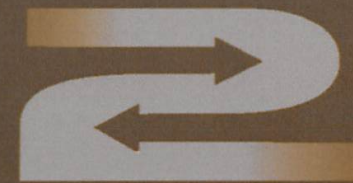
Final Report

By Jeff Brant

Of

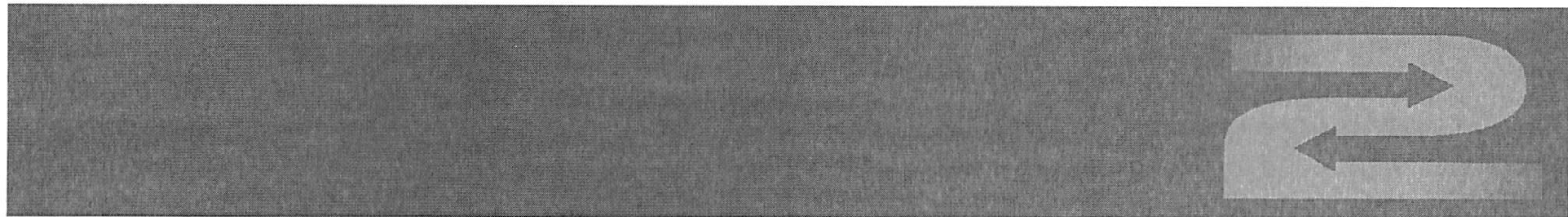


strategic pathways, dynamic solutions



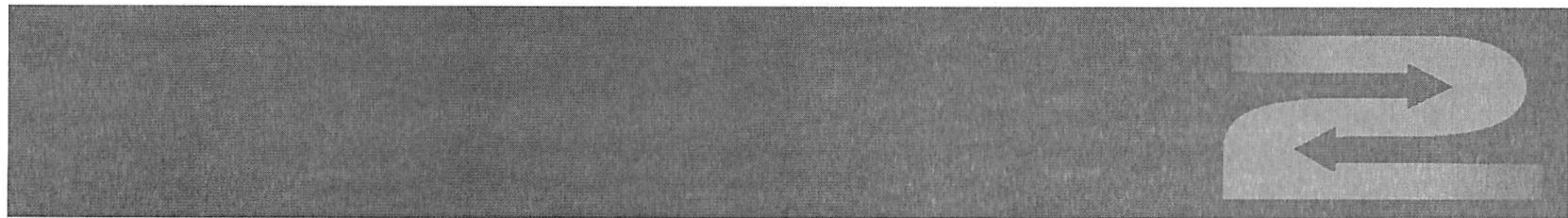
Overview

- Recap the LCCM
 - Design
 - Guiding Principle
 - Topics Covered
 - Outcomes
- Conclusions
 - Barriers to Capacity Development
 - Room For Growth
 - Lessons Learned



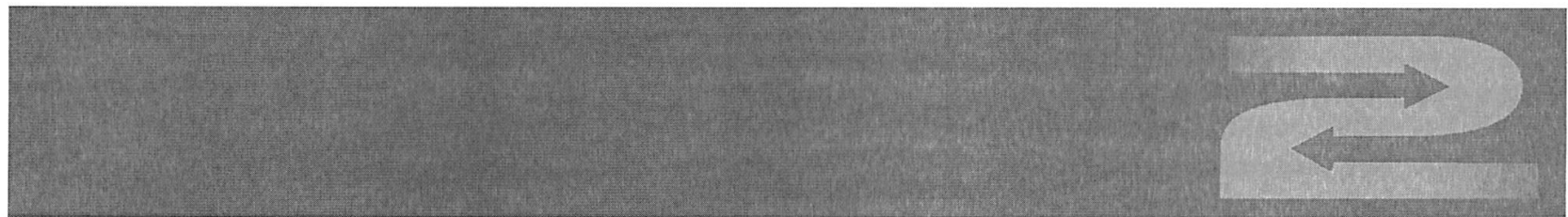
By Design

- Program was built on traditional Innu Value and a traditional Innu way of learning.
- Gradual Release of Responsibility (I-We-You)
 - I do; we do; you do.
- Designed to address gaps identified in the 2011 Capacity Assessment , mainly those related to governance, communication, planning and financial and HR management.



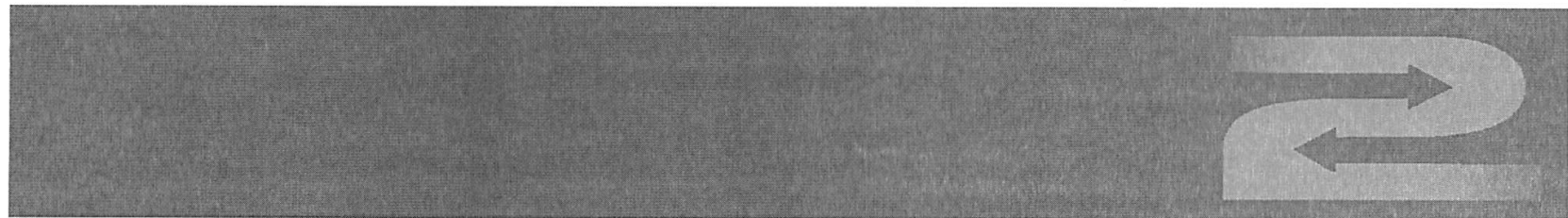
Guiding Principle

- **Innu Problems/ Innu Solutions**
- **Innu Supporting Innu**
- **The Training is the Work**
- **Support People To Succeed**
- **Culture/ Language Is Key**



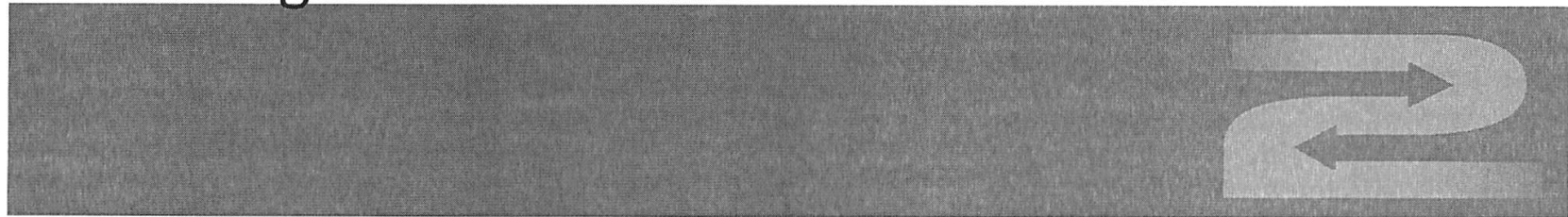
Topics Covered

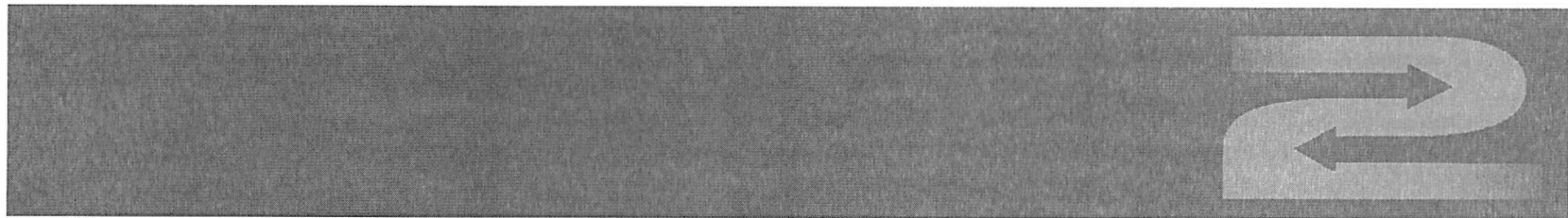
- Governance, communication, planning and financial and HR management.
- Employee absenteeism;
- Racism,
- Conflict resolution,
- Problem solving,
- Decision making,
- Policy development & accountability.



Outcomes

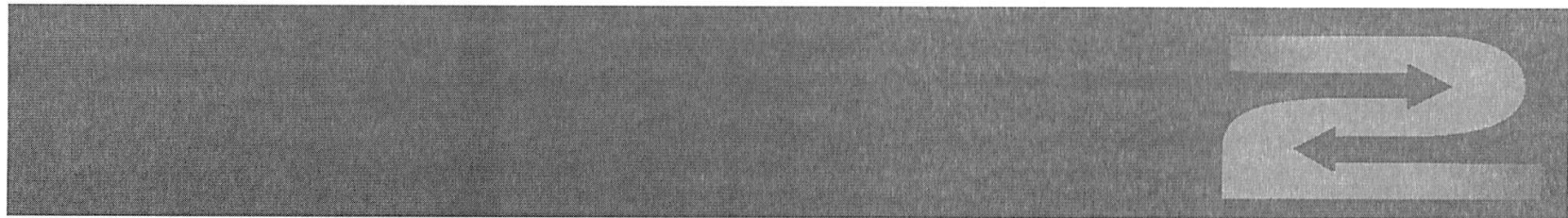
- 2 planning cycles completed.
- Participants drafted their own job descriptions.
- Increased confidence of all participants.
- Assisted in the facilitation of two conferences including LCCM modules.
- Of the 18 original participants, 14 Innu received their Leadership Certificate in Community Management





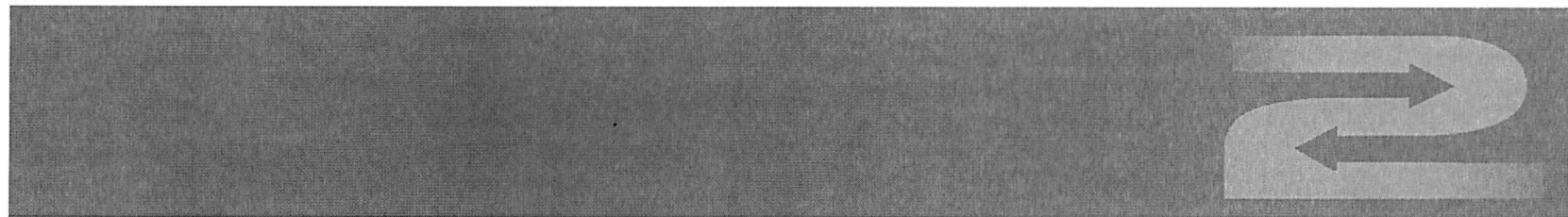
Conclusions: Barriers to Capacity Development

- Mushuau Co-Management:
 - Current & past systems of co-management have acted as barriers to developing capacity.
 - Language used by Mushuau describes 3rd Party management arrangement.
- Recommendation:
 - Mushuau do not require co-management but a team of knowledgeable resources to work and support them to improve their management capacity.



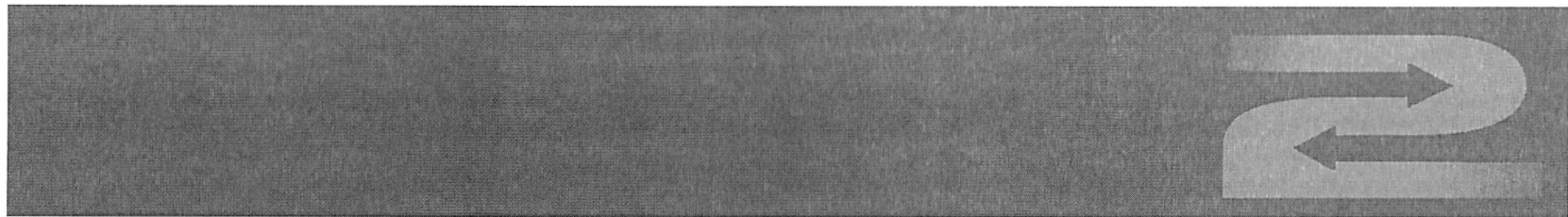
Conclusions: Barriers to Capacity Development

- **Structure, Systems, Process:**
 - 95% of issues in terms of management are related to the structures, systems and process that Innu have adopted.
 - Systems are not their own, they are foreign systems of management.
- **Recommendation:**
 - Innu are encouraged to build their own management structures, systems and process that are built on traditional Innu values and operations.



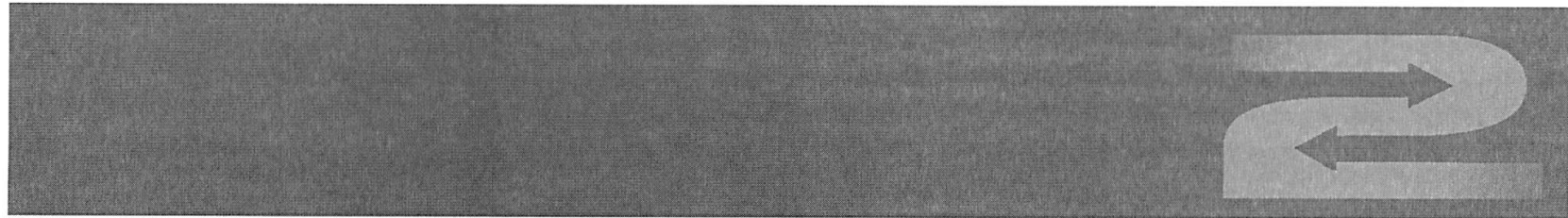
Conclusions: Room For Growth

- **Continued LCCM :**
 - The success of the first LCCM supports the delivery of another LCCM to expand the number of Innu receiving the training.
- **Recommendation:**
 - Partners are encouraged to support the development of an 2nd intake of the LCCM.



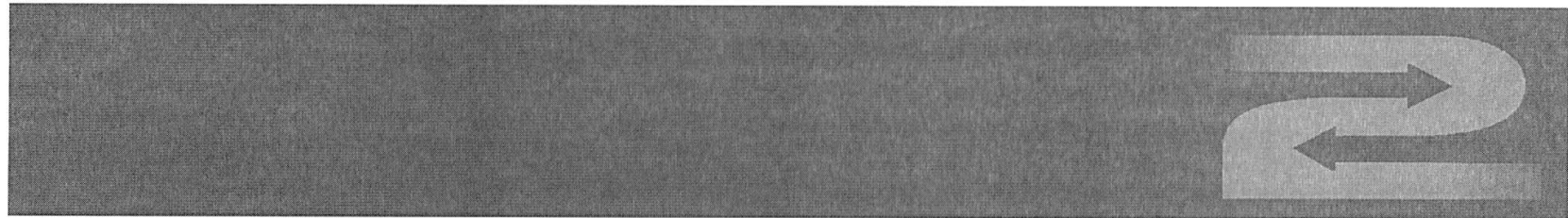
Conclusions: Room For Growth

- **Continued Support & Advancing Skills:**
 - As highlighted in the UPEI evaluation, the LCCM graduates feel that there is a continued need for support beyond the end date of the training and that there is a need to develop Innu Coaches.
- **Recommendation:**
 - Partners should examine the ability to continue supporting those existing LCCM graduates and build capacity in the areas of facilitation and coaching.



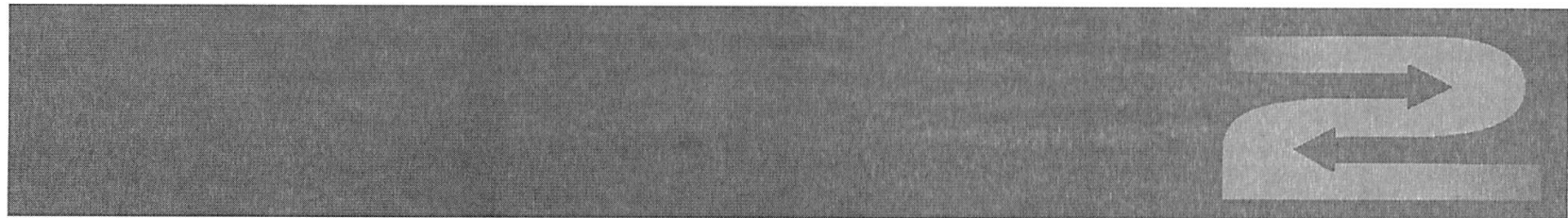
Conclusions: Room For Growth

- **Elected Leadership:**
 - Participants consistently commented on the need for elected officials to take part in similar training to understand the process and respective roles and responsibilities.
- **Recommendation:**
 - A training program should be developed for elected leaders. This program should mirror the LCCM in terms of the supportive approach to learning and subject matter albeit from the perspective of elected officials.



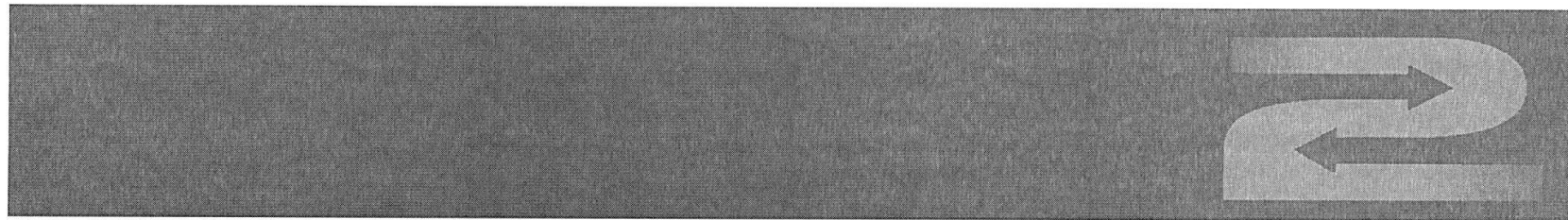
Conclusions: Lessons Learned

- **Innu Problems/ Innu Solutions :**
 - Only the Innu have the solutions to the challenges they face, it is the role of outside resources to support the Innu in making the solutions a reality, and building Innu capacity.
- **Innu Supporting Innu :**
 - The Innu are encouraged to ensure that their respective structures, systems, and processes are designed so that those with knowledge, information and experience will support and mentor those who do not.



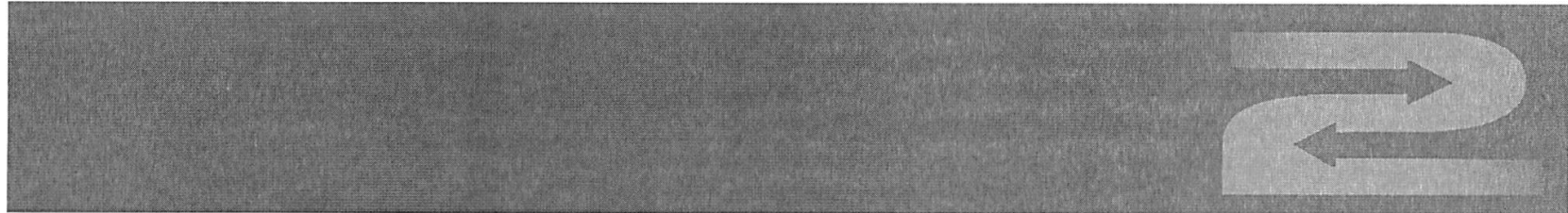
Conclusions: Lessons Learned

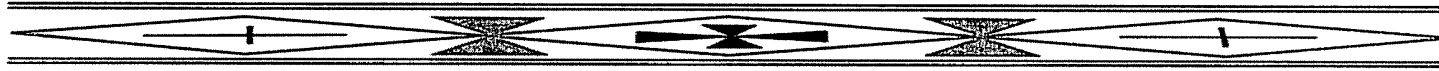
- **The Training is the Work :**
 - Where and when possible, any additional training provided to the Innu should be based on real, tangible tasks that directly refer to the work. The more it is about the actual job, the deeper the understanding.
- **Support People to Succeed:**
 - When partners are examining ways to support the Innu, it is critically important that they look beyond the conventional support models, paying particular attention to the actual environment in which the support is to be provided.



Conclusions: Lessons Learned

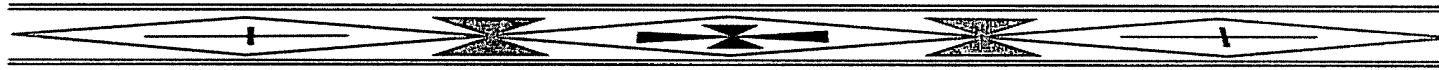
- **Culture/ Language is the Key:**
 - The Innu are encouraged to ensure that Innu culture, as it relates to its values and traditions, and the language are ingrained in all of their modern structures, systems, processes, programs and service.
- A special thank you to the Innu and your partners for allowing us to be a part of this training program.





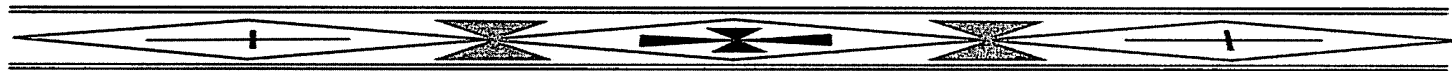
2015/ 2016 Priority Health Capacity Development Initiatives

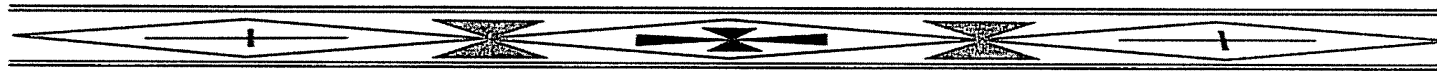




Overview

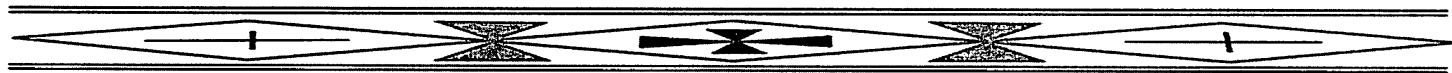
- Ongoing Initiatives (\$400K):
 - IRT Health Coordinator
 - Innu Health Navigator
 - Health Information/Data Management (HIM)

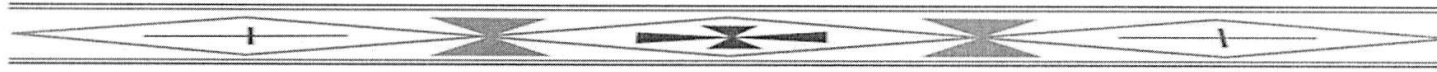




Overview

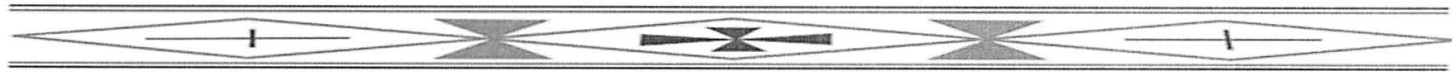
- **New Initiatives (\$559K HC + \$207K required from AANDC for joint initiatives):**
 - Office of Innu Youth Health
 - Performance Evaluation Program
 - Leadership Certificate in Community Management (LCCM 2)
 - Advanced LCCM: Facilitation & Coaching
 - Executive Certificate in Community Governance & Management
 - IMC Annual Planning Forum

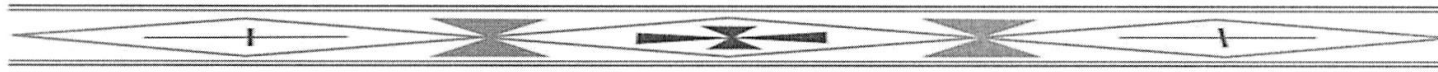




New Initiatives

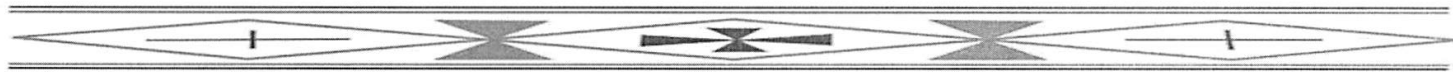
- **Office of Innu Youth Health**
 - Will focus on the health issues of community youth, ages 16 to 28, as they relate to the priorities found in the Innu Healing Strategy.
 - The efforts of the office will concentrate on:
 - **Youth Engagement/ Organization:** identify issues from their perspective and help them organize themselves.
 - **Advocacy/ Networking:** provide a voice for youth and connect with health professionals and organizations inside and outside of the community to further support youth.
 - **Support:** provide support to link those services in health, employment and recreation to advance the overall health of youth in Natuashish and SheshatshiU.

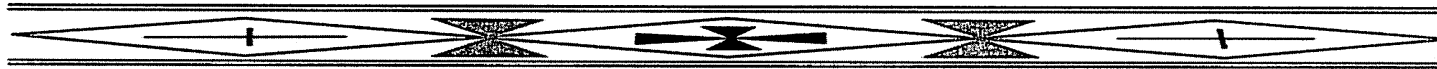




New Initiatives

- **Performance Evaluation Program** = PEP
 - Track the progress being made on the Innu Healing Strategy year after year by evaluating the delivery of health services in Natuashish and SheshatshiU.
 - Two forms of evaluation will be conducted each year, a formative evaluation will examine the process of delivering specific programs and a summative evaluation will examine the overall results.
 - The mission of the PEP will be to provide recommendations on how to improve service delivery and outcomes in health.





New Initiatives

- **Leadership Certificate in Community Management (LCCM 2)**
 - Based on the same principles as the first LCCM, this intake of the LCCM will be offered to 25 Innu working in both communities and Innu organizations.
 - Program will start with each participant clearly defining their respective programs and services.
 - Split by community, with the Natuashish group meeting in Natuashish and SheshatshiU participants gathering in SheshatshiU.
 - The program will continue to meet once a month for 4 days, two days of instruction and two days for one-on-one coaching.





New Initiatives

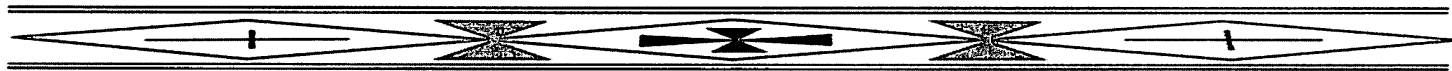
- **Advanced LCCM: Facilitation & Coaching**
 - The final evaluation of the original LCCM was highlighted by the request of participants to have further support following their completion of the training.
 - Advanced LCCM will work with a select group of LCCM graduates to build and certify their facilitation and coaching skills.
 - Build qualified Innu facilitators and coaches reducing the need for outside facilitators in the long-term and further building a support system where Innu support Innu.

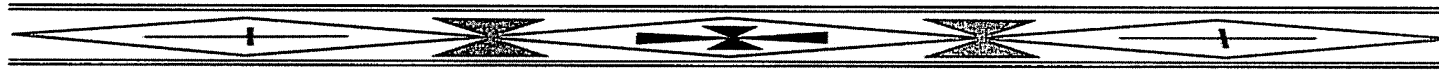




New Initiatives

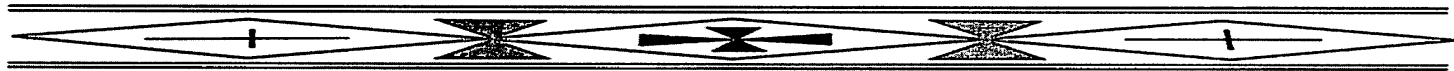
- **Executive Certificate in Community Governance & Management**
 - Targeted at Councils and Board Members,
 - Focuses on assisting elected officials in building functional governance and community management.
 - Based on the same principles of the LCCM, the ECCGM is a hands-on training program where Innu Councils and Board Members build their respective community departments from the ground up.
 - This 4-week program is split into 4 Blocks with health acting as the lead model:
 - **Block 1, Orientation:** Focus is team building and an exercise called “Traditional Beginnings” which forms the corner stone of the training and future work.
 - **Block 2, Organizational Structure, Roles & Responsibilities:** Participants will design the organizational structure of the Band Council and all departments within the respective communities or organization. This will include defining the roles and responsibilities of all critical positions within the structures.
 - **Block 3, Decision Making:** This block will see participants focus their attention on who, what, when, where, why and how they make decisions. Specific emphasis will be on advancing the work completed in Block 1.
 - **Block 4, Planning:** Leaders will gain a greater understanding of the planning process with specific attention paid to their role within the process from setting priorities, budget approval to ensuring accountability.



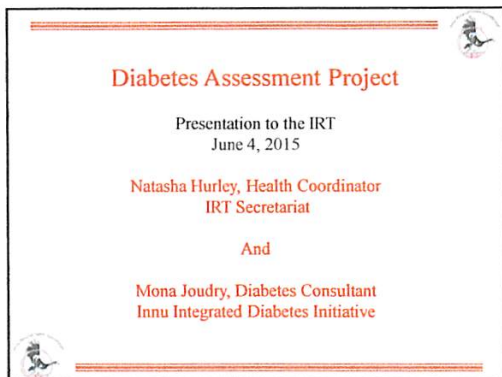


New Initiatives

- **IMC Annual Planning Forum**
 - This year's event will provide an opportunity for the Working Groups to gather and review outcomes from the past year as well as present plans for the next fiscal year.
 - The annual forum will also provide support to allow each of the working groups to meet in-person up to twice in the coming year.
 - The ability to meet in-person has been a request from all Working Groups as last years forum represented the first time several members had met in person. In-person meetings will provided for greater cooperation and improved outcomes.



03/06/2015



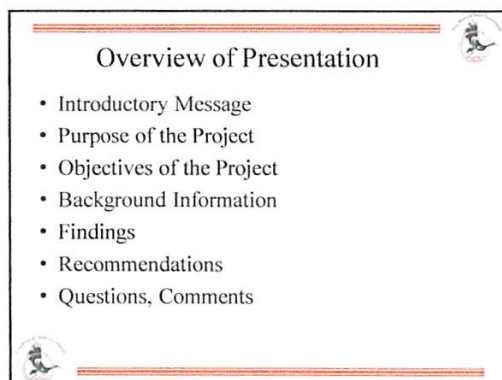
Diabetes Assessment Project

Presentation to the IRT
June 4, 2015

Natasha Hurley, Health Coordinator
IRT Secretariat

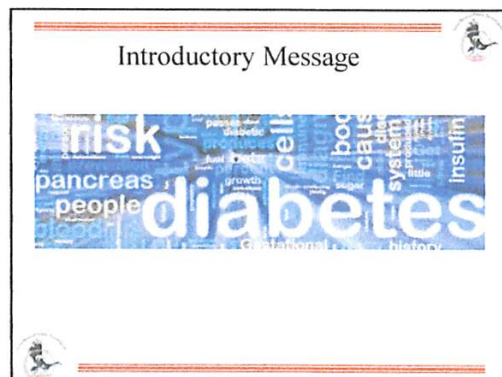
And

Mona Joudry, Diabetes Consultant
Innu Integrated Diabetes Initiative

irtsec.

Overview of Presentation

- Introductory Message
- Purpose of the Project
- Objectives of the Project
- Background Information
- Findings
- Recommendations
- Questions, Comments



Introductory Message

*"VOICE OF THE PEOPLE"*

03/06/2015

Purpose of the Project

- Diabetes identified as a priority health concern in The Innu Healing Strategy (2014)
- Project proposed as part of the IRT's action plan
- Background and role of the IIDI
- Background and role of the I.G.H
- Purpose of the project
- Overall goal

Background Information

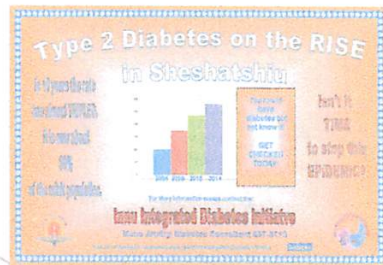
The Diabetes Epidemic

- Globally
- In Canada
- Among Aboriginal People
- Among Labrador Innu

The Costs of Diabetes

- Physical, Emotional, Financial

Sheshatshiu



03/06/2015

Objectives of the Project

- Assessment of how each community “handles” diabetes
- Summation of network of service providers
- Coordination of existing services
- Recommend systematic approach
- Identification of support services

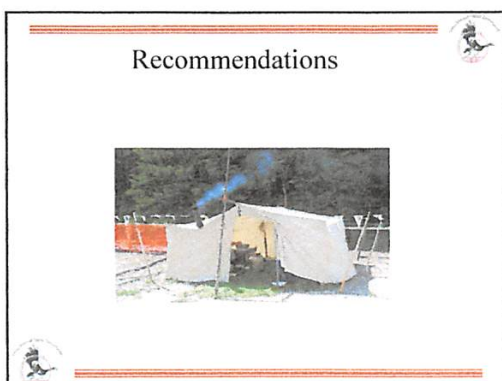
Findings

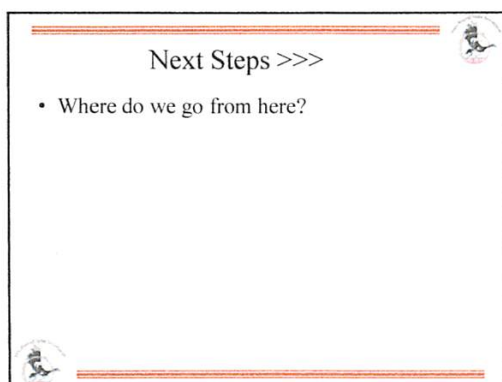
- Community members’ perspectives, challenges, and barriers
- The effectiveness of diabetes services and programming
- Challenges to coordination and delivery of IIDI programming
- What changes are needed?

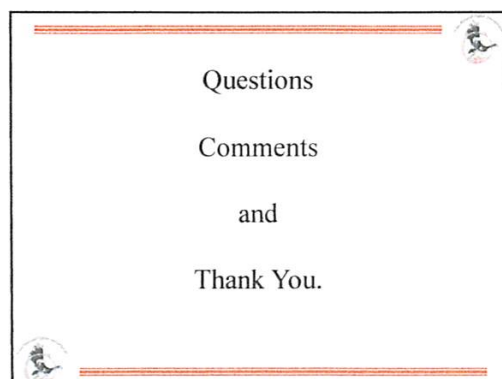
Strengths, Weaknesses/Challenges Opportunities and Needs

The Voice of the People

03/06/2015







Bragg, Dana

From: McLennan, Kimberley
Sent: Monday, June 01, 2015 9:03 AM
To: O'Brien, Donna
Subject: FW: IRT Meetings - June 2015 Halifax

Here it is

Kimberley M. McLennan
Solicitor – Civil Division, Dept. of Justice and Public Safety
Office of the Attorney General
Government of Newfoundland and Labrador
4th floor, East Block, Confederation Building
P.O. Box 8700, St. John's, NL A1B 4J6
T: 709-729-1007 | F: 709-729-2129

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From: McLennan, Kimberley
Sent: Friday, May 29, 2015 3:30 PM
To: Harvey, Brian
Cc: Bowles, Ron; Appleby, Christopher
Subject: RE: IRT Meetings - June 2015 Halifax

Just heard back from Donna – what we can say is that we have their most recent draft, and there are a few issues outstanding that require discussion. The ADM (Donna O'Brien) has written both Chiefs and asked for a face to face meeting to review and discuss those issues, but we have not had a response to date.

I am not certain of the date she wrote – it was midMay but we had asked to meet prior to the end of May. No response to date to that request. I understand Donna and Jackie Whelan the Regional Director for CYFS will be in attendance for the IRT meeting as well.

Kimberley M. McLennan
Solicitor – Civil Division, Dept. of Justice and Public Safety
Office of the Attorney General
Government of Newfoundland and Labrador
4th floor, East Block, Confederation Building
P.O. Box 8700, St. John's, NL A1B 4J6
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From: Harvey, Brian
Sent: Wednesday, May 27, 2015 2:51 PM
To: McLennan, Kimberley

Cc: Bowles, Ron; Appleby, Christopher
Subject: FW: IRT Meetings - June 2015 Halifax

Hi Kimberley –

I see an update on the CYFS-Innu MOU is on the schedule at the upcoming IRT meeting in Halifax.

Would you be so kind as to provide an update before then? How are things with Judith?

Best,
Brian

Brian RM. Harvey
Director - Aboriginal Affairs
Government of Newfoundland and Labrador
(709) 729-1487 (w)
(709) 693-1612 (c)

From: Steven Joudry [<mailto:sjoudry@irtsec.ca>]

Sent: Wednesday, May 27, 2015 2:18 PM

To: Chief Gregory Rich; Chief Andrew Penashue; Grand Chief Anastasia Qupee; Deputy Grand Chief Tshakapesh; Chris McDonell; Debra Keays-White; Harvey, Brian; Raymond Andrews

Cc: Germaine Benuen; Alicia Penashue; O'Brien, Donna; Chatigny, Elaine; Tony Wakeham; Wheaton, Roxie T.; Drover, Agnes; Barbara Robinson; 'William McGillivray'; Tryna Booth; Mary Jane Edmonds; Mary Janet Hill; Mary Jane Nui; Peter Penashue; Kathleen Benuen; Mary Pia Benuen; Natasha Hurley; Haghighi, Suzanne; Elena Andrew; Steve Power; Phil Jeddore; Whelan, Jackie; Ravin Wick; John Higham; Gerry Kerr; John Olthuis; Mona Joudry; Jeff Brant; Greg Pastitshi; Wendy White; Aminda Clough; Jennifer Taylor; Winter, Penny; Joe Behar; Bowles, Ron; Katie Rich; Leslie Keays-White; Josie Benuen Pone; Tom Keagan; Bart Jack; Appleby, Christopher

Subject: RE: IRT Meetings - June 2015 Halifax

Further to the information below regarding the Innu Round Table Meetings in Halifax next week, please note the Innu Education item on the June 4th agenda, will now be the subject of a separate meeting 3:30-5:30 that afternoon. The revised and final agenda for the IRT Meeting is attached.

I look forward to seeing everyone in Halifax.

Steve Joudry
IRT Sec

From: Steven Joudry [<mailto:sjoudry@irtsec.ca>]

Sent: May-25-15 3:25 PM

To: Chief Gregory Rich (kanikue@gmail.com); Chief Andrew Penashue (apenashue@sifn.ca); Grand Chief Anastasia Qupee (aquepee@innu.ca); Deputy Grand Chief Tshakapesh (stshakapesh@gmail.com); Chris McDonell (Christopher.McDonell@aandc-aadnc.gc.ca); Debra Keays-White (debra.keays-white@hc-sc.gc.ca); Brian Harvey; Raymond Andrews

Cc: Germaine Benuen (gbenuen@innu.ca); Alicia Penashue (alicia.penashue@irtsec.ca); Donna O'Brien (donnaobrien@gov.nl.ca); Elaine Chatigny (ElaineChatigny@gov.nl.ca); Tony Wakeham (tony.wakeham@lghealth.ca); Roxie T. Wheaton (roxiewheaton@gov.nl.ca); Agnes Drover (agnesdrover@gov.nl.ca); Barbara Robinson (Barbara.J.Robinson@aandc-aadnc.gc.ca); 'William McGillivray'; Tryna Booth (tryna.booth@hc-sc.gc.ca); Mary Jane Edmonds (manishanedmonds@gmail.com); Mary Janet Hill (mjhill@irtsec.ca); Mary Jane Nui (mjnui@sifn.ca); Peter Penashue (ppenashue@gmail.com); Jack Penashue (jpenashue@sifn.ca); Kathleen Benuen (kbenuen@gmail.com); Mary Pia Benuen (mpia@sifn.ca); Kristin Sellon (ksellon@sifn.ca); Natasha Hurley; Suzanne Haghighi (SuzanneHaghighi@gov.nl.ca); Elena Andrew (eandrew@innueducation.ca); Steve Power (spower@innueducation.ca); Phil Jeddore (phil.jeddore@gmail.com);

Bill Ferguson (bill.ferguson@gmail.com); Jackie Whelan (jackiewhelan@gov.nl.ca); Ravin Wick (rwick@innu.ca); John Higham; Gerry Kerr (gkerr@chignectogroup.com); John Olthuis (JOlthuis@oktlaw.com); Mona Joudry (mjoudry@sifn.ca); Leonor Ward (leonorward@gmail.com); Jeff Brant; Greg Pastitshi (gpastitshi@sifn.ca); Wendy White (wwhite@irtsec.ca); Aminda Clough; Jennifer Taylor (jennifer.taylor@hc-sc.gc.ca); Penny Winter (pennywinter@gov.nl.ca); Joe Behar (Joe.Behar@aandc-aadnc.gc.ca); Clare Bustin (clarebustin@gov.nl.ca); Paula Gallant (gallant.paula@gmail.com); Ron Bowles (rabowles@gov.nl.ca); Katie Rich (rich.katie@gmail.com); Leslie Keays-White (leslie.keays-white@hc-sc.gc.ca); Loretta Van Snick; Josie Benuen Pone (jbpone@sifn.ca); Leonor Ward (leonorward@gmail.com)

Subject: IRT Meetings - June 2015 Halifax

IRT Members,

Please note the arrangements for the IRT Meeting in Halifax June 4th are now finalized. A revised draft agenda is attached along with another copy of the notes from the last meeting. Meeting facilities and catering have been arranged at the Halifax Delta Barrington Hotel. Guest Rooms have been arranged at the Halifax Marriott Harbourfront Hotel for Innu travelers.

Slide presentations or handouts for the IRT Meeting (June 4th) should be sent to the IRT Sec (Alicia and myself) by Friday May 29th.

There are several IRT related events/meetings planned for June 1-5th in Halifax in addition to the IRT Meeting. For your information and coordination, an outline schedule is as follows:

June 1-2: IMC Health Planning Session

June 3 (am) – HC/INNU Health meeting on funding renewal and role of LHS (follow up discussion to meeting of April 20th)

June 3 (pm) – Innu Caucus Meeting (to prepare for IRT)

June 4 (am/pm) – Innu Round Table Meeting (Tripartite – Innu/Canada/NL).

In addition there may be side meetings planned on specific issues. A breakout room will be available on June 4th throughout the day.

Separate information will be sent to Innu participants for the June 3rd caucus meeting.

Steve Joudry
IRT Sec

Bragg, Dana

From: Steven Joudry <sjoudry@irtsec.ca>
Sent: Wednesday, May 27, 2015 2:18 PM
To: Chief Gregory Rich; Chief Andrew Penashue; Grand Chief Anastasia Qupee; Deputy Grand Chief Tshakapesh; Chris McDonell; Debra Keays-White; Harvey, Brian; Raymond Andrews
Cc: Germaine Benuen; Alicia Penashue; O'Brien, Donna; Chatigny, Elaine; Tony Wakeham; Wheaton, Roxie T.; Drover, Agnes; Barbara Robinson; 'William McGillivray'; Tryna Booth; Mary Jane Edmonds; Mary Janet Hill; Mary Jane Nui; Peter Penashue; Kathleen Benuen; Mary Pia Benuen; Natasha Hurley; Haghighi, Suzanne; Elena Andrew; Steve Power; Phil Jeddore; Bill Ferguson; Whelan, Jackie; Ravin Wick; John Higham; Gerry Kerr; John Olthuis; Mona Joudry; Jeff Brant; Greg Pastitshi; Wendy White; Aminda Clough; Jennifer Taylor; Winter, Penny; Joe Behar; Bowles, Ron; Katie Rich; Leslie Keays-White; Josie Benuen Pone; Tom Keagan; Bart Jack; Appleby, Christopher
Subject: RE: IRT Meetings - June 2015 Halifax
Attachments: Final Agenda -IRT Meeting June 2015.pdf

Further to the information below regarding the Innu Round Table Meetings in Halifax next week, please note the Innu Education item on the June 4th agenda, will now be the subject of a separate meeting 3:30-5:30 that afternoon. The revised and final agenda for the IRT Meeting is attached.

I look forward to seeing everyone in Halifax.

Steve Joudry
 IRT Sec

From: Steven Joudry [<mailto:sjoudry@irtsec.ca>]
Sent: May-25-15 3:25 PM
To: Chief Gregory Rich (kanikue@gmail.com); Chief Andrew Penashue (apenashue@sifn.ca); Grand Chief Anastasia Qupee (aquepee@innu.ca); Deputy Grand Chief Tshakapesh (stshakapesh@gmail.com); Chris McDonell (Christopher.McDonell@aandc-aadnc.gc.ca); Debra Keays-White (debra.keays-white@hc-sc.gc.ca); Brian Harvey; Raymond Andrews
Cc: Germaine Benuen (gbenuen@innu.ca); Alicia Penashue (alicia.penashue@irtsec.ca); Donna O'Brien (donnaobrien@gov.nl.ca); Elaine Chatigny (ElaineChatigny@gov.nl.ca); Tony Wakeham (tony.wakeham@lghealth.ca); Roxie T. Wheaton (roxiewheaton@gov.nl.ca); Agnes Drover (agnesdrover@gov.nl.ca); Barbara Robinson (Barbara.J.Robinson@aandc-aadnc.gc.ca); 'William McGillivray'; Tryna Booth (tryna.booth@hc-sc.gc.ca); Mary Jane Edmonds (manishanedmonds@gmail.com); Mary Janet Hill (mjhill@irtsec.ca); Mary Jane Nui (mjnui@sifn.ca); Peter Penashue (ppenashue@gmail.com); Jack Penashue (jpenashue@sifn.ca); Kathleen Benuen (kbenuen@gmail.com); Mary Pia Benuen (mpia@sifn.ca); Kristin Sellon (ksellon@sifn.ca); Natasha Hurley; Suzanne Haghighi (SuzanneHaghighi@gov.nl.ca); Elena Andrew (eandrew@innueducation.ca); Steve Power (spower@innueducation.ca); Phil Jeddore (phil.jeddore@gmail.com); Bill Ferguson (bill.ferguson@gmail.com); Jackie Whelan (jackiewhelan@gov.nl.ca); Ravin Wick (rwick@innu.ca); John Higham; Gerry Kerr (gkerr@chignectogroup.com); John Olthuis (JOlthuis@oktlaw.com); Mona Joudry (mjoudry@sifn.ca); Leonor Ward (leonorward@gmail.com); Jeff Brant; Greg Pastitshi (gpastitshi@sifn.ca); Wendy White (wwhite@irtsec.ca); Aminda Clough; Jennifer Taylor (jennifer.taylor@hc-sc.gc.ca); Penny Winter (pennywinter@gov.nl.ca); Joe Behar (Joe.Behar@aandc-aadnc.gc.ca); Clare Bustin (clarebustin@gov.nl.ca); Paula Gallant (gallant.paula@gmail.com); Ron Bowles (rabowles@gov.nl.ca); Katie Rich (rich.katie@gmail.com); Leslie Keays-White (leslie.keays-white@hc-sc.gc.ca); Loretta Van Snick; Josie Benuen Pone (jbpone@sifn.ca); Leonor Ward (leonorward@gmail.com)
Subject: IRT Meetings - June 2015 Halifax

IRT Members,

Please note the arrangements for the IRT Meeting in Halifax June 4th are now finalized. A revised draft agenda is attached along with another copy of the notes from the last meeting. Meeting facilities and catering have been

arranged at the Halifax Delta Barrington Hotel. Guest Rooms have been arranged at the Halifax Marriott Harbourfront Hotel for Innu travelers.

Slide presentations or handouts for the IRT Meeting (June 4th) should be sent to the IRT Sec (Alicia and myself) by Friday May 29th.

There are several IRT related events/meetings planned for June 1-5th in Halifax in addition to the IRT Meeting. For your information and coordination, an outline schedule is as follows:

June 1-2: IMC Health Planning Session

June 3 (am) – HC/INNU Health meeting on funding renewal and role of LHS (follow up discussion to meeting of April 20th)

June 3 (pm) – Innu Caucus Meeting (to prepare for IRT)

June 4 (am/pm) – Innu Round Table Meeting (Tripartite – Innu/Canada/NL).

In addition there may be side meetings planned on specific issues. A breakout room will be available on June 4th throughout the day.

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Steve Joudry
IRT Sec

Bragg, Dana

From: Steven Joudry <sjoudry@irtsec.ca>
Sent: Monday, May 25, 2015 3:55 PM
To: Chief Gregory Rich; Chief Andrew Penashue; Grand Chief Anastasia Qupee; Deputy Grand Chief Tshakapesh; Chris McDonell; Debra Keays-White; Harvey, Brian; Raymond Andrews
Cc: Germaine Benuen; Alicia Penashue; O'Brien, Donna; Chatigny, Elaine; Tony Wakeham; Wheaton, Roxie T.; Drover, Agnes; Barbara Robinson; 'William McGillivray'; Tryna Booth; Mary Jane Edmonds; Mary Janet Hill; Mary Jane Nui; Peter Penashue; Jack Penashue; Kathleen Benuen; Mary Pia Benuen; ksellon@sifn.ca; Natasha Hurley; Haghighi, Suzanne; Elena Andrew; Steve Power; Phil Jeddore; Bill Ferguson; Whelan, Jackie; Ravin Wick; John Higham; Gerry Kerr; John Olthuis; Mona Joudry; Leonor Ward; Jeff Brant; Greg Pastitshi; Wendy White; Aminda Clough; Jennifer Taylor; Winter, Penny; Joe Behar; Bustin, Clare; Paula Gallant; Bowles, Ron; Katie Rich; Leslie Keays-White; Loretta Van Snick; Josie Benuen; Leonor Ward
Subject: IRT Meetings - June 2015 Halifax
Attachments: Draft2 Agenda -IRT Meeting June 2015.pdf; Draft Record of Decisions IRT Mtg 12 - Feb 27 2015.pdf

IRT Members,

Please note the arrangements for the IRT Meeting in Halifax June 4th are now finalized. A revised draft agenda is attached along with another copy of the notes from the last meeting. Meeting facilities and catering have been arranged at the Halifax Delta Barrington Hotel. Guest Rooms have been arranged at the Halifax Marriott Harbourfront Hotel for Innu travelers.

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Separate information will be sent to Innu participants for the June 3rd caucus meeting.

Steve Joudry
IRT Sec



Draft AGENDA

Innu Round Table Meeting

June 4th, 2015 – Delta Barrington, Halifax, NS

COFFEE	8:00
1. Introductions - All	8:30
2. Review Agenda - Chair	8:45
3. Review Notes/Decisions/Action Items from Previous Meetings	9:00
- IRT Meeting Feb 2015	
4. Updates from the IRT Members:	
- Key Issues from Innu Leaders	9:15
- Updates from AANDC, HC and NL	
COFFEE BREAK	10:00
5. Action List Update (Workplans and Budgets 2015/16)	10:30
a. IRT Secretariat	
b. Income Support Devolution Plan (NL/Innu/AANDC)	
- MOU and Devolution Strategy	
- Transition/Implementation Plan Update	
c. Justice Sub-Committee Update	
d. Child Youth & Family Services (NL/Innu/AANDC)	
- New MOU and Implementation	
- Enhanced Prevention Services -Update	
LUNCH (Provided)	12:00

- | | |
|--|---------------|
| 6. Health Update | 1:00pm |
| <ul style="list-style-type: none">- Renewal of Targeted Health/Healing Funding- IMC Report & Innu Healing Strategy & Plans | |
| 7. Capacity Development Initiatives | 2:00 |
| <ul style="list-style-type: none">a. Project Highlights for 2014/15:<ul style="list-style-type: none">- Project Status Report- Diabetes Assessment Report- LCCMb. Outline Plan for 2015/16 (funding proposal) | |
| 8. Education Update – MTIE Board | 3:00 |
| 9. Other Business | 3:45 |
| 10. Next Meeting | 4:00 |



c/o Sheshatshiu Innu First Nation, PO Box 160
Sheshatshiu, NL A0P 1M0
Ph: (709) 497-3854
Fax: (709) 497-3881

Innu Round Table Meeting #12
February 27th, 2015 Hotel North Two, Goose Bay, NL

Parties in Attendance:

Innu: Grand Chief Anastasia Qupee, Innu Nation
Chief Andrew Penashue, SIFN
Chief Gregory Rich, MIFN

Canada: Dougal MacDonald, AANDC
Christopher McDonell, AANDC
Debra Keays-White, HC

Province: Ron Bowles, NL/Lab & Aboriginal Affairs
Donna O'Brien, NL/CYFS

Note: a complete list of participants is attached

1. INTRODUCTIONS

The Interim Chair, Steve Joudry, convened the meeting @ 9:00am. All parties present, members/participants identified themselves.

A Minute of Silence was observed for the passing of James Poker of Mushuau Innu First Nation (proposed by Jack Penashue).

2. REVIEW AGENDA

The proposed agenda was reviewed and accepted.

3. RECORDS OF LAST MEETINGS

The record of October 2, 2014 meeting in St. John's was reviewed and accepted.

The IRT Leaders Meeting with Federal Ministers Dec 2014 in Ottawa – the Chief's follow up letters to Minister Bernard Valcourt and Minister Rona Ambrose dated Feb. 2, 2014 were presented. Both Dougal MacDonald, AANDC and Debra Keays-White, HC advised that a response has been drafted and should be received soon.

4. ACTION LIST UPDATE

4.a Innu Round Table Secretariat

Steve Joudry provided a brief status report on the IRT Sec Workplan – annual incorporation return has been filed, 3rd Board Meeting conducted in December (minutes posted to the website), main server will be on-line by mid-March, banking and financial arrangements being finalized, policies under final editing, and the General Assessment (GA) has been completed and a funding recipient number has been assigned, but awaiting final GA Report from AANDC. IRT Funding requests for 2015/16 have been submitted to AANDC.

ACTION ITEMS:

IRT Sec to finalize 2014-2015 Workplan and submit the Workplan for 2015-2016. Note: 2015-2016 Workplan submitted.

AANDC to confirm 2015-2016 funding to the IRT Sec.

AANDC to finalize the General Assessment Report on the IRT Sec. Note: Report received.

4.b Income Support Devolution Plan

It was noted that the Tripartite MOU and Development Strategy, although tabled and thought to be approved at the last IRT Meeting (Oct 2014) are still under final review by AANDC.

Dougal MacDonald noted that AANDC will ensure this moves along with clarity of expectations through a process to the Minister. Any required revisions will be shared with the Province and the Innu within 2 weeks. Once the parties review the changes a meeting will be held regarding the next steps in the devolution implementation process. Dougal also noted that the IRT proposal for 2015/16 funding was received and AANDC will respond regarding funding for implementation.

Steve Joudry advised that the IRT Sec was proceeding with the preparations for IS Devolution including IT infrastructure and operation of the Abenaki Case Management software program. He stressed that a IS Mentor from Province was required before proceeding with final stages of readiness for implementation and that once all parties were back on track, the transition to a start date would require 12-16 weeks, during which the 8 week NL/AES CSO training would be completed and the file transfer conducted. The transition plan now includes an added step for AANDC to conduct an official “staff check” on the IRT capacity and IS program delivery readiness.

Bernice Webber noted that “active measures” will be integrated with Case Management in the devolution plan and that the Pilot Project in Integrated Case Management was being implemented. Both councils will be updated in the coming weeks.

ACTION ITEMS:

AANDC/Dougal MacDonald to provide proposed changes to MOU/Devolution Strategy within 2 weeks. Note: Mid-March Dougal advised the proposed changes would be delayed.

4.c Justice Sub-Committee Update

David Penashue and Kristen Sellon gave a slide presentation (attached) on the background and status of Justice initiatives in SIFN. Following two recent community forums (Youth and Elder) there is renewed interest in the Aboriginal restorative justice system which had been proposed by the Justice Department in SIFN several years ago. The Justice Philosophy concept includes components of cultural knowledge, self-awareness and practice skills. The vision is that eventually, an Innu led Justice Department will govern all justice matters in SIFN.

It was noted that once a similar justice forum can be conducted in Natuashish, the community justice representatives can meet to begin a process to design the IRT Justice Community.

Debra Keays-White noted that this approach links well with the Innu Healing Strategy. Others also noted the links to CYFS, Justice and other community programs.

Barbara Robinson advised she will establish links with other Federal Departments on Aboriginal programming and send a list of contacts to the IRT Sec.

ACTION ITEMS:

IRT Sec to coordinate follow up with MIFN on a justice forum.

Barbara Robinson to provide federal contacts list to Steve Joudry

4.d MIFN Bylaw Issue

Chief Rich pointed out that one of the key "justice" issues in Natuashish is the ongoing challenges of enforcing the Intoxicant Bylaw. He was recently contacted by a federal justice official who indicated the department was considering eliminating the service of prosecuting bylaw infractions. Chief Rich emphasized the importance of the Bylaw in the community and the links to the healing strategy. He acknowledged gas sniffing was reduced, but if the healing funding (LITHP) is not renewed, he anticipates the community will have difficulty responding to daily issues and crises including justice.

The FSR (Ray Andrews) offered to help clarify with federal officials what the issue is around the bylaw prosecution. Debra Keays-White acknowledged the importance of the bylaw as it relates to social health issues and links to the healing strategy.

5. IRT Action List Update (Continued)

5.a Child Youth and Family Services (NL/INNU/AANDC)

Donna O'Brien advised that the CYFS working group met in early Feb 2015 to redraft the MOU and they had a very productive meeting. The lawyers are finalizing the revised draft which will be provided to the Minister and Innu Chiefs by end of March. It was also noted that once the MOU is in place, it will be translated for community members.

Wendy White noted that under the new MOU, Planning Circles will now be called "Joint Committees". Although these operational committees are on hold, the ongoing operational priority work to review out-of province placements continues. As an example, there are

currently 137 Innu children In-Care from Sheshatshiu: 95 children are placed in the community and 42 outside SIFN. The case reviews for the 42 out-of-province placements are underway. The ultimate goal would be that parents and child be reunited and that out-of-community placements be brought closer to community.

Donna O'Brien advised that the Emergency Placement Proposal by MIFN was good work and is still under review by the province – a response is expected within next couple of weeks. If approved, there will be an emergency placement service for a few infants in Natuashish.

Jack Penashue advised that proposal for SIFN is still under consideration, but more planning is required.

Wendy White provided an update on CYFS Enhanced Prevention Services and noted a number of major issues/questions on the Enhanced Prevention Funding Approach (EPFA) were still pending a reply from AANDC for 2015/16. Dougal MacDonald stated that incremental funding is based on Business Plan, Accountability Framework and a funding proposal to provide support through the IRT. Donna O'Brien asked if anything was required from the Province or the Innu. Dougal responded that the Working Group should continue to revise the Business Plan which is fundamental for a funding agreement. Wendy said the group is moving forward in anticipation of funding approval and the Chiefs will write a letter (copy to NL) to Minister AANDC to stress the importance of CYFS Prevention Services. Wendy also noted that the Child Welfare League of Canada (CWLC) has been approached about assisting with preparing the research, business case and design for the Innu CYFS prevention services.

All parties noted that despite all the collaborative work and initiatives underway which will be helpful when fully implemented, the trend of Innu children going into care continues to increase. It was agreed that a meeting of the tripartite working group, will be arranged – Dougal committed that AANDC/Joe Behar will liaise with Wendy and Provincial officials to coordinate.

ACTION ITEMS

CYFS MOU to be finalized and presented to Innu Leaders.

NL/CYFS to reply to the proposal for an emergency placement unit in Niatuashish

Innu Chiefs to send a letter to AANDC Minister Valcourt regarding the EPFA funding in 2015/16. Note: Letter sent Mar 9th, 2015. NL/Minister Collins letter of support sent Mar 17th.

AANDC will convene a meeting or teleconf to update the parties on the EPFA process and status. Note: Teleconf held March 20th.

6. MTIE Board Update – Education

6.a Letter to Minister AANDC. Elena Andrew, Director of Innu Education Board joined the meeting. She noted that correspondence from the Innu leaders on Feb 2nd, included several

items on Education (School Space, Special Education funding, Education Partnership Agreement and Post-Secondary Education). AANDC/Dougal MacDonald advised that a response from the minister is being processed. He acknowledged that the funding regime/formula should start to generate increased funding due to the increase in the nominal roll of students. He noted the Innu Board's independent report on High Cost Special Education which recommended a funding level of \$1.7M/year. He mentioned that although the base/annual amount to MTIE had increased from \$125K/year to \$489K/year, plus an additional one-time amount of \$347K was provided in 2014/15, there was a general high demand and limited resources nationally. He also mentioned the dept was still analysing the school space study which had been submitted. Regarding the education partnership agreement with the Province, he indicated the MOU was close to being signed.

Regarding PSE funding, it was noted that the rate of graduates has increased significantly since the amount of funding had been established, and the current funding levels are inadequate, even with recent increases. Chris McDonell committed to researching the matter and providing a response.

ACTION ITEM

AANDC to provide response on Special Education funding, the Education Partnership Agreement, Post-Secondary Education funding levels and the Innu School Space Study.

Action List Update continued

6.b Health Update. Mary Janet Hill noted that the IMC was now underway with five working groups using the Innu Healing strategy as a guide for work going forward. She noted that getting consistent attendance of working group members was becoming an issue for all of the groups.

Debra Keays-White announced that while the renewal decision on the Labrador Innu Targeted Health Program funds (LITHP) was still awaiting the 2015/16 federal budget process, HC was extending the current 2014/15 funding levels for three months (Apr-Jun) into the next Fiscal Year. She indicated the Q1 funding levels would be provided to the two communities as soon as possible.

ACTION ITEM:

HC renewal of the LITHP funding.

7. HEALTH CAPACITY DEVELOPMENT

7.a Leadership Certificate in Community Management

The 2 year program is nearing completion. Block 3 was completed in Oct 2014, and the final report will be out to funding partners soon. Block 4 wraps up in Goose Bay on March 9-11th and is linked with the Health Governance Workshop where LCCM participants will be presenting their program/department plans to their respective Councils. The LCCM Graduations will be conducted April 21-24th.

7.b Capacity Development Project Highlights 2014/15

A full status report was distributed (attached). In addition to the LCCM program, the initiatives include the two health staff positions at the IRT Sec, a communications project on the Innu Healing Strategy (including a Media Training session), the Health Planning Workshop in Oct, Youth Health Leadership Projects in both Natuashish and Sheshatshiu, the Health Data Information Management work, the Joint Health Governance Workshop and the Diabetes Assessment Project.

Dougal MacDonald asked if there is any type of review to support another edition of the program. The final program reports (May 2015) will include a self-evaluation and a final summary including recommendations. Steve mentioned there is already work on an improved version of the LCCM. It will be outlined at a later meeting.

Mary Janet Hill advised that the Health Information Management (HiM) project was progressing well. Recent work included a community based workshop on gathering information on cultural health data including use of traditional food and traditional medicine. She indicated the next phase proposal would include a project/process to initiate the inclusion of Innu knowledge of health with the objective of developing health strategies based on Innu traditional knowledge.

8. OTHER BUSINESS

8a. Emergency Management Services - Barbara Robinson advised that AANDC provides funding for response, recovery and preparedness (mock disasters) – she noted that both communities have EMC plans. She also noted that immediate response includes infectious diseases, floods and “recovery” includes bringing community back to pre-disaster state. AANDC is currently talking to provincial emergency management offices and will include Innu Leadership. She asked that a community representative be identified so that a departmental official could follow up with assistance to help updating the plans.

ACTION ITEM:

Require contact in each community to update EMC Plan. Information will be passed to Band Managers for follow up.

8b. Farewell to Dougal MacDonald – Grand Chief Anastasia Qupee made a presentation to Dougal MacDonald on his upcoming retirement from AANDC and the Federal Public Service. She acknowledged that Dougal has been a consistent representative of INAC/AANDC at the Innu Main Table and Innu Round Table for nearly 10 years. She noted his consistency and dedication in working with the Innu through difficult periods on numerous challenges. She wished him well and presented him with two Innu tea dolls made by a local artisan. Debra Keays-White also thanked Dougal for being an excellent federal colleague and for his hard work on the Innu file.

Dougal acknowledged the kinds words and mentioned that he has spent 28 years with AANDC. He said working with the Labrador Innu was a highlight of his career. He stated that this is important work and he was happy to have been part of this group. Dougal's official retirement is Mar 27th, 2015.

CLOSING COMMENTS

Chief Penashue stressed the importance of renewing the healing funding. He pointed out the community of Sheshatshiu is making progress with healing and is looking at expanding the efforts in family treatment programs. He would like to have more services delivered if there is more funding. On justice, he mentioned that sometimes it's a simple matter of the accused getting to the courthouse on time that causes serious problems. Mary Jane Nui pointed out that the community does not wish to be in crises all the time. Better access to prevention services would be very helpful with that objective. She urged federal departments/staff to focus less on investigating how funds are spent and more on improving programs and services.

Chris McDonnell acknowledged this was his first IRT Meeting representing AANDC and that he looks forward to help make progress going forward. Debra Keays-White acknowledged the Innu messages were heard. Ron Bowles stated that he learned a lot about the main issues at the meeting and will get involved in the follow up. Ray Andrews thought it was a very informative session as well, and emphasized the importance of the Justice issues. The Chiefs all thanked Dougal once again.

A representative of NL/Minister Russell expressed the good wishes of the Minister and pointed out that Ed Tuttauq was recently hired as the Aboriginal Liaison in the office.

9. NEXT MEETING

It was agreed that next meeting would be in Halifax on June 3 and 4, 2015.

Prepared By: Loretta Van Snick

Reviewed By: S. Joudry

ATTACHMENTS:

IRT Meeting Agenda

Innu Income Support Devolution – 12 week implantation plan

Innu Roundtable Secretariat Operational Workplan 2014-2015

Innu Roundtable Status Report Capacity Development Projects – 2014-2015

Labrador Innu Presentation for Health Canada Assistant Deputy Ministers dated Dec. 4, 2014

Presentation on renewal of Labrador Innu Comprehensive Healing Strategy presented at meeting with Minister Ambrose Dec. 11, 2014

Presentation on renewal of Labrador Innu Comprehensive Healing Strategy presented at meeting with Minister Valcourt Dec. 11, 2014

Presentation on Justice – SIFN

ICC-1715

90

INNU ROUND TABLE MEETING – 27 Feb 2015**Participant List**

NAME	ORGANIZATION	PHONE	E-MAIL
Anastasia Qupee	Grand Chief Innu Nation	personal information	
Andrew Penashue	Chief SIFN		
Gregory Rich	Chief MIFN		
Christopher McDonell	RDG AANDC Atl		
Dougal MacDonald	ARDG AANDC		
Raymond Andrews	FSR		
Debra Keays-White	HC FNIHB Atl		
Ron Bowles	NL/LAAO		
Donna O'Brien	NL/CYFS		
Mary Jane Edmonds	MIFN Council		
John Nui	MIFN Council		
Mary Jane Nui	SIFN Council		
Jack Penashue	SIFN Health		
Kathleen Benuen	MIFN Health		
Elena Andrew	MITE		
Kanani Davis	SIFN		
Germaine Benuen	Innu Nation		
Penny Winter	NL/JPS		
Barbara Robinson	AANDC/IGA		
Tryna Booth	HC/FNIHB Atl		
Jennifer Taylor	HC/LHS		
Suzy Haghighi	NL/HCS		
Ed Tuttau	NL/LAAO		
David Penashue	SIFN Justice		
Kristen Sellon	SIFN		
Wendy White	IRT Sec/CYFS		
Mary Janet Hill	IRT/Health Nav		
Bernice Webber	IRT Sec/IS		
Stella Rich	IRT Sec/IS		
Loretta VanSnick	IRT		
Steve Joudry	IRT Sec		

Bragg, Dana

From: O'Brien, Donna
Sent: Thursday, April 23, 2015 5:11 PM
To: Bragg, Dana
Subject: Fw: Meeting Notice - IRT Meeting Halifax June 4th
Attachments: Draft Record of Decisions IRT Mtg 12 - Feb 27 2015.pdf

Please book my accommodations for night of the 3rd and 4th unless you can get me out on a flight night of 4th? Did my Ja and Jackie JAs come back approved for that?

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Steven Joudry <sjoudry@irtsec.ca>
Sent: Thursday, April 23, 2015 4:37 PM
To: Grand Chief Anastasia Qupee; Chief Andrew Penashue; Chief Gregory Rich; Deputy Grand Chief Tshakapesh; Raymond Andrews; Debra Keays-White; Chris McDonell; Harvey, Brian
Cc: Germaine Benuen; Alicia Penashue; Bowles, Ron; O'Brien, Donna; Mary Jane Edmonds; Mary Janet Hill; Mary Jane Nui; Jack Penashue; Mary Pia Benuen; Kathleen Benuen; Natasha Hurley; Aminda Clough; Wendy White; Winter, Penny; Barbara Robinson; Joe Behar; Drover, Agnes; Tryna Booth; 'Tina Roach'; Jennifer Taylor; Haghighi, Suzanne; Tony Wakeham; Chatigny, Elaine; Elena Andrew; Phil Clarke; Phil Jeddore; Gerry Kerr; John Higham; Whelan, Jackie; Bustin, Clare; Greg Pastitshi; Peter Penashue; John Higham; Ravin Wick; Bill Ferguson; David Penashue
Subject: Meeting Notice - IRT Meeting Halifax June 4th

IRT Members,

This will confirm that the next Innu Round Table (IRT) Meeting will be held on **Thursday June 4th (08:30 am – 4:30 pm) in Halifax, NS, at the Delta Barrington Hotel** (1875 Barrington St). A draft agenda will be distributed in a few weeks.

While meeting facilities are at the Delta Barrington, accommodations/guest rooms for Innu participants have been arranged across the street (via pedway) at the **Marriott Harbourfront** hotel. As you can imagine, accommodations in downtown Halifax in June are difficult to find. Our booking/reservations for Innu participants will be handled by a Purchase Order through the IRT Sec and cover June 2nd and June 3rd only. Travellers arriving early or staying late will have to make their own arrangements for extra days.

Separate details will be provided to the Innu participants for the **Innu Caucus Meeting on June 3rd Afternoon 1:00 – 4:00 pm**.

The draft record of decisions from the last meeting (Feb 27th) is attached. Participants are requested to review the action items and complete any outstanding follow up as required.

I look forward to seeing everyone at the meeting in Halifax.

Steve Joudry
IRT Sec



c/o Sheshatshiu Innu First Nation, PO Box 160
Sheshatshiu, NL A0P 1M0
Ph: (709) 497-3854
Fax: (709) 497-3881

Innu Round Table Meeting #12
February 27th, 2015 Hotel North Two, Goose Bay, NL

Parties in Attendance:

Innu: Grand Chief Anastasia Qupee, Innu Nation
Chief Andrew Penashue, SIFN
Chief Gregory Rich, MIFN

Canada: Dougal MacDonald, AANDC
Christopher McDonell, AANDC
Debra Keays-White, HC

Province: Ron Bowles, NL/Lab & Aboriginal Affairs
Donna O'Brien, NL/CYFS

Note: a complete list of participants is attached

1. INTRODUCTIONS

The Interim Chair, Steve Joudry, convened the meeting @ 9:00am. All parties present, members/participants identified themselves.

A Minute of Silence was observed for the passing of James Poker of Mushuau Innu First Nation (proposed by Jack Penashue).

2. REVIEW AGENDA

The proposed agenda was reviewed and accepted.

3. RECORDS OF LAST MEETINGS

The record of October 2, 2014 meeting in St. John's was reviewed and accepted.

The IRT Leaders Meeting with Federal Ministers Dec 2014 in Ottawa – the Chief's follow up letters to Minister Bernard Valcourt and Minister Rona Ambrose dated Feb. 2, 2014 were presented. Both Dougal MacDonald, AANDC and Debra Keays-White, HC advised that a response has been drafted and should be received soon.

4. ACTION LIST UPDATE

4.a Innu Round Table Secretariat

Steve Joudry provided a brief status report on the IRT Sec Workplan – annual incorporation return has been filed, 3rd Board Meeting conducted in December (minutes posted to the website), main server will be on-line by mid-March, banking and financial arrangements being finalized, policies under final editing, and the General Assessment (GA) has been completed and a funding recipient number has been assigned, but awaiting final GA Report from AANDC. IRT Funding requests for 2015/16 have been submitted to AANDC.

ACTION ITEMS:

IRT Sec to finalize 2014-2015 Workplan and submit the Workplan for 2015-2016. Note: 2015-2016 Workplan submitted.

AANDC to confirm 2015-2016 funding to the IRT Sec.

AANDC to finalize the General Assessment Report on the IRT Sec. Note: Report received.

4.b Income Support Devolution Plan

It was noted that the Tripartite MOU and Development Strategy, although tabled and thought to be approved at the last IRT Meeting (Oct 2014) are still under final review by AANDC. Dougal MacDonald noted that AANDC will ensure this moves along with clarity of expectations through a process to the Minister. Any required revisions will be shared with the Province and the Innu within 2 weeks. Once the parties review the changes a meeting will be held regarding the next steps in the devolution implementation process. Dougal also noted that the IRT proposal for 2015/16 funding was received and AANDC will respond regarding funding for implementation.

Steve Joudry advised that the IRT Sec was proceeding with the preparations for IS Devolution including IT infrastructure and operation of the Abenaki Case Management software program. He stressed that a IS Mentor from Province was required before proceeding with final stages of readiness for implementation and that once all parties were back on track, the transition to a start date would require 12-16 weeks, during which the 8 week NL/AES CSO training would be completed and the file transfer conducted. The transition plan now includes an added step for AANDC to conduct an official “staff check” on the IRT capacity and IS program delivery readiness.

Bernice Webber noted that “active measures” will be integrated with Case Management in the devolution plan and that the Pilot Project in Integrated Case Management was being implemented. Both councils will be updated in the coming weeks.

ACTION ITEMS:

AANDC/Dougal MacDonald to provide proposed changes to MOU/Devolution Strategy within 2 weeks. Note: Mid-March Dougal advised the proposed changes would be delayed.

4.c Justice Sub-Committee Update

David Penashue and Kristen Sellon gave a slide presentation (attached) on the background and status of Justice initiatives in SIFN. Following two recent community forums (Youth and Elder) there is renewed interest in the Aboriginal restorative justice system which had been proposed by the Justice Department in SIFN several years ago. The Justice Philosophy concept includes components of cultural knowledge, self-awareness and practice skills. The vision is that eventually, an Innu led Justice Department will govern all justice matters in SIFN.

It was noted that once a similar justice forum can be conducted in Natuashish, the community justice representatives can meet to begin a process to design the IRT Justice Community.

Debra Keays-White noted that this approach links well with the Innu Healing Strategy. Others also noted the links to CYFS, Justice and other community programs.

Barbara Robinson advised she will establish links with other Federal Departments on Aboriginal programming and send a list of contacts to the IRT Sec.

ACTION ITEMS:

IRT Sec to coordinate follow up with MIFN on a justice forum.

Barbara Robinson to provide federal contacts list to Steve Joudry

4.d MIFN Bylaw Issue

Chief Rich pointed out that one of the key "justice" issues in Natuashish is the ongoing challenges of enforcing the Intoxicant Bylaw. He was recently contacted by a federal justice official who indicated the department was considering eliminating the service of prosecuting bylaw infractions. Chief Rich emphasized the importance of the Bylaw in the community and the links to the healing strategy. He acknowledged gas sniffing was reduced, but if the healing funding (LITHP) is not renewed, he anticipates the community will have difficulty responding to daily issues and crises including justice.

The FSR (Ray Andrews) offered to help clarify with federal officials what the issue is around the bylaw prosecution. Debra Keays-White acknowledged the importance of the bylaw as it relates to social health issues and links to the healing strategy.

5. IRT Action List Update (Continued)

5.a Child Youth and Family Services (NL/INNU/AANDC)

Donna O'Brien advised that the CYFS working group met in early Feb 2015 to redraft the MOU and they had a very productive meeting. The lawyers are finalizing the revised draft which will be provided to the Minister and Innu Chiefs by end of March. It was also noted that once the MOU is in place, it will be translated for community members.

Wendy White noted that under the new MOU, Planning Circles will now be called "Joint Committees". Although these operational committees are on hold, the ongoing operational priority work to review out-of province placements continues. As an example, there are

currently 137 Innu children In-Care from Sheshatshiu: 95 children are placed in the community and 42 outside SIFN. The case reviews for the 42 out-of-province placements are underway. The ultimate goal would be that parents and child be reunited and that out-of-community placements be brought closer to community.

Donna O'Brien advised that the Emergency Placement Proposal by MIFN was good work and is still under review by the province – a response is expected within next couple of weeks. If approved, there will be an emergency placement service for a few infants in Natuashish.

Jack Penashue advised that proposal for SIFN is still under consideration, but more planning is required.

Wendy White provided an update on CYFS Enhanced Prevention Services and noted a number of major issues/questions on the Enhanced Prevention Funding Approach (EPFA) were still pending a reply from AANDC for 2015/16. Dougal MacDonald stated that incremental funding is based on Business Plan, Accountability Framework and a funding proposal to provide support through the IRT. Donna O'Brien asked if anything was required from the Province or the Innu. Dougal responded that the Working Group should continue to revise the Business Plan which is fundamental for a funding agreement. Wendy said the group is moving forward in anticipation of funding approval and the Chiefs will write a letter (copy to NL) to Minister AANDC to stress the importance of CYFS Prevention Services. Wendy also noted that the Child Welfare League of Canada (CWLC) has been approached about assisting with preparing the research, business case and design for the Innu CYFS prevention services.

All parties noted that despite all the collaborative work and initiatives underway which will be helpful when fully implemented, the trend of Innu children going into care continues to increase. It was agreed that a meeting of the tripartite working group, will be arranged – Dougal committed that AANDC/Joe Behar will liaise with Wendy and Provincial officials to coordinate.

ACTION ITEMS

CYFS MOU to be finalized and presented to Innu Leaders.

NL/CYFS to reply to the proposal for an emergency placement unit in Niatuashish

Innu Chiefs to send a letter to AANDC Minister Valcourt regarding the EPFA funding in 2015/16. Note: Letter sent Mar 9th, 2015. NL/Minister Collins letter of support sent Mar 17th.

AANDC will convene a meeting or teleconf to update the parties on the EPFA process and status. Note: Teleconf held March 20th.

6. MTIE Board Update – Education

6.a Letter to Minister AANDC. Elena Andrew, Director of Innu Education Board joined the meeting. She noted that correspondence from the Innu leaders on Feb 2nd, included several

items on Education (School Space, Special Education funding, Education Partnership Agreement and Post-Secondary Education). AANDC/Dougal MacDonald advised that a response from the minister is being processed. He acknowledged that the funding regime/formula should start to generate increased funding due to the increase in the nominal roll of students. He noted the Innu Board's independent report on High Cost Special Education which recommended a funding level of \$1.7M/year. He mentioned that although the base/annual amount to MTIE had increased from \$125K/year to \$489K/year, plus an additional one-time amount of \$347K was provided in 2014/15, there was a general high demand and limited resources nationally. He also mentioned the dept was still analysing the school space study which had been submitted. Regarding the education partnership agreement with the Province, he indicated the MOU was close to being signed.

Regarding PSE funding, it was noted that the rate of graduates has increased significantly since the amount of funding had been established, and the current funding levels are inadequate, even with recent increases. Chris McDonnell committed to researching the matter and providing a response.

ACTION ITEM

AANDC to provide response on Special Education funding, the Education Partnership Agreement, Post-Secondary Education funding levels and the Innu School Space Study.

Action List Update continued

6.b Health Update. Mary Janet Hill noted that the IMC was now underway with five working groups using the Innu Healing strategy as a guide for work going forward. She noted that getting consistent attendance of working group members was becoming an issue for all of the groups.

Debra Keays-White announced that while the renewal decision on the Labrador Innu Targeted Health Program funds (LITHP) was still awaiting the 2015/16 federal budget process, HC was extending the current 2014/15 funding levels for three months (Apr-Jun) into the next Fiscal Year. She indicated the Q1 funding levels would be provided to the two communities as soon as possible.

ACTION ITEM:

HC renewal of the LITHP funding.

7. HEALTH CAPACITY DEVELOPMENT

7.a Leadership Certificate in Community Management

The 2 year program is nearing completion. Block 3 was completed in Oct 2014, and the final report will be out to funding partners soon. Block 4 wraps up in Goose Bay on March 9-11th and is linked with the Health Governance Workshop where LCCM participants will be presenting their program/department plans to their respective Councils. The LCCM Graduations will be conducted April 21-24th.

7.b Capacity Development Project Highlights 2014/15

A full status report was distributed (attached). In addition to the LCCM program, the initiatives include the two health staff positions at the IRT Sec, a communications project on the Innu Healing Strategy (including a Media Training session), the Health Planning Workshop in Oct, Youth Health Leadership Projects in both Natuashish and Sheshatshiu, the Health Data Information Management work, the Joint Health Governance Workshop and the Diabetes Assessment Project.

Dougal MacDonald asked if there is any type of review to support another edition of the program. The final program reports (May 2015) will include a self-evaluation and a final summary including recommendations. Steve mentioned there is already work on an improved version of the LCCM. It will be outlined at a later meeting.

Mary Janet Hill advised that the Health Information Management (HiM) project was progressing well. Recent work included a community based workshop on gathering information on cultural health data including use of traditional food and traditional medicine. She indicated the next phase proposal would include a project/process to initiate the inclusion of Innu knowledge of health with the objective of developing health strategies based on Innu traditional knowledge.

8. OTHER BUSINESS

8a. Emergency Management Services - Barbara Robinson advised that AANDC provides funding for response, recovery and preparedness (mock disasters) – she noted that both communities have EMC plans. She also noted that immediate response includes infectious diseases, floods and “recovery” includes bringing community back to pre-disaster state. AANDC is currently talking to provincial emergency management offices and will include Innu Leadership. She asked that a community representative be identified so that a departmental official could follow up with assistance to help updating the plans.

ACTION ITEM:

Require contact in each community to update EMC Plan. Information will be passed to Band Managers for follow up.

8b. Farewell to Dougal MacDonald – Grand Chief Anastasia Qupee made a presentation to Dougal MacDonald on his upcoming retirement from AANDC and the Federal Public Service. She acknowledged that Dougal has been a consistent representative of INAC/AANDC at the Innu Main Table and Innu Round Table for nearly 10 years. She noted his consistency and dedication in working with the Innu through difficult periods on numerous challenges. She wished him well and presented him with two Innu tea dolls made by a local artisan. Debra Keays-White also thanked Dougal for being an excellent federal colleague and for his hard work on the Innu file.

Dougal acknowledged the kinds words and mentioned that he has spent 28 years with AANDC. He said working with the Labrador Innu was a highlight of his career. He stated that this is important work and he was happy to have been part of this group. Dougal's official retirement is Mar 27th, 2015.

CLOSING COMMENTS

Chief Penashue stressed the importance of renewing the healing funding. He pointed out the community of Sheshatshiu is making progress with healing and is looking at expanding the efforts in family treatment programs. He would like to have more services delivered if there is more funding. On justice, he mentioned that sometimes it's a simple matter of the accused getting to the courthouse on time that causes serious problems. Mary Jane Nui pointed out that the community does not wish to be in crises all the time. Better access to prevention services would be very helpful with that objective. She urged federal departments/staff to focus less on investigating how funds are spent and more on improving programs and services.

Chris McDonnell acknowledged this was his first IRT Meeting representing AANDC and that he looks forward to help make progress going forward. Debra Keays-White acknowledged the Innu messages were heard. Ron Bowles stated that he learned a lot about the main issues at the meeting and will get involved in the follow up. Ray Andrews thought it was a very informative session as well, and emphasized the importance of the Justice issues. The Chiefs all thanked Dougal once again.

A representative of NL/Minister Russell expressed the good wishes of the Minister and pointed out that Ed Tuttauq was recently hired as the Aboriginal Liaison in the office.

9. NEXT MEETING

It was agreed that next meeting would be in Halifax on June 3 and 4, 2015.

Prepared By: Loretta Van Snick

Reviewed By: S. Joudry

ATTACHMENTS:

IRT Meeting Agenda

Innu Income Support Devolution – 12 week implantation plan

Innu Roundtable Secretariat Operational Workplan 2014-2015

Innu Roundtable Status Report Capacity Development Projects – 2014-2015

Labrador Innu Presentation for Health Canada Assistant Deputy Ministers dated Dec. 4, 2014

Presentation on renewal of Labrador Innu Comprehensive Healing Strategy presented at meeting with Minister Ambrose Dec. 11, 2014

Presentation on renewal of Labrador Innu Comprehensive Healing Strategy presented at meeting with Minister Valcourt Dec. 11, 2014

Presentation on Justice – SIFN

ICC-1715

99

INNU ROUND TABLE MEETING – 27 Feb 2015**Participant List**

NAME	ORGANIZATION	PHONE	E-MAIL
Anastasia Qupee	Grand Chief Innu Nation	personal information	
Andrew Penashue	Chief SIFN		
Gregory Rich	Chief MIFN		
Christopher McDonell	RDG AANDC Atl		
Dougal MacDonald	ARDG AANDC		
Raymond Andrews	FSR		
Debra Keays-White	HC FNIHB Atl		
Ron Bowles	NL/LAAO		
Donna O'Brien	NL/CYFS		
Mary Jane Edmonds	MIFN Council		
John Nui	MIFN Council		
Mary Jane Nui	SIFN Council		
Jack Penashue	SIFN Health		
Kathleen Benuen	MIFN Health		
Elena Andrew	MITE		
Kanani Davis	SIFN		
Germaine Benuen	Innu Nation		
Penny Winter	NL/JPS		
Barbara Robinson	AANDC/IGA		
Tryna Booth	HC/FNIHB Atl		
Jennifer Taylor	HC/LHS		
Suzy Haghighi	NL/HCS		
Ed Tuttau	NL/LAAO		
David Penashue	SIFN Justice		
Kristen Sellon	SIFN		
Wendy White	IRT Sec/CYFS		
Mary Janet Hill	IRT/Health Nav		
Bernice Webber	IRT Sec/IS		
Stella Rich	IRT Sec/IS		
Loretta VanSnick	IRT		
Steve Joudry	IRT Sec		

Completed by: Lindsay Farrell

Long Term Plan	Date Entered Treatment
Transfer to Family Rehab Services. Ongoing planning occurring	N/A
Currently in ALA in GF-W. OPP approved for treatment at Walgwan Quebec. Planning to occur	
Counselling with LGH	N/A
Nenquyni Treatment Centre BC	May 8/15
Accepted to treatment at Ranch Ehrlo	June 3/15
Currently in ALA in CB. OPP approved for Nenquyni in BC. Arrangements to be made.	
Placement in SSS	N/A
Treatment at Ranch Ehrlo	May 15/15
Treatment Grand Falls Winsor(GFW), long term program.	April 19/15
Treatment Ranch Ehrlo	May 26/15
Housing/Treatment	N/A
Currently at Whitbourne, NL Correctional Facility	N/A
Treatment at White Buffalo, Prince Albert	May 12/15
Potential treatment at Charles J. should Rocco be open to same.	N/A
Family is appropriate and making their own plans	N/A
Treatment at Ranch	April 15/15
Treatment at Nimkee, Muncey ON. Family made arrangements through Health Canada	
Counselling with LGH	N/A
Counselling with LGH	N/A
Counselling with LGH	N/A
Counselling with LGH	N/A
Follow up/ counselling with LGH	N/A

ICC-1715

102

CYFS Natuashish

Date: June 2, 2015

Weekly Solvent Abuse Updates

CRMS	CLIENT	Date of Birth	Parent(s)/Caregiver	Program Custody Status	Current Location	Risk of sniffing solvents	Date of last visit	Funding Source	WORKER
1 291624	personal information			YSP/YCP	Nsh	high	15 05 28	NA	Susan Duggan
2 570392				Interim Care	GFW	high	15 05 16	Health CAN	Lindsay Stanford
3 423087				PIP	Nsh	Mod	15 05 22	N/A	Lindsay Stanford
4 745334				PIP	BC	high	15 04 21	Health CAN	Brandon St. Croix
5 639651				PIP	GFW	high	15 04 22	CYFS	Susan Duggan
6 571708				PIP	CB	high	15 05 16	Health CAN	Christine Welles
7 625685				PCA	SSS	high	15 05 21	CYFS	Susan Duggan
8 574027				Interim Care	SASK	high	15 05 26	CYFS	Lindsay Stanford
9 715659				PIP	GFW	high	15 04 20	No Cost	Susan Duggan
10 573990				PIP	SASK	high	15 05 26	CYFS	Brandon St. Croix
11 570388				YSP/YCP	Nsh	high	15 05 03	Health CAN	Lindsay Stanford
12 572082				YCP	Whtibourne	high	15 05 20	N/A	Susan Duggan
13 570260				PIP	ONT	Mod	15 05 08	Heath CAN	Susan Duggan
14 572084				PIP	Nsh	high	15 05 26	Unsure	Lindsay Stanford
15 556826				No Program	Nsh	low	15 05 26	N/A	Not Assigned
16 639154				PIP	SASK	high	15 05 26	CYFS	Brandon St. Croix
17 445128				PIP	ONT	high	15 05 15	Health CAN	Christine Welles
18 754759				PIP	Nsh	low	15 04 21	NA	Brandon St. Croix
19 605354				PIP	Nsh	low	15 04 23	NA	Brandon St. Croix
20 851022				PIP	Nsh	low	15 05 06	NA	Brandon St. Croix
21 500877				PIP	Nsh	Mod	15 05 29	Na	Christine Welles
22 572525				CC	Nsh	low	15 05 18	NA	Brandon St. Croix



May 28, 2015

Hon. Sandy Collins, MHA
Minister of Child, Youth and Family Services
Government of Newfoundland & Labrador
Emailed via Sara Dow, Director of Policy & Strategic Planning: saradow@gov.nl.ca

Hon. Keith Russell, MHA
Minister of Labrador and Aboriginal Affairs
Government of Newfoundland & Labrador
Emailed via Brian Harvey, Director: brianharvey@gov.nl.ca

Dear Ministers,

We received your letter sent on May 19th, 2015 regarding the draft report to Canada's Premiers on Aboriginal children and youth involved with the child welfare system (*Aboriginal Children in Care: Progress Report to Canada's Premiers, July 2015 – DRAFT*). Thank you for asking for our comments on a topic of such importance to our communities. While the time for a response is tight, we have done what we can to provide input to this very important issue.

It is good to see the Premiers across Canada united in turning their attention to this critical issue. Our Innu families are deeply affected by this matter, but we are not alone. This issue is urgent and pressing for First Nation families and child welfare agencies across the country.

We agree that the three priorities identified in this report are indeed essential to address:

- (1) Prevention and Early Intervention;
- (2) Addressing Root Causes, and;
- (3) Supporting the Systems providing child welfare services.

We have appreciated the Newfoundland and Labrador (NL) government's support for action in some of these priority areas, but still await action in others.

(1) Your province's support of the Innu's requests for federal funding for prevention and early intervention services is appreciated. While we have yet to hear formally from Canada since the budget announcement, we fear it has chosen for yet another year to not set aside Enhanced Prevention funding for the First Nations of this province. Addressing this priority will need even greater mutual efforts, and may require us to look at bilateral Innu-NL options soon.

(2) To address the root causes that drive our families into the child protection system, your support of the Innu Healing Strategy and funding renewal was also useful. While Canada still has not communicated any decision on healing funding, we ask that the province look internally to see if any additional resources can be supplied for our healing efforts.

(3) To better support the child welfare system we have sought to develop an improved MOU between NL and our communities. However, despite feeling we were close several times over the past year, we have yet not reached a new one. With your direct help, that matter should be completed quickly.

We appreciate the provinces getting together to push Canada and to try to bring better standards on Child Welfare across the country. The complete absence of prevention services in our Innu communities remains a shocking travesty. Meanwhile, this Premiers' report is clear that other provinces continue to expand and enhance their support for prevention, and recognize it as a leading priority.

The root causes impacting our communities are well documented, but barriers remain to addressing them. For example there have been multiple delays in getting Canada's Income Support program devolved, in order to allow us to better address poverty. We still strive for resources to address housing, inter-generational trauma, addictions, and mental health issues --with culturally-relevant community-based responses. Clearly this report, commissioned by the Premiers and developed by their Ministers, endorses the approach and methods of the Innu Healing Strategy. Now we need to remove barriers and improve the actions.

We look forward to working with you on the implementation of this report. In particular, we hope to hear from you soon so that together we can discuss next steps in the 3 priority areas the Premiers' Working Group has identified. These matters need to move forward without further delay.

Yours,

Grand Chief Anastasia Qupee
Innu Nation

Chief Andrew Penashue
Sheshatshiu Innu First Nation

Chief Gregory Rich
Mushuau Innu First Nation



Government of Newfoundland and Labrador
Department of Child, Youth and Family Services
Office of the Minister

Ref. #:

May 15, 2015

Ms. Anastasia Qupee
Grand Chief
Innu Nation
P.O Box 119
Sheshatshiu, NL A0P 1M0

Gregory Rich
Chief
Mushuau Innu First Nation
PO Box 190
Natuashish, NL A0P 1A0

Andrew Penashue
Chief
Sheshatshiu Innu First Nation
PO Box 160
Sheshatshiu, NL A0P 1M0

Dear Grand Chief Qupee and Chiefs Rich and Penashue:

On February 18, 2015, we wrote to inform you of the work being undertaken by all provinces and territories related to improving outcomes for Aboriginal children in care and sought your input on the development of a report to Canada's Premiers.

As noted previously, at the August 2014 meeting of Canada's Premiers, provincial and territorial Premiers discussed issues related to the disproportionate number of Aboriginal children in care in all provinces and territories and the complex social and economic factors that can contribute to Aboriginal children requiring protective intervention. Premiers committed to work toward improved outcomes, and recognized the need for collaborative work amongst provincial and territorial governments and Aboriginal governments, organizations and communities.

Provincial government officials have been working with their provincial and territorial counterparts to develop a report to Premiers. This report outlines the current status of Aboriginal children in care across Canada, and outlines promising strategies, initiatives and practices to mitigate child protection issues in Canada, and improve outcomes for Aboriginal children in care.

We understand this is an issue of critical importance to the Innu Nation, and as per the February 18, 2015 letter, we committed to seek your views as the report is developed.

2

Provincial and territorial Ministers agreed that the report would profile some best and promising practices along three strategic child welfare themes:

Prevention and Early Intervention – Improving prevention and early intervention supports including early education provided to Aboriginal children and families.

Supporting the System – Modernizing tools, training and standards to better support the child welfare workforce; and

Root Causes – Developing strategies to address the social and economic issues that are the root causes of abuse and neglect.

Ministers also agreed that the initiatives, programs, policies and tools: 1) be targeted specifically to, or otherwise be largely used by, Aboriginal people; 2) have been proven in practice to be effective as demonstrated by evidence such as administrative data, reviews, and studies; and 3) have the potential to be transferable to other jurisdictions.

Provinces and territories have submitted various initiatives under each of the three themes outlined above. Newfoundland and Labrador is pleased to highlight the Air Foodlift Subsidy, Aboriginal Women's Violence Prevention Grants Program and the Community of Natuashish Service Enhancement Program.

A draft of the report has been attached for your review and input. The report is also being shared with the National Aboriginal Organizations. The content of the report has not been approved by any jurisdiction and is subject to continual revision and change as part of the process being used to develop the report. Please respond with any comments or concerns by end of day May 29, 2015, and we will ensure they are taken into consideration. We apologize for the tight timelines but it is necessary in order to ensure that your comments and concerns are given sufficient consideration in the development of the report.

Please direct any questions or comments you might have to Sara Dow, Director of Policy and Strategic Planning, Department of Child, Youth and Family Services via saradow@gov.nl.ca or 729-7529, or Brian Harvey, Director – Aboriginal Affairs, Labrador and Aboriginal Affairs Office via brianharvey@gov.nl.ca or 729-1487.

We are looking forward to your input and by working collaboratively with the Innu we aim to improve the outcomes of Aboriginal children in care in Newfoundland and Labrador, and across Canada.

Sincerely,

SANDY COLLINS, MHA
Terra Nova
Minister
Child, Youth and Family Services

KEITH RUSSELL, M.H.A.
Lake Melville
Minister
Labrador and Aboriginal Affairs

cc. Hon. Keith Hutchings, Minister of Municipal and Intergovernmental Affairs

Bragg, Dana

From: O'Brien, Donna
Sent: Tuesday, June 02, 2015 12:53 PM
To: Bragg, Dana
Subject: Fw: Sheshatshit stats shared with Wendy White
Attachments: June 1.zip

Importance: High

Please print for me.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Andrew, Lyla <LylaAndrew@gov.nl.ca>
Sent: Tuesday, June 2, 2015 12:44 PM
To: O'Brien, Donna; Whelan, Jackie
Subject: Sheshatshit stats shared with Wendy White

I've done these stats up from the perspective of highlighting where children are placed out of community, and their ages, as we've undertaken the out of community placement review process as a priority for SSS. At our last meeting, we agreed we need to do this review as a whole over the course of several days as it involves 40 children. JP has reminded me recently that it is the SSS First Nation's position that no children should be placed outside of Sheshatshit, and these stats show that with 91 children/youth placed in homes in SSS, that without the First Nation partnering to create more placement options, and I'm not talking about putting an extra bathroom in a home or extra bedrooms, but actually creating placement resources, we at the front line can't do more

I will send the Nsh stats separately, as I haven't finished them yet. PW is the usual.

Lyla Andrew MSW RSW
Innu Zone Manager
Child, Youth and Family Services
Box 29, Sheshatshit
Labrador, AOP 1M0

709 497-8846, cell 897-5472

Sheshatshiu Innu Children, care and custody status and ages (June 1, 2015)

	0-2	3-4	5-9	10-13	14-16	total
Continuous	4	4	24	16	11	59
Temporary	2	2	2			6
Interim custody	6	6	5	3	4	24
Interim care	5	4	4	1		14
PCA		1				1
	17	17	35	20	15	104

Supervision orders	2	1	4	1	1	9
Kinship	1		2	4	9	16

Youth in Care (16 + years of age)						4	4
	20	18	41	25	25	4	133

Placements of Sheshatshiu Innu Children in care, custody and kinship

	Sheshatshit	NWR	HVGB	NL	OPP	total
Continuous	37	3	9	4	6	59
Temporary	6					6
Interim custody	12		1	8	3	24
Interim care	5	2	2	5		14
PCA	1					1
	61	5	12	17	9	104
Kinship	16					16
	77	5	12	17	9	120
Supervision orders	9					9
Youth in care , 16+	4					4

Total in care custody , kinship, supervision, youth in care**133**

91 of 133 children and youth are placed in Sheshatshit

42 of 133 children and youth are placed outside of Sheshatshit

Ages of the 42 Children in Placements outside of Sheshatshit

Continuous	0-2	3-4	5-9	10-13	14-16	total
NWR				3		3
HVGB	1	1	2	3	2	9
NL	1	1	1	1		4
OPP				1	5	6
	2	2	3	8	7	22

Temporary

All placed in Sheshatshit

Interim custody

NWR						
HVGB	1				1	2
NL	2	2	4			8
OPP				1	1	2
	3	2	4	1	2	12

Interim care

NWR				1		1
HVGB	2					2
NL	1	1	3			5
OPP						
	3	1	3	1		8
Totals	8	5	10	10	9	42

Bragg, Dana

From: Whelan, Jackie
Sent: Tuesday, June 02, 2015 2:08 PM
To: O'Brien, Donna; Bragg, Dana
Subject: FW: updates excel
Attachments: NSH Solvent Abuse Weekly Update 2015.zip

Notes for your IRT meeting :Updated list : Natuashish .

From: Farrell, Lindsay
Sent: Tuesday, June 02, 2015 1:29 PM
To: Whelan, Jackie; Andrew, Lyla
Subject: updates excel

This is now the new list. Password is the same as previous

Lindsay Farrell
Clinical Program Supervisor
Dept. Of Child, Youth and Family Services
P.O. Box 185
Natuashish, NL
AOP 1A0
(T) 709-478-2051
(F) 709-478-2034

ICC-1715

112

CYFS Natuashish

Date: June 2, 2015

Completed by: Lindsay Farrell

Weekly Solvent Abuse Updates

CRMS	CLIENT	Date of Birth	Parent(s)/Caregiver	Program Custody Status	Current Location	Risk of sniffing solvents	Date of last visit	Funding Source	WORKER	Long Term Plan	Date Entered Treatment
1 291624	personal information			YSP/YCP	Nsh	high	15 05 28	NA	Susan Duggan	Transfer to Family Rehab Services. Ongoing planning occurring	N/A
2 570392				Interim Care	GFW	high	15 05 16	Health CAN	Lindsay Stanford	Currently in ALA in GF-W. OPP approved for treatment at Walgwan Quebec. Planning to occur	
3 423087				PIP	Nsh	Mod	15 05 22	N/A	Lindsay Stanford	Counselling with LGH	N/A
4 745334				PIP	BC	high	15 04 21	Health CAN	Brandon St. Croix	Nenquyni Treatment Centre BC	May 8/15
5 639651				PIP	GFW	high	15 04 22	CYFS	Susan Duggan	Accepted to treatment at Ranch Ehrlo	June 3/15
6 571708				PIP	CB	high	15 05 16	Health CAN	Christine Welles	Currently in ALA in CB. OPP approved for Nenquyni in BC. Arrangements to be made.	
7 625685				PCA	SSS	high	15 05 21	CYFS	Susan Duggan	Placement in SSS	N/A
8 574027				Interim Care	SASK	high	15 05 26	CYFS	Lindsay Stanford	Treatment at Ranch Ehrlo	May 15/15
9 715659				PIP	GFW	high	15 04 20	No Cost	Susan Duggan	Treatment Grand Falls Winsor(GFW), long term program.	April 19/15
10 573990				PIP	SASK	high	15 05 26	CYFS	Brandon St. Croix	Treatment Ranch Ehrlo	May 26/15
11 570388				YSP/YCP	Nsh	high	15 05 03	Health CAN	Lindsay Stanford	Housing/Treatment	N/A
12 572082				YCP	Whitbourne	high	15 05 20	N/A	Susan Duggan	Currently at Whitbourne, NL Correctional Facility	N/A
13 570260				PIP	ONT	Mod	15 05 08	Heath CAN	Susan Duggan	Treatment at White Buffalo, Prince Albert	May 12/15
14 572084				PIP	Nsh	high	15 05 26	Unsure	Lindsay Stanford	Potential treatment at Charles J. should Rocco be open to same.	N/A
15 556826				No Program	Nsh	low	15 05 26	N/A	Not Assigned	Family is appropriate and making their own plans	N/A
16 639154				PIP	SASK	high	15 05 26	CYFS	Brandon St. Croix	Treatment at Ranch	April 15/15
17 445128				PIP	ONT	high	15 05 15	Health CAN	Christine Welles	Treatment at Nimkee, Muncey ON. Family made arrangements through Health Canada	
18 754759				PIP	Nsh	low	15 04 21	NA	Brandon St. Croix	Counselling with LGH	N/A
19 605354				PIP	Nsh	low	15 04 23	NA	Brandon St. Croix	Counselling with LGH	N/A
20 851022				PIP	Nsh	low	15 05 06	NA	Brandon St. Croix	Counselling with LGH	N/A
21 500877				PIP	Nsh	Mod	15 05 29	Na	Christine Welles	Counselling with LGH	N/A
22 572525				CC	Nsh	low	15 05 18	NA	Brandon St. Croix	Follow up/ counselling with LGH	N/A

Natuashish Innu Children Care/Custody Status and Age (June 2015)							
	0 to 2	3 to 4	5 to 9	10 to 13	14 to 16	16+	Total
Continuous Custody	2	4	5	8	6		25
Temporary Custody	2	1	3	2	1		9
Interim Custody	1	4	2		2		9
Interim Care	3	2	3	2	2		12
PCA				1	1		2
Sub - Total	8	11	13	13	12		57
Supervision Orders	1	1					2
Kinship Care	1		1	8	6		16
Youth in Care (Age 16+)						4	4
Sub - Total	2	1	1	8	6	4	22
Total	10	12	14	21	18	4	79

Placements of Natuashish Innu Children In Care/Custody and Kinship Care							
	SSS	NWR	HVGB	NL	OPP	NSH	Total
Continuous Custody	5	2	3	3	3	9	25
Temporary Custody	1			1	1	6	9
Interim Custody			2	2	2	3	9
Interim Care	2		1	4	1	4	12
PCA	1						1
Sub - Total	10	2	6	10	7	22	56
Supervision Orders						2	2
Kinship Care						16	16
Youth in Care (Age 16+)					4		4
Sub - Total	0	0	0	0	4	18	22
Total					11	40	78

Total NSH Innu Children In Care/Custody, Kinship Care, Supervision, Youth in Care	79
Children and Youth Placed in NSH	40 out of 79
Children and Youth Placed outside NSH	39 out of 79

Children in Placements Outside Natuashish						Continuous Custody	
	0 to 2	3 to 4	5 to 9	10 to 13	14 to 16	16+	Total
NWR		1		1			2
HVGB	1	1	1				3
NL	1			2			3
OPP					1	2	3
Sub - Total	2	2	2	3	1	2	11

Children in Placements Outside Natuashish						Temporary Custody	
	0 to 2	3 to 4	5 to 9	10 to 13	14 to 16	16+	Total
NWR and HVGB							
NL	1						1
OPP						1	1
Sub - Total	1					1	2

Children in Placements Outside Natuashish						Interim Custody	
	0 to 2	3 to 4	5 to 9	10 to 13	14 to 16	16+	Total
NWR and HVGB			2				2
NL	1	1					2
OPP						2	2
SSS							
Sub - Total	1	1	2			2	6

Children in Placements Outside Natuashish						Interim Care	
	0 to 2	3 to 4	5 to 9	10 to 13	14 to 16	16+	Total
NWR and HVGB	1						1
NL	1	1	1	1			4
OPP						1	1
Sub - Total	2	1	1	1		1	6
Total	7	6	6	5	3	6	25

Total No. of Protective Intervention Files in Natuashish	82
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Bragg, Dana

From: Bragg, Dana
Sent: Wednesday, April 08, 2015 4:28 PM
To: Bragg, Dana
Subject: FW: Innu IRT - Social Development Files
Attachments: Record of Decisions IRT Mtg 12 Draft - Feb 27 2015.pdf; Letter - Federal response to July 2011 Innu Round Table Proposal.pdf; INNU ROUND TABLE Terms of Ref - Interim Approved.pdf; Innu Letter - IRT Proposal July 2011.pdf

From: O'Brien, Donna
Sent: Wednesday, April 01, 2015 4:30 PM
To: Bragg, Dana
Subject: FW: Innu IRT - Social Development Files

Please book out April 28 and 29 and copy documents and create a file.

From: Steven Joudry [<mailto:sjoudry@irtsec.ca>]
Sent: Friday, March 27, 2015 4:30 PM
To: Chris McDonell
Cc: Joe Behar; Bowles, Ron; O'Brien, Donna; Barbara Robinson
Subject: Innu IRT - Social Development Files

Chris,

I appreciate you probably have your plate and desk full on the business functions and files in the Atlantic Region these days. We appreciated your involvement in the Innu Round Table meeting last month in Goose Bay and look forward to your further/deepening understanding of the unique issues and interests of the Labrador Innu communities. As you may have noted, the draft Record of Decisions for the Feb 27th IRT Meeting have been distributed for comment.

As you get further briefed on the IRT file and the many ongoing developments, I draw your attention to the two main social program files (Income Support Devolution and CYFS). Despite their unique characteristics in terms of jurisdiction, roles & responsibilities, program delivery objectives, and nature of devolution work, they share many common elements in the Innu history and background. This would include the past 20 years of Federal-Innu-Provincial dialogue and long list of political commitments, some of which remain outstanding. These may not be in the pending basket or even in the current file for departmental staff who change jobs/positions on a regular basis, but they are an integral part of the contemporary situation and perspective of the Innu.

The health and social files have been the core focus of the NL-Innu-Canada tripartite forum (Healing Main Table, now Innu Round Table) ever since Education was devolved in 2009. The IS and CYFS files have seen significant advancement by the Innu in the past 2-3 years, mostly in partnership with the Province, however, recent events and lack of progress by AANDC have left the leaders wondering if the federal parties are still committed to the process. In fact, the current delay in implementation of the devolution of the Income Support Program, despite agreement at the IRT, can be interpreted as a compromise or undermining of the tripartite process itself. This is not consistent with the federal Ministers support for the process that was provided in 2012 (see attached letter), after almost a year of government consideration and analysis of the Innu proposal, not to mention the series of long-standing political commitments for the transfer of program deliver responsibility (ie: devolution) to the Innu. Furthermore, recent positions by AANDC on both the IS and CYFS files have seemed to suggest the department would rather handle these matters outside the established tripartite process and committee structure of the integrated IRT. I am not sure if this is a lack of understanding by AANDC staff or indicative of a new approach we are not aware of. If there has been a shift in the

AANDC position that requires other departmental officials/authorities at the table than as currently constituted in the Terms of Reference, let's have that conversation as soon as possible.

As you recall from the IRT Meeting on Feb 27th, the discussion regarding the CYFS file was missing information, detail and current status on the subject of provision of Prevention Services through the federal EPFA. The follow up conf call agreed to at the IRT meeting has taken place, but as you can see from the attached notes, it was little more than a repeat of basic questions by staff who appear completely unaware of the long and checkered history on the file, or in the significant piece of work completed through a tripartite working group last year, involving AANDC, NL, Conne River and the Innu. The essential question from the IRT Meeting remains unanswered: what is the current status of the EPFA being extended to Newfoundland & Labrador that would enable the Innu to access the funding and what, if anything, is required (in addition to what has already been provided) from the Innu and NL to facilitate that?

In an effort to advance this matter, the Innu would like to **convene a meeting** of the parties in advance of the next IRT Meeting such that we can get on a more productive track on the CYFS/Enhanced Prevention file. We would strongly suggest your personal participation along with your AANDC/CYFS colleagues from national office. A ministerial response to the Grand Chief's letter of Feb 2nd would also be helpful, but we appreciate that is out of your hands. We would be happy to arrange the agenda such that a significant effort be made up front in a summary of the CYFS history from the Innu perspective along with a similar presentation from the AANDC perspective including contemporary CYFS program & funding issues, and the EPFA. We have tentatively set aside **April 28/29th in St John's** for the meeting and will be completing a staff check on logistics, availability of key players, etc in the next two weeks.

I look forward to working with you on resolving these challenges.

Steve Joudry
IRT Sec
www.irtsec.ca

Begin forwarded message:

From: "Joe Behar" <Joe.Behar@aadnc-aadnc.gc.ca>
Date: March 20, 2015 at 5:23:20 PM ADT
To: "Cassandra Lang" <Cassandra.Lang@aadnc-aadnc.gc.ca>, "Marie-Josée Grondin" <MarieJosée.Grondin@aadnc-aadnc.gc.ca>, "Joe Behar" <Joe.Behar@aadnc-aadnc.gc.ca>, <theresaokeefe@crhss.com>, <ClareBustin@gov.nl.ca>, "Donna O'Brien" <donnaobrien@gov.nl.ca>, <JacquelineWhelan@gov.nl.ca>, "Lyla Andrew" <LylaAndrew@gov.nl.ca>, "Robert Hodder" <RobertHodder@gov.nl.ca>, "Wendy White" <wwhite@irtsec.ca>, "Tammy drew" <tdrew@mfn.gov.ca>
Cc: "Denis Carignan" <Denis.Carignan@aadnc-aadnc.gc.ca>
Subject: Re: EPFA Update

Folks, my notes from this afternoon's call:

In attendance:

PNL: Ron Bowles (ADM, Aboriginal Affairs), Claire Bustin (Policy Analyst, Aboriginal Affairs), Jackie Whelan (Regional Director, CYFS in Labrador), Lyla Andrew (CYFS Zone Manager - Innu Zone), Robert Hodder (Policy Analyst, CYFS)

Innu: Wendy White (Innu Round Table Secretariat - CYFS Transition Coordinator), John Higham (Advisor to Innu)

AANDC: Cassandra Lang (Director, CFS program, HQ), Ausra Burns (Manager, CFS program, HQ), Marie-Josée Grondin (Program Analyst, CFS, HQ), Joe Behar (Manager, Social Development programs, Atlantic region)

Mi'awpukek: did not attend.

Summaries of current status:

Innu:

- Wendy White: Innu working on their prevention Business Plan, including mapping out the services in the communities, environmental scan, and service delivery model.
- John Higham: noted that Innu community workers were working with the province already, that Health Canada was also working on a mapping of services, that Innu senior managers were receiving ongoing training to better enable integration of services, and that Wendy was involved in an integrated service delivery pilot project.

Province:

- Jackie: Planning Circles have not been meeting in last 6 months or so due to focus being on revising wording in bi-lateral MOU to better facilitate on the ground work. Agreed to share MOU when it was completed and signed off.
- Lyla: Although Province doesn't have a mandate for "Prevention", it does practice "Protective Intervention" whereby services are put in place for at risk families while children remain in home. Estimates there are about 200 such cases in Sheshatshiu and 100 in Natuashish. Best interventions and supports would be provided by Innu themselves.
- Ausra: Inquired if Province could share documents that described their practice, and noted need to capture both what the province and the Innu are doing in the area of coordination and integration.
- Jackie: Noted that Provincial legislation (CYFS Act) and policy directives are the best descriptions of provincial service delivery.

AANDC:

- Cassandra: Described EPFA process and noted that AANDC is seeking mandate to transition to EPFA in all jurisdictions on an ongoing basis. In response to Ron's query re: have we made a specific request in this year's budget for EPFA incremental funding, it was noted that while AANDC is not able to comment

- specifically on that, it was still important to work together to prepare the ground for EPFA if and when it is mandated.
- Ausra: There are things we can do even under the current arrangement to bring us toward EPFA, such as strengthen the documents and plans that have been worked on. Noted that capturing some of the pieces that Lyla and others had described would be beneficial.

Discussion:

- Wendy and John: Frustration at having to repeat work and seek a mandate that they feel has been promised in the past. Need funding to make things happen.
- Ron: Surprised at "so many unanswered questions". Wants to know what AANDC requires from both Province and Innu to move forward.
- Jackie: What is state of Tripartite Framework document and what needs to be done to it?
- Ausra: Suggestion that tripartite working group be reconstituted to work on several pieces, and that concurrent bi-lateral work between the parties also take place.
- Both Wendy and Ron said they'd have to consult with their organizations before agreeing to this approach.
- In meantime, AANDC will provide a list of the documents that have been received to date, with comments on what they would like to see in the way of revisions/refinements.
- A future call to be scheduled to discuss how we will proceed.

PS Could someone please pass this to Ron: I don't have his e-mail.
Comments/corrections are welcome.

Joe Behar

Manager Social, Education and Social Programs and Partnerships
Aboriginal Affairs and Northern Development Canada / Government of Canada
Joe.Behar@aadnc-aadnc.gc.ca / Tel: 902-661-6265

Gestionnaire développement social, Programmes et des Partenariats en Matière
d'Éducation et de Développement Social
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Sheshatshiu, NL A0P 1M0
Ph: (709) 497-3854
Fax: (709) 497-3881

Innu Round Table Meeting #12
February 27th, 2015 Hotel North Two, Goose Bay, NL

Parties in Attendance:

Innu: Grand Chief Anastasia Qupee, Innu Nation
Chief Andrew Penashue, SIFN
Chief Gregory Rich, MIFN

Canada: Dougal MacDonald, AANDC
Christopher McDonell, AANDC
Debra Keays-White, HC

Province: Ron Bowles, NL/Lab & Aboriginal Affairs
Donna O'Brien, NL/CYFS

Note: a complete list of participants is attached

1. INTRODUCTIONS

The Interim Chair, Steve Joudry, convened the meeting @ 9:00am. All parties present, members/participants identified themselves.

A Minute of Silence was observed for the passing of James Poker of Mushuau Innu First Nation (proposed by Jack Penashue).

2. REVIEW AGENDA

The proposed agenda was reviewed and accepted.

3. RECORDS OF LAST MEETINGS

The record of October 2, 2014 meeting in St. John's was reviewed and accepted.

The IRT Leaders Meeting with Federal Ministers Dec 2014 in Ottawa – the Chief's follow up letters to Minister Bernard Valcourt and Minister Rona Ambrose dated Feb. 2, 2014 were presented. Both Dougal MacDonald, AANDC and Debra Keays-White, HC advised that a response has been drafted and should be received soon.

4. ACTION LIST UPDATE

4.a Innu Round Table Secretariat

Steve Joudry provided a brief status report on the IRT Sec Workplan – annual incorporation return has been filed, 3rd Board Meeting conducted in December (minutes posted to the website), main server will be on-line by mid-March, banking and financial arrangements being finalized, policies under final editing, and the General Assessment (GA) has been completed and a funding recipient number has been assigned, but awaiting final GA Report from AANDC. IRT Funding requests for 2015/16 have been submitted to AANDC.

ACTION ITEMS:

IRT Sec to finalize 2014-2015 Workplan and submit the Workplan for 2015-2016. Note: 2015-2016 Workplan submitted.

AANDC to confirm 2015-2016 funding to the IRT Sec.

AANDC to finalize the General Assessment Report on the IRT Sec. Note: Report received.

4.b Income Support Devolution Plan

It was noted that the Tripartite MOU and Development Strategy, although tabled and thought to be approved at the last IRT Meeting (Oct 2014) are still under final review by AANDC. Dougal MacDonald noted that AANDC will ensure this moves along with clarity of expectations through a process to the Minister. Any required revisions will be shared with the Province and the Innu within 2 weeks. Once the parties review the changes a meeting will be held regarding the next steps in the devolution implementation process. Dougal also noted that the IRT proposal for 2015/16 funding was received and AANDC will respond regarding funding for implementation.

Steve Joudry advised that the IRT Sec was proceeding with the preparations for IS Devolution including IT infrastructure and operation of the Abenaki Case Management software program. He stressed that a IS Mentor from Province was required before proceeding with final stages of readiness for implementation and that once all parties were back on track, the transition to a start date would require 12-16 weeks, during which the 8 week NL/AES CSO training would be completed and the file transfer conducted. The transition plan now includes an added step for AANDC to conduct an official “staff check” on the IRT capacity and IS program delivery readiness.

Bernice Webber noted that “active measures” will be integrated with Case Management in the devolution plan and that the Pilot Project in Integrated Case Management was being implemented. Both councils will be updated in the coming weeks.

ACTION ITEMS:

AANDC/Dougal MacDonald to provide proposed changes to MOU/Devolution Strategy within 2 weeks. Note: Mid-March Dougal advised the proposed changes would be delayed.

4.c Justice Sub-Committee Update

David Penashue and Kristen Sellon gave a slide presentation (attached) on the background and status of Justice initiatives in SIFN. Following two recent community forums (Youth and Elder) there is renewed interest in the Aboriginal restorative justice system which had been proposed by the Justice Department in SIFN several years ago. The Justice Philosophy concept includes components of cultural knowledge, self-awareness and practice skills. The vision is that eventually, an Innu led Justice Department will govern all justice matters in SIFN.

It was noted that once a similar justice forum can be conducted in Natuashish, the community justice representatives can meet to begin a process to design the IRT Justice Community.

Debra Keays-White noted that this approach links well with the Innu Healing Strategy. Others also noted the links to CYFS, Justice and other community programs.

Barbara Robinson advised she will establish links with other Federal Departments on Aboriginal programming and send a list of contacts to the IRT Sec.

ACTION ITEMS:

IRT Sec to coordinate follow up with MIFN on a justice forum.

Barbara Robinson to provide federal contacts list to Steve Joudry

4.d MIFN Bylaw Issue

Chief Rich pointed out that one of the key "justice" issues in Natuashish is the ongoing challenges of enforcing the Intoxicant Bylaw. He was recently contacted by a federal justice official who indicated the department was considering eliminating the service of prosecuting bylaw infractions. Chief Rich emphasized the importance of the Bylaw in the community and the links to the healing strategy. He acknowledged gas sniffing was reduced, but if the healing funding (LITHP) is not renewed, he anticipates the community will have difficulty responding to daily issues and crises including justice.

The FSR (Ray Andrews) offered to help clarify with federal officials what the issue is around the bylaw prosecution. Debra Keays-White acknowledged the importance of the bylaw as it relates to social health issues and links to the healing strategy.

5. IRT Action List Update (Continued)

5.a Child Youth and Family Services (NL/INNU/AANDC)

Donna O'Brien advised that the CYFS working group met in early Feb 2015 to redraft the MOU and they had a very productive meeting. The lawyers are finalizing the revised draft which will be provided to the Minister and Innu Chiefs by end of March. It was also noted that once the MOU is in place, it will be translated for community members.

Wendy White noted that under the new MOU, Planning Circles will now be called "Joint Committees". Although these operational committees are on hold, the ongoing operational priority work to review out-of province placements continues. As an example, there are

currently 137 Innu children In-Care from Sheshatshiu: 95 children are placed in the community and 42 outside SIFN. The case reviews for the 42 out-of-province placements are underway. The ultimate goal would be that parents and child be reunited and that out-of-community placements be brought closer to community.

Donna O'Brien advised that the Emergency Placement Proposal by MIFN was good work and is still under review by the province – a response is expected within next couple of weeks. If approved, there will be an emergency placement service for a few infants in Natuashish.

Jack Penashue advised that proposal for SIFN is still under consideration, but more planning is required.

Wendy White provided an update on CYFS Enhanced Prevention Services and noted a number of major issues/questions on the Enhanced Prevention Funding Approach (EPFA) were still pending a reply from AANDC for 2015/16. Dougal MacDonald stated that incremental funding is based on Business Plan, Accountability Framework and a funding proposal to provide support through the IRT. Donna O'Brien asked if anything was required from the Province or the Innu. Dougal responded that the Working Group should continue to revise the Business Plan which is fundamental for a funding agreement. Wendy said the group is moving forward in anticipation of funding approval and the Chiefs will write a letter (copy to NL) to Minister AANDC to stress the importance of CYFS Prevention Services. Wendy also noted that the Child Welfare League of Canada (CWLC) has been approached about assisting with preparing the research, business case and design for the Innu CYFS prevention services.

All parties noted that despite all the collaborative work and initiatives underway which will be helpful when fully implemented, the trend of Innu children going into care continues to increase. It was agreed that a meeting of the tripartite working group, will be arranged – Dougal committed that AANDC/Joe Behar will liaise with Wendy and Provincial officials to coordinate.

ACTION ITEMS

CYFS MOU to be finalized and presented to Innu Leaders.

NL/CYFS to reply to the proposal for an emergency placement unit in Niatuashish

Innu Chiefs to send a letter to AANDC Minister Valcourt regarding the EPFA funding in 2015/16. Note: Letter sent Mar 9th, 2015. NL/Minister Collins letter of support sent Mar 17th.

AANDC will convene a meeting or teleconf to update the parties on the EPFA process and status. Note: Teleconf held March 20th.

6. MTIE Board Update – Education

6.a Letter to Minister AANDC. Elena Andrew, Director of Innu Education Board joined the meeting. She noted that correspondence from the Innu leaders on Feb 2nd, included several

items on Education (School Space, Special Education funding, Education Partnership Agreement and Post-Secondary Education). AANDC/Dougal MacDonald advised that a response from the minister is being processed. He acknowledged that the funding regime/formula should start to generate increased funding due to the increase in the nominal roll of students. He noted the Innu Board's independent report on High Cost Special Education which recommended a funding level of \$1.7M/year. He mentioned that although the base/annual amount to MTIE had increased from \$125K/year to \$489K/year, plus an additional one-time amount of \$347K was provided in 2014/15, there was a general high demand and limited resources nationally. He also mentioned the dept was still analysing the school space study which had been submitted. Regarding the education partnership agreement with the Province, he indicated the MOU was close to being signed.

Regarding PSE funding, it was noted that the rate of graduates has increased significantly since the amount of funding had been established, and the current funding levels are inadequate, even with recent increases. Chris McDonnell committed to researching the matter and providing a response.

ACTION ITEM

AANDC to provide response on Special Education funding, the Education Partnership Agreement, Post-Secondary Education funding levels and the Innu School Space Study.

Action List Update continued

6.b Health Update. Mary Janet Hill noted that the IMC was now underway with five working groups using the Innu Healing strategy as a guide for work going forward. She noted that getting consistent attendance of working group members was becoming an issue for all of the groups.

Debra Keays-White announced that while the renewal decision on the Labrador Innu Targeted Health Program funds (LITHP) was still awaiting the 2015/16 federal budget process, HC was extending the current 2014/15 funding levels for three months (Apr-Jun) into the next Fiscal Year. She indicated the Q1 funding levels would be provided to the two communities as soon as possible.

ACTION ITEM:

HC renewal of the LITHP funding.

7. HEALTH CAPACITY DEVELOPMENT

7.a Leadership Certificate in Community Management

The 2 year program is nearing completion. Block 3 was completed in Oct 2014, and the final report will be out to funding partners soon. Block 4 wraps up in Goose Bay on March 9-11th and is linked with the Health Governance Workshop where LCCM participants will be presenting their program/department plans to their respective Councils. The LCCM Graduations will be conducted April 21-24th.

7.b Capacity Development Project Highlights 2014/15

A full status report was distributed (attached). In addition to the LCCM program, the initiatives include the two health staff positions at the IRT Sec, a communications project on the Innu Healing Strategy (including a Media Training session), the Health Planning Workshop in Oct, Youth Health Leadership Projects in both Natuashish and Sheshatshiu, the Health Data Information Management work, the Joint Health Governance Workshop and the Diabetes Assessment Project.

Dougal MacDonald asked if there is any type of review to support another edition of the program. The final program reports (May 2015) will include a self-evaluation and a final summary including recommendations. Steve mentioned there is already work on an improved version of the LCCM. It will be outlined at a later meeting.

Mary Janet Hill advised that the Health Information Management (HiM) project was progressing well. Recent work included a community based workshop on gathering information on cultural health data including use of traditional food and traditional medicine. She indicated the next phase proposal would include a project/process to initiate the inclusion of Innu knowledge of health with the objective of developing health strategies based on Innu traditional knowledge.

8. OTHER BUSINESS

8a. Emergency Management Services - Barbara Robinson advised that AANDC provides funding for response, recovery and preparedness (mock disasters) – she noted that both communities have EMC plans. She also noted that immediate response includes infectious diseases, floods and “recovery” includes bringing community back to pre-disaster state. AANDC is currently talking to provincial emergency management offices and will include Innu Leadership. She asked that a community representative be identified so that a departmental official could follow up with assistance to help updating the plans.

ACTION ITEM:

Require contact in each community to update EMC Plan. Information will be passed to Band Managers for follow up.

8b. Farewell to Dougal MacDonald – Grand Chief Anastasia Qupee made a presentation to Dougal MacDonald on his upcoming retirement from AANDC and the Federal Public Service. She acknowledged that Dougal has been a consistent representative of INAC/AANDC at the Innu Main Table and Innu Round Table for nearly 10 years. She noted his consistency and dedication in working with the Innu through difficult periods on numerous challenges. She wished him well and presented him with two Innu tea dolls made by a local artisan. Debra Keays-White also thanked Dougal for being an excellent federal colleague and for his hard work on the Innu file.

Dougal acknowledged the kinds words and mentioned that he has spent 28 years with AANDC. He said working with the Labrador Innu was a highlight of his career. He stated that this is important work and he was happy to have been part of this group. Dougal’s official retirement is Mar 27th, 2015.

CLOSING COMMENTS

Chief Penashue stressed the importance of renewing the healing funding. He pointed out the community of Sheshatshiu is making progress with healing and is looking at expanding the efforts in family treatment programs. He would like to have more services delivered if there is more funding. On justice, he mentioned that sometimes it's a simple matter of the accused getting to the courthouse on time that causes serious problems. Mary Jane Nui pointed out that the community does not wish to be in crises all the time. Better access to prevention services would be very helpful with that objective. She urged federal departments/staff to focus less on investigating how funds are spent and more on improving programs and services.

Chris McDonnell acknowledged this was his first IRT Meeting representing AANDC and that he looks forward to help make progress going forward. Debra Keays-White acknowledged the Innu messages were heard. Ron Bowles stated that he learned a lot about the main issues at the meeting and will get involved in the follow up. Ray Andrews thought it was a very informative session as well, and emphasized the importance of the Justice issues. The Chiefs all thanked Dougal once again.

A representative of NL/Minister Russell expressed the good wishes of the Minister and pointed out that Ed Tuttauq was recently hired as the Aboriginal Liaison in the office.

9. NEXT MEETING

It was agreed that next meeting would be in Halifax on June 3 and 4, 2015.

Prepared By: Loretta Van Snick

Reviewed By: S. Joudry

ATTACHMENTS:

IRT Meeting Agenda

Innu Income Support Devolution – 12 week implantation plan

Innu Roundtable Secretariat Operational Workplan 2014-2015

Innu Roundtable Status Report Capacity Development Projects – 2014-2015

Labrador Innu Presentation for Health Canada Assistant Deputy Ministers dated Dec. 4, 2014

Presentation on renewal of Labrador Innu Comprehensive Healing Strategy presented at meeting with Minister Ambrose Dec. 11, 2014

Presentation on renewal of Labrador Innu Comprehensive Healing Strategy presented at meeting with Minister Valcourt Dec. 11, 2014

Presentation on Justice – SIFN

ICC-1715

126

INNU ROUND TABLE MEETING – 27 Feb 2015
Participant List

NAME	ORGANIZATION	PHONE	E-MAIL
Anastasia Qupee	Grand Chief Innu Nation	personal information	
Andrew Penashue	Chief SIFN		
Gregory Rich	Chief MIFN		
Christopher McDonell	RDG AANDC Atl		
Dougal MacDonald	ARDG AANDC		
Raymond Andrews	FSR		
Debra Keays-White	HC FNIHB Atl		
Ron Bowles	NL/LAAO		
Donna O'Brien	NL/CYFS		
Mary Jane Edmonds	MIFN Council		
John Nui	MIFN Council		
Mary Jane Nui	SIFN Council		
Jack Penashue	SIFN Health		
Kathleen Benuen	MIFN Health		
Elena Andrew	MITE		
Kanani Davis	SIFN		
Germaine Benuen	Innu Nation		
Penny Winter	NL/JPS		
Barbara Robinson	AANDC/IGA		
Tryna Booth	HC/FNIHB Atl		
Jennifer Taylor	HC/LHS		
Suzy Haghighi	NL/HCS		
Ed Tuttau	NL/LAAO		
David Penashue	SIFN Justice		
Kristen Sellon	SIFN		
Wendy White	IRT Sec/CYFS		
Mary Janet Hill	IRT/Health Nav		
Bernice Webber	IRT Sec/IS		
Stella Rich	IRT Sec/IS		
Loretta VanSnick	IRT		
Steve Joudry	IRT Sec		